

USEFUL TIPS FOR TRI-COUNCIL GRANTS



Federal Employer Compliance Fee

Earlier this year, the Canadian federal government introduced an employer compliance fee for engaging foreign nationals. Effective February 21, 2015, the federal government implemented an employer compliance system for employers hiring foreign nationals under the federal International Mobility Programs. Additional details regarding this system may be found on the Employment and Social Development Canada website located at <http://www.cic.gc.ca/english/work/employers/hire-how.asp>

As part of the recruitment process, employers are required to pay an employer fee of \$230. If the foreign national is recruited to work exclusively on Tri-Agency funded research, the full cost of the fee will be eligible for reimbursement from the related grant. If the foreign national is recruited for a variety of purposes, including conducting research on a Tri-Agency funded grant, a portion of the fee may be charged to the grant based on the anticipated percentage of time the foreign national will spend working on the Tri-Agency funded research project.

If you have additional questions regarding these details, you may contact Research Accounting at research.accounting@queensu.ca or you may contact the Tri-Council Agencies directly. Contact details are available on the Financial Services website at <http://www.queensu.ca/financialservices/researchers/funding-agency-policies-and-guidelines/tri-council-grants>

Kind Regards,

Research Accounting
Financial Services