

QUEEN'S GAZETTE



A research leap P7

Big boost for mining P3



THE CHANGING OF THE GUARD



CELIA RUSSELL

Principal Tom Williams (left) and incoming Principal Daniel Woolf meet on the steps of Richardson Hall on University Avenue. This is Principal Williams' last day on the job. Dr. Woolf's appointment as Queen's 20th principal takes effect Sept. 1. Faculty and staff are invited to say hello to Principal Woolf on Tuesday, Sept. 1 at Agnes Benidickson Field from noon to 2 pm (rain location: Biosciences Atrium). Dr. Williams reflects on his 32-year career with the university in a Q and A on page 6.

Check web for H1N1 flu updates

A list of frequently asked questions about Queen's planned response to the H1N1 flu is posted on the university's dedicated pandemic website at www.queensu.ca/pandemic.

With a second wave of the flu expected on campus this fall, the university has been busy planning for a possible outbreak in close consultation with local public health authorities.

"Indications from the southern hemisphere, which is in the middle of its flu season, are that most cases are mild," says Director of Environmental Health and Safety Dan Langham. "Although the flu season is a bit heavier than normal, it's not as bad as some have anticipated."

Still, at Queen's, work is under way on pandemic plans for areas including:

- Prevention
- Operations
- Human resources
- Residences
- Off-campus living
- Supplies
- Contingencies
- Academic issues
- Communications

Posters that illustrate proper

See FLU UPDATES: Page 2

Staff association, university resume talks

New meetings are planned for September between the Queen's University Staff Association and the university administration aimed at reaching an agreement on salary and benefits.

Both sides made overtures to resume discussions immediately following a QUSA vote that resulted in a rejected salary and compensation package in July.

The university remains committed to working with the QUSA salary and benefits committee to reach an agreement that respects the important role staff play at the university, while recognizing Queen's financial situation.

The effective date for a new agreement will be July 1, 2009. Until an agreement is reached, current salary and benefits will remain in place.

See TALKS: Page 12

More flood damage to Queen's Centre affects opening

Some electrical equipment in the nearly completed Queen's Centre needs replacing after sustaining water damage in a flood earlier this month.

A torrential downpour flooded one area of the facility on Aug 11. The severe storm also caused flooding in several campus buildings, as well as homes and businesses across Kingston.

The extent of the problem in the Queen's Centre was reported to the university by PCL, the company that's building the complex. It was initially believed that damage was mainly limited to the varsity gym's wood floor, which

has to be replaced. But an inspection by electrical engineers has concluded that some electrical distribution panels, circuit breakers, and other related electrical equipment got wet and will also need to be replaced.

"This was a highly unusual storm."

Bill Bryck

Water from the building's roof was draining properly through a pipe to the storm sewer, but the

volume of water during the storm was so great, the built-up pressure in the pipe popped off an indoor cap, causing the water to flood into the building at the gym level. This will likely affect the timing of the move-in and opening of the pool, the food court and the student life facilities, including the Common Ground and club rooms.

"This is very disappointing news and sets us back," says Acting Vice-Principal (Operations and Finance) Bill Bryck. "The water damage is more substantial than first thought. This was a highly unusual storm. We will be working closely with the site managers to get the

electrical equipment replaced as soon as possible."

All costs are covered by insurance.

The Queen's Centre user groups will be working together on a new plan and timeline for the move-in and opening of the facility.

Meanwhile, the Physical Education Centre (PEC) will stay open and all current programs and services moving to the Queen's Centre will remain in their existing locations.

For more information about the Queen's Centre and recent pictures, visit www.queensu.ca/queenscentre

New grad programs open new avenues for research

By STEPHANIE EARP

Ten new graduate studies programs being launched this fall reflect the changing landscape of both the academic and professional worlds.

The new programs are diverse, ranging from specialized study in cancer research to a master's level program in the newly-named Gender Studies Department; several are multi-disciplinary, with courses

offered by two or more departments.

"The fact that many of Queen's new graduate programs also have an interdisciplinary focus speaks to prevailing interest in society to ask questions that lie at the intersection of singular disciplines," says Associate Vice-Principal and Dean of Graduate Studies Janice Deakin. "There are many spin-off benefits

to having an increased number of graduates on campus, including assisting in the recruitment and retention of new faculty members, improving the pool of potential teaching assistants, and enhancing opportunities for interaction between graduates and undergraduates."

