

# BK 2026 PAYROLL SCHEDULE

| Pay Period | Pay Period Start Date | Pay Period End Date | Pay Period Cut Off | Pay Date  | Pay Run ID | Stat Holiday on Pay Day |
|------------|-----------------------|---------------------|--------------------|-----------|------------|-------------------------|
| 1          | 14-Dec-25             | 27-Dec-25           | 18-Dec-25          | 2-Jan-26  | 2026-BK-01 | No                      |
| 2          | 28-Dec-25             | 10-Jan-26           | 06-Jan-26          | 16-Jan-26 | 2026-BK-02 | No                      |
| 3          | 11-Jan-26             | 24-Jan-26           | 19-Jan-26          | 30-Jan-26 | 2026-BK-03 | No                      |
| 4          | 25-Jan-26             | 7-Feb-26            | 03-Feb-26          | 13-Feb-26 | 2026-BK-04 | No                      |
| 5          | 8-Feb-26              | 21-Feb-26           | 17-Feb-26          | 27-Feb-26 | 2026-BK-05 | No                      |
| 6          | 22-Feb-26             | 7-Mar-26            | 03-Mar-26          | 13-Mar-26 | 2026-BK-06 | No                      |
| 7          | 8-Mar-26              | 21-Mar-26           | 16-Mar-26          | 27-Mar-26 | 2026-BK-07 | No                      |
| 8          | 22-Mar-26             | 4-Apr-26            | 31-Mar-26          | 10-Apr-26 | 2026-BK-08 | No                      |
| 9          | 5-Apr-26              | 18-Apr-26           | 14-Apr-26          | 24-Apr-26 | 2026-BK-09 | No                      |
| 10         | 19-Apr-26             | 2-May-26            | 28-Apr-26          | 8-May-26  | 2026-BK-10 | No                      |
| 11         | 3-May-26              | 16-May-26           | 12-May-26          | 22-May-26 | 2026-BK-11 | No                      |
| 12         | 17-May-26             | 30-May-26           | 26-May-26          | 5-Jun-26  | 2026-BK-12 | No                      |
| 13         | 31-May-26             | 13-Jun-26           | 09-Jun-26          | 19-Jun-26 | 2026-BK-13 | No                      |
| 14         | 14-Jun-26             | 27-Jun-26           | 23-Jun-26          | 3-Jul-26  | 2026-BK-14 | No                      |
| 15         | 28-Jun-26             | 11-Jul-26           | 07-Jul-26          | 17-Jul-26 | 2026-BK-15 | No                      |
| 16         | 12-Jul-26             | 25-Jul-26           | 20-Jul-26          | 31-Jul-26 | 2026-BK-16 | No                      |
| 17         | 26-Jul-26             | 8-Aug-26            | 04-Aug-26          | 14-Aug-26 | 2026-BK-17 | No                      |
| 18         | 9-Aug-26              | 22-Aug-26           | 17-Aug-26          | 28-Aug-26 | 2026-BK-18 | No                      |
| 19         | 23-Aug-26             | 5-Sep-26            | 01-Sep-26          | 11-Sep-26 | 2026-BK-19 | No                      |
| 20         | 6-Sep-26              | 19-Sep-26           | 15-Sep-26          | 25-Sep-26 | 2026-BK-20 | No                      |
| 21         | 20-Sep-26             | 3-Oct-26            | 29-Sep-26          | 9-Oct-26  | 2026-BK-21 | No                      |
| 22         | 4-Oct-26              | 17-Oct-26           | 13-Oct-26          | 23-Oct-26 | 2026-BK-22 | No                      |
| 23         | 18-Oct-26             | 31-Oct-26           | 27-Oct-26          | 6-Nov-26  | 2026-BK-23 | No                      |
| 24         | 1-Nov-26              | 14-Nov-26           | 10-Nov-26          | 20-Nov-26 | 2026-BK-24 | No                      |
| 25         | 15-Nov-26             | 28-Nov-26           | 24-Nov-26          | 4-Dec-26  | 2026-BK-25 | No                      |
| 26         | 29-Nov-26             | 12-Dec-26           | 01-Dec-26          | 18-Dec-26 | 2026-BK-26 | No                      |
| 27         | 13-Dec-26             | 26-Dec-26           | 03-Dec-26          | 31-Dec-26 | 2026-BK-27 | Yes                     |

Early Cut Off

Early Pay Day

Off Cycle Cut Off at Noon on December 3, 2026