

What Will My New Pay Stub Look Like?



TOM JONES
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Personal and Confidential

Delivery address for the pay stub
(Usually this would be the work address, but
in certain cases it could be a home address.)

Tom Jones 32 Barrie Street Kingston, ON K7M 8M8	Employee ID:	00000799	TAX DATA:	Federal	ON
	Department:	10813-Education Library	Net Claim Amt.:	10,527.00	9,104.00
	Location:	Kingston (Main), ON	Spcl. Letters:		
	Job Title:	Library Technician (Clerk)	Addl. Amt.:		
	Pay Rate:	\$3,333.33 Monthly			

Top: Employee's home address and job information, including pay rate and tax data. Job title is the PeopleSoft job code and may not match employee's appointment title. This will not appear on future pay stubs. [See bottom re: multiple jobs.]

HOURS AND EARNINGS						TAXES			
Description	Current			YTD			Description	Current	YTD
	Rate	Hours	Earnings	Hours	Earnings				
Regular		147.00	3,333.33	293.50	6,501.82	CIT	466.92	1,137.72	
Sick Leave			0.00	7.50	164.84	CPP	151.13	340.34	
Vacation Leave			0.00	35.00	769.23	EI	59.33	132.36	
Total:		147.00	3,333.33	336.00	7,435.89	Total:	677.38	1,610.42	
BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS			
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD	
Queen's Pension Plan	150.00	335.78	Cost Shared Dental	11.91	23.82	Cost Shared Dental	35.75	71.50	
Union Dues CUPE 1302	50.00	111.54	Semi-Private Hospital	5.42	10.84	Supplementary Medical	70.92	141.84	
			Basic Life Insurance	11.52	23.04	Basic Life Insurance*	14.04	28.08	
			Long Term Disability	42.00	84.00	Queen's Pension Plan	200.00	446.93	
			Parking Queen's Centre	103.96	207.92	Queens Pension Min Guarantee	132.67	295.95	
						Queens Pen Reserve Non-Red	5.25	11.74	
Total:	200.00	447.32	Total:	174.81	349.62	* Taxable			
TOTAL GROSS		CIT TAXABLE GROSS		TOTAL TAXES		TOTAL DEDUCTIONS		NET PAY	
Current:	3,333.33		3,147.37		677.38		374.81	2,281.14	
YTD:	7,435.89		7,016.65		1,610.42		796.94	5,028.53	
DIRECT DEPOSIT DISTRIBUTION									
Account Number		Deposit Amount							
13210		2,281.14							
Total:		2,281.14							

Hours and Earnings: includes both regular and additional earnings, such as child care allowance, tuition support plan, and overtime. Vacation, sick and leave time taken will also be reported here. Earnings for monthly paid employees are based on annual salary, not on the regular hours reported on the pay stub.

Before-Tax Deductions: includes employee's Queen's pension, voluntary pension and union dues.

After-Tax Deductions: displays benefits paid by the employee.

Employer-Paid Benefits: displays benefits paid by Queen's, such as pension, dental benefits and supplementary medical and life insurance. * Taxable benefits are indicated with asterisks.

Bottom: Summarizes details shown above on the pay stub, and includes total gross pay, the Canadian Income Tax (CIT) taxable amount, total taxes and deductions, and net pay.

[Image may not display at actual size on screen.]

Total: indicates amount to be deposited into the employee's bank account.

[Note: If employees have more than one job at Queen's, their primary pay rate will be shown. Employees with more than one job on the same pay cycle (e.g. monthly) will find the earnings amount for each job displayed separately; employees paid on different cycles (e.g. bi-weekly and monthly) will receive separate pay stubs.]