Many of the new programs being offered answer a growing

need for highly trained professionals in expanding fields.

"The U.S. Bureau of Labour Statistics is forecasting a 21 per cent growth for Biomedical Engineers through to 2016," says Brian Amsden, coordinator of the new Biomedical Engineering program. "This growth is fueled by the demand for increasingly sophisticated medical devices and treatments

See GRAD PROGRAMS: Page 2

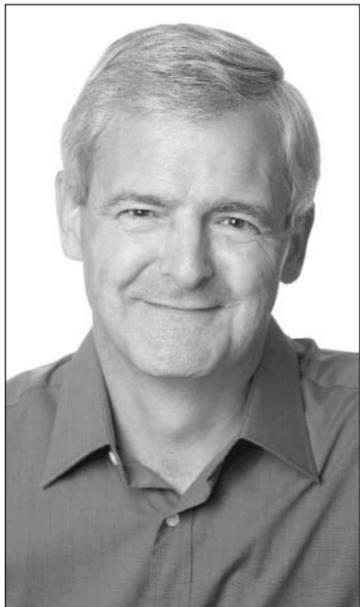
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For news updates visit us online @ www.queensu.ca/newscentre



IN BRIEF



Marc Garneau

Garneau to learn what's up at Queen's

Marc Garneau, the first Canadian to fly in space, will visit Queen's on Monday, Sept. 21 to explore the university's research and development projects and to meet faculty and students.

Dr. Garneau, who is also a former president of the Canadian Space Agency, will attend a series of events, including a tour of Queen's Innovation Park, a hub in Kingston's dynamic high-tech economy that includes the Royal Military College, St. Lawrence College and a growing number of research-oriented firms.

He will also speak to students about exciting career opportunities in research and technology as well as participate in a public town hall in the evening at the Biosciences Complex on how Canada's economic future is tied to research and development policy.

For more details on Dr. Garneau's visit, contact David Sinkinson at 6das@queensu.ca

New website provides student resources for safe living

By LEORA JACKSON

A new website linked from the Student Affairs home page provides students with a broad range of safety and community living information as they return to campus this fall.

"We wanted to provide a one-stop shop where students could find information about staying safe and being good neighbours," says Associate Dean of Student Affairs Roxy Denniston-Stewart. "We also

wanted to publicize the many services that are available to students through Queen's, the City of Kingston, and the local Kingston community."

The website is the result of collaborative efforts from members of several university departments, including Campus Security; Health, Counselling and Disability Services, the Human Rights Office, Town-Gown Relations and IT Services.

Students visiting the site will

find information about topics ranging from fire safety and property standards to social networking privacy tips and email harassment.

The site encompasses safety and safe living at home, on campus, and online, as well as personal safety topics.

Go to www.queensu.ca/studentaffairs and choose the student safety tab at the top of the page.

Flu updates

continued from page 1

hand washing technique and coughing and sneezing etiquette are up in most campus buildings, additional hand sanitizer stations are being installed in more high traffic locations across campus, and cleaning in residences and campus buildings will be stepped up as needed. Information about the flu will continue to be communicated to faculty, staff and students

through regular communications channels including:

- Updates to Queen's pandemic preparedness website
- Queen's online News Centre and digital information screens
- The Gazette
- Faculty, school and departmental communications
- Residences and student-focused communications

"We hope the pandemic website will be a major source of information for faculty, staff and students," says Mr. Langham. "We want people to be aware of what's happening, how they can help prevent the spread of the illness and stay healthy, and what they should do if they feel sick."

For more information, visit www.queensu.ca/pandemic

Grad programs

continued from page 1

required by our aging society."

The Faculty of Law is adding two new degrees, a combined Economics MA and JD, and a PhD. Until recently, the LLM was the only graduate-level degree needed for those pursuing a career teaching law. However, in the last 15 years or so that has changed as more and more legal academics have pursued doctoral-level studies.

"The new doctoral degree in Law at Queen's reflects both the commitment of the Law faculty to excellence in research and scholarship, and the changing landscape

of legal education," says Law professor Mark Walters. The PhD program will prepare students for a career in the academy.

More information on the new graduate programs at Queen's is available at www.queensu.ca/newscentre



QUEEN'S GAZETTE

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SCHEDULE

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Noon editorial deadline: **Sept. 11**

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Ad artwork deadline: **Sept. 30**
Noon editorial deadline: **Oct. 2**

ADVERTISING POLICY

The Queen's University Gazette is a newspaper published by the University's Department of Marketing and Communications ("Publisher") for the primary purpose of internal communication to its faculty and staff members.

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The Publisher will not knowingly publish any advertisement which violates the University's internal policies, equity/human rights policies or code of conduct. Further, the Publisher will not publish any advertisement which contravenes the best interests of the University directly or indirectly.

Gazette Publication Schedule

Gazette Publication Schedule Fall 2009

Email submissions to gazette@queensu.ca

ISSUE DATE	SUBMISSION DEADLINE
Monday, Sept. 21	(Sept. 11)
Tuesday, Oct. 13	(Oct. 2)
Monday, Oct. 26	(Oct. 16)
Monday, Nov. 9	(Oct. 30)
Monday, Nov. 23	(Nov. 13)

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Stephanie Milligan

BA CLU CFP

Are you happy with your financial advisor?

Articles recently in the *Wall Street Journal*, *Business Week*, *Globe & Mail* and *New York Times* suggest that you may not be. There is a trend among affluent investors of shifting from brokerage firms to independent advisors. The key attraction is a feeling that they can be both more objective and likely to put client needs first.

Designations are a dime a dozen, but some, like the CFP, mean that the advisor is held to a higher level of advice and accountability.

Investors are being urged to hone in on the issue of conflicts of interest that their advisors may have.

Clients are questioning the fees that they are paying. Are you negotiating your fees or paying the going rate without any discussion on management fees?

Many firms are so focused on driving new sales and new customers that they are not properly training their advisors on maintaining and servicing the existing ones.

**All this to suggest that there is a trend...
if you are feeling dissatisfied, you are not alone!**

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Queen's Women's Association (QWA)

Annual Membership Reception and Tea

Summerhill, Queen's Campus

Wednesday, 16th September, 10:30 am – 3:00 pm

For many years the Queen's Women's Association, located at 144 Albert Street, has served as a means of social interaction for women associated with the faculty and staff of Queen's University.

The association offers a wide variety of interest groups ranging from bridge, French conversation, genealogy, book and film discussions, hiking, theatre visits, as well as dinner meetings with guest speakers.

Please join us at **Summerhill** for our annual **Membership Reception** and consider becoming a member.

For further information
visit our web site at: www.queensu.ca/qwa.

Mining receives historic donation

The Department of Mining Engineering has received an unprecedented \$10-million donation from alumnus and mining entrepreneur Robert M. Buchan.

It's the largest single donation to mining education in Canadian history and will help drive the development of the global mineral resource industry. In recognition of this exceptional gift, the department will be renamed the Buchan Department of Mining.

"This is an historic day for

Queen's," says Principal Tom Williams. "Mr. Buchan's generosity allows us to build on Queen's long tradition of excellence as one of the nation's leading engineering institutions and a global leader in mining education."

To respond to an anticipated shortage of engineers, \$2 million will support new student-focused programs and curriculum development, course materials and distance-learning infrastructure. An \$8 million endowment will fund

academic and staff positions.

"I am honoured to support Queen's Department of Mining," says Mr. Buchan.

"The department is fostering the industry's next generation of leaders. Providing them with the best possible education ensures the Canadian mineral sector has a bright and sustainable future in this rapidly evolving global mineral resources industry."

Queen's Department of Mining Engineering dates back to 1893 and

is now one of the largest in North America.

"Our vision is to excel in engineering education and recovery of the earth's mineral resources," says Dean of the Faculty of Applied Science Kimberly Woodhouse. "Mr. Buchan's generosity and commitment will help us continue to develop exceptional professionals and scholars for a sustainable global economy."

mine.queensu.ca

IN BRIEF

Prof wins prestigious fellowship

Ryan Bicknell (Orthopaedics) has been named the North American Travelling Fellow of the year by the Canadian Orthopaedic Association.

The prestigious fellowship is awarded to only one young surgeon in Canada each year. Dr. Bicknell specializes in elbow and shoulder reconstruction, arthroplasty, arthroscopy and sports injuries.

"I'm hoping to make the most of this opportunity to learn how other orthopaedic surgery centres are addressing research and educational issues," says Dr. Bicknell. "It should be a great opportunity to share my own experiences and ideas as well as learn from the experiences and ideas of the centres I visit. I am hoping to further my knowledge, and hopefully have some new ideas for the Division of Orthopaedic surgery at Queen's."

Dr. Bicknell will begin his travels as part of the fellowship in September, beginning with a five-week tour visiting orthopaedic centres in both Canada and the U.S.

Meet the real Patch Adams

Well-known physician Patch Adams, subject of the Academy and Golden Globe-nominated movie starring Robin Williams, will visit Kingston on Thursday, Sept. 10.

A practicing medical doctor and clown, Dr. Adams is also a social activist who for the last 30 years has devoted his life to changing the United States' healthcare system, a system he describes as expensive and elitist.

Invited by the School of Medicine, Dr. Adams will be signing books at historic Medical House, 49 King St. E., across from City Park at 7 pm. Medical House has hosted many notable guests including past Prime Minister Lester B. Pearson and the co-discoverer of insulin, Sir Frederick G. Banting.

The public is invited to meet the man behind the movie while getting one of his books signed. Books available while quantities last include *Housecalls* for \$15 USD and *Gesundheit!* for \$20 USD (cash or cheque). All proceeds go towards Dr. Adams' *Gesundheit!* Institute involved in global outreach and education projects, along with his vision of a free model hospital based on compassion and service.

For more information, email Payam Ashoori at pashoori@gmail.com

www.patchadams.org

QUASR on track for new finance systems this fall

By DONNA JANIEC

The first major step in fundamentally transforming how we do business at Queen's is on schedule for this November, when the Queen's University Administrative Systems Replacement project will be introducing the initial phase of a new finance system.

In November, the decades-old mainframe systems currently used for finance will be replaced by internet-style software from Oracle PeopleSoft. The implementation will affect virtually everyone at Queen's, directly or indirectly. For example, a new chart of accounts will bring a consistent, organized structure to numbering all revenue and expense accounts, department codes, funds, programs and projects.

There will be a new general ledger system (and a new way of processing journal entries), accounts payable system and commitment control (budget checking). Interface users such as the Library, Residences, Advancement and others will see changes in the way they send and receive information related to the main Queen's finance system.

A hands-on training program is also in development.

A new procurement system will bring changes involving requisitions for purchase orders, online approvals, and providing receipts for goods and services received by the university. It will also affect more than 2,600 Queen's suppliers.

The QUASR finance team has now completed its design work and is working through an intense period of configuring and testing the new finance system, checking security roles, and finalizing the transition plan in order to go live at the end of November.



CELIA RUSSELL

University Registrar Jo-Anne Brady speaks at a QUASR town-hall meeting earlier this summer in Stirling Hall.

A hands-on training program is also in development. In addition to the "look-and-feel" town-hall sessions attended by several hundred participants since mid-June, QUASR will be rolling out user-training sessions in October and November, providing users with instruction and practice with the new systems.

The Queen's University Administrative Systems Replacement (QUASR) project is a comprehensive three-year university initiative to implement new administrative systems serving finance, research, human resources and student areas.

For more information about the QUASR Finance implementation

this fall or the Student and Human Resources implementations in 2010, visit the QUASR website at www.queensu.ca/quasr and sign up for the weekly bulletin QUASR QuickNotes by email at quasr.ccm@queensu.ca

Donna Janiec is Associate Vice-Principal (Finance).

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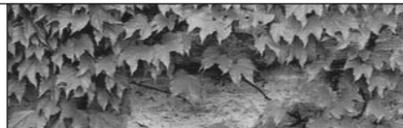
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UNIVERSITY
ROUNDUP

Say goodbye to dorm landlines

Two words you won't hear in Iowa State University dormitory rooms this year: dial tone. ISU is pulling the plug on telephone landlines at a time when students order pizza, plan parties and call Mom and Dad on their cell phones. Cell phones and laptop computers keep today's college students connected everywhere, around the clock. Officials decided to cut the cord when surveys told them 90 per cent of students who live on campus carry cell phones, and more than half didn't use landlines in their rooms. Public telephones will be available on every floor for emergencies and long-distance calls made with credit cards. The estimated \$140,000 in annual savings will be pumped into other projects, including a \$4-million transition to wireless Internet.

Des Moines Register, Aug. 25

Drop-out rate shocks South African officials

South African vice-chancellors have warned the government to expect more students to drop out, as shocking results of pilot national benchmark tests revealed that only seven per cent of first-year students are proficient in mathematics, only a quarter are fully quantitatively literate and fewer than half have the academic literacy skills needed to succeed without support. "The challenge faced by higher education institutions in relation to mathematics is clearly enormous," according to a draft report produced for the vice-chancellors' association Higher Education South Africa (HESA) by the National Benchmark Tests Project. "With the current emphasis on the production of graduates in scarce skills areas such as engineering and science, the need for curriculum responsiveness and remediation in this area is urgent."

University World News, Africa Edition, Aug. 16

Emotional skills keep kids on track

Government strategies to assist with the emotional development of schoolchildren should be adopted in U.K. universities to tackle drop-out rates, academics say. Interventions to boost students' "emotional intelligence" could help some students to persevere with their studies, according to a team led by Pamela Qualter, principal lecturer in psychology at the University of Central Lancashire in England. While most institutions provide counseling services and induction programs to help students with the stressful transition from school to university, 17 to 18 per cent still fail to complete their studies.

Times Higher Education Supplement, Aug. 25

Library fun and games

Mary Flanagan wants students to go online and label library archives – for free. Ms. Flanagan, a digital-humanities professor at Dartmouth College in New Hampshire, is creating an Internet-based game in which users create descriptive tags for library images to improve searching through the library's database. Although the program will be tested at the college's library, Ms. Flanagan says the game will be open source and available for others to download and build upon. She says the program could save libraries time and money. "It's costly and time consuming to go in and add keywords," she says. "If you create a game where people are actually getting points for generating metadata, you create a system of motivation and a fun way of doing this kind of stuff that people, it turns out, will do for free."

The Chronicle of Higher Education, chronicle.com, Aug. 25

More video wanted – if they can get it

Professors and students are hungrier than ever to use video in the classroom and in their research, but they still have trouble getting the materials they need, according to a recent paper, "Video Use and Higher Education: Options for the Future." It pulls together the findings of the Video and Higher Education Project, an anecdotal study on video use in higher education paid for by the Copyright Clearance Center and conducted by Intelligent Television with the help of New York University. The project interviewed 45 faculty members in more than 18 disciplines at 20 institutions, with particular emphasis on NYU. The study confirms how important video has become in teaching and research, says Carol Mandel, dean of the NYU Libraries. Technological hurdles still exist, the white paper points out; many university video collections are heavy on older formats and are not easily "networkable" or streamed.

Chronicle.com, Aug. 12

Opportunity woos expats home

Australia needs more investment if it is to encourage expatriate researchers home, according to US-based medical researcher Nick Talley. The gastroenterologist has been lured back to Australia from his position at the respected Mayo Clinic in Minnesota to head up the University of Newcastle's faculty of health. For a man whose favourite place was Jervis Bay on the NSW south coast, coming back was always on the agenda. But he said that many academics looking to return had to weigh desire against reduced financial and professional opportunities. "If there was just a little more investment in trying to attract these people back, such as building research centres for top-flight academics, then I think they will come back," he told the HES from Minnesota.

The Australian, Aug. 19

Compiled by Celia Russell

QUEEN'S FLASHBACK: AUGUST 2001



CELIA RUSSELL

Student teachers from the Hong Kong Institute of Education spent 10 weeks on campus improving their English and their cultural understanding of Canada. They were among several international groups that come to Queen's each year to study English as a Second Language with the Queen's School of English. Here, Caroline Wong helps a young camper during an Arts Adventure Camp crafts session in Ontario Hall.

Letters

More debate needed, reader says

I find myself frustrated and troubled by campus communications. When I retired as Queen's University Staff Association President 11 years ago, I commented in the Gazette that "... letters to the editor (in the Gazette) was probably the most satisfying thing that happened during my presidency. The Gazette is the only forum for staff concerns on campus. It was one of the first things I raised with (then new) Principal Bill Leggett, and it was one of the first things he did (in 1994)."

What has happened? There are still letters to the editor, but their content does not seem to reflect the timbre of campus discussions and debates. Further, and perhaps more disturbing to me was the flurry of articles and letters in the Whig-Standard earlier this year on university finances, compensation agreements, and the Queen's staff union campaign.

The authors included the principal, a vice-principal, faculty and staff. Why are members of the Queen's community not communicating about campus issues in the campus media, namely the Gazette?

If there is excessive editorial censorship being exercised by those responsible for the management and publication of the Gazette, then I hope our new principal will step in and ensure the Gazette once again assumes a prominent role in open campus communications and becomes more than just a tool in Advancement initiatives.

This is a university. Most universities pride themselves in open and reasoned debate and discussions on issues of the day.

I believe that freedom of communications is supported in our Senate policies. Yet there seems to be little commitment to support, let alone encourage or protect these fundamental principles of academic freedom for the Queen's community.

**Mark Publicover
Geography**

Editor's note: The observation that the Gazette could do more to foster debate in the university community arose in our May readership survey of faculty and staff, as well as in our 2005 survey. And it was apparent from both surveys that, apart from a couple of readers, no one wants to participate.

Just 22 per cent of faculty and staff say they have considered writing a letter to the editor, compared with 25 per cent in 2005. And one third of respondents said they would write a letter but they do not feel comfortable publicizing their opinion. Readers say they want debate on critical issues; they just don't see themselves doing the debating.

The Gazette publishes twice monthly on average during the academic year and is a popular source of campus news and information for faculty and staff. Our readers tell us that they also rely on email, (even more than the Gazette), Queen's websites, including the Queen's News Centre, departmental meetings, and internal memos. Highlights of the May readership survey will appear in an upcoming issue.

The readership survey participants whose names were drawn for five gift packages donated by Signatures Salon, Sodexo and the Campus Bookstore are Leigh-Ann Ottenhof (Business), Roger Healey (Institutional Research & Planning), Jenny Corlett (International Programs Office), Jen Alexander (NCIC CTG) and Elaine Constant (Economics).

Letters Policy

The Queen's Gazette welcomes letters to the editor from members of the university community and other readers about matters related to content in the Gazette, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The Gazette does not publish anonymous letters. Please include your name, affiliation and phone number. Email is preferable. Letters should be submitted to gazette@queensu.ca by noon on the Monday before publication. Letters are normally about 300 words maximum. The Gazette reserves the right to edit letters to address style, length and legal considerations. The editor reserves the right to edit or reject any submission that does not comply with policy.

University mourns community members

In recent weeks, the Queen's community has mourned the loss of several prominent members. Among them are Elizabeth Fox, Electronic Services Librarian and head of the Library Services Group, who passed away Aug. 23 at Kingston General Hospital, from complications arising from cancer treatment. A memorial service will

be held in her honour at a later date.

Former Dean of the Faculty of Applied Science Robert Uffen died July 18 in Kingston of cancer.

Professor Emeritus Hugh Lawford died Aug. 1 in Kingston. In 1973, Professor Lawford founded QuickLaw, a company that digitizes legal documents, taking advantage of computerized databases to make

the documents more widely available. In 2000, Professor Lawford was awarded the Canadian Association of Law Librarians award for excellence in legal publishing and since then the award has been renamed in his honour.

Professor Emeritus William Geoffrey Stinson died Aug. 22 in Kingston after a brief illness. A

graduate of Queen's University (Sc'44), Professor Stinson served in the Royal Canadian Electrical and Mechanical Engineers during World War II. He returned to Queen's in 1955, where he was a member of the Faculty of Engineering and later Head of the Engineering Drawing Department for more than 20 years.

Liz Fox played an integral role in shaping Queen's Library

Elizabeth (Liz) Fox (Arts '73), Electronic Services Librarian and Head of the Library Systems unit, passed away suddenly on Aug. 23 from complications associated with her resolute struggle against lymphoma.

Throughout her 35 years of service to Queen's, Liz was widely admired for her intelligence, wisdom, dedication to service and, above all, her remarkable kindness and respect for others. She played an integral role in harnessing the opportunities presented by new information technologies, contributing to the emergence and shaping of the modern virtual library at Queen's.

Liz's contributions touched upon everyone in the Library system and many across the Queen's community. She was a respected colleague and an inspirational role model. Her advice was frequently sought and could always be trusted to be both thoughtful and practi-

cal. She had a quiet strength and a gentle tact.

Always modest about her remarkable achievements, Liz did not relish the spotlight. She was quick to deflect praise of her own contributions but unflinching in recognizing the work of others. Although she was a private person, her love and admiration for her family were well known to those close to her. She is survived by her father, Professor Arthur M. Fox (Spanish and Italian, retired), her brother Lorne and her sister Gloria.

Liz was enormously dedicated to the Library and to Queen's. Her equanimity, wise counsel and gracious manner will be sorely missed, but her contributions and benevolent spirit have been indelibly woven into the fabric of the library and will be part of her enduring legacy.

This tribute was prepared by Liz Fox's colleagues at Queen's Library.



STEPHEN WILD

Liz Fox was a respected colleague and inspirational role model.

IN BRIEF

Review article wins top honours

An article published in the Queen's Alumni Review in February 2008 has won two prestigious awards.

A Question of Treason, by Sara Beck (Artsci'93) took gold in the Prix d'Excellence Best Writing/Article - English Language category, awarded by the Canadian Council for the Advancement of Education. The article also won silver in the Best Articles of the Year: Higher Education category, presented by the Council for Advancement and Support of Education.

alumnireview.dollco.ca

Improve evaluation skills

Learn new methodologies and refresh evaluation skills at a series of free professional development workshops this fall.

Organized by Student Affairs for their own staff, the office is now offering this opportunity to members of the Queen's and Kingston communities. Two workshops are available: one is a weekly noon-hour series starting Sept. 2 and runs through the fall term; the other is a certificate program that runs bi-weekly from 8:30 to 10:30 am from mid-October through mid-June. Methodological proficiency allows practitioners to ethically and effectively harness qualitative and quantitative data. Through interactive teaching, discussion, and hands-on application, participants will have a variety of learning opportunities that complement diverse learning styles.

For more information, - including an outline and schedule - visit www.queensu.ca/studentaffairs/assessment.html

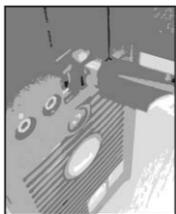
Space is limited! Send requests to assmnt@queensu.ca

Sun shines on social

The Queen's University Staff Association's Strawberry Social raised \$824 for Bereaved Families of Ontario, Kingston Region. More than 600 university community members enjoyed the first strawberries of the season at the annual June event, presented by more than 60 QUSA volunteers.

Once again, the principal offered the use of Summerhill, and Physical Plant Services donated event set-up and take-down services.

Changes taking place at the IT Support Centre



NANCY SIMON

Plugged In

There will be some noticeable differences in operations at the IT Support Centre this coming academic year, driven by the constraints of the current economic climate. These will entail a reduction in service hours and the introduction of new fees, effective Aug. 10.

The centre will continue to

operate on summer hours, 8:30 am to 4:30 pm, Monday through Friday, during the academic year. These hours have always been in place for the drop-off depot in the lower level of Stauffer Library, and will now apply to the Queen's Learning Commons Desk on the main floor of Stauffer Library, as well as to telephone support.

For many years, the IT Support Centre has been able to offer free software support for services such as virus removal, but this is unfortunately no longer viable. New fees have been introduced to help mitigate the costs associated with software support.

The centre will continue to offer free support to users who telephone, fill out the online help form, and who visit the Learning Commons.

A schedule of all ITServices fees

is now available in one consolidated table. The updated fee schedule features several significant changes. These include a shift from flat fees to an hourly rate for many services, offering improved consistency across services; a significant reduction in the cost of additional storage space for such services as email, QShare, and Active Direc-

tory and the introduction of new fees at the IT Support Centre.

Consult the Services Fees page on the ITServices (www.queensu.ca/its) website for more information, or call the IT Support Centre at 613-533-6666.

Nancy Simon is a technical communications analyst with ITServices.

IT Support Centre

Hours: 8:30 am to 4:30 pm
 Website: www.queensu.ca/its
 Phone: 613-533-6666

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Q and A with outgoing Principal Tom Williams

Since his arrival at Queen's in 1977 as Dean of the Faculty of Education, Principal Tom Williams has served in several key leadership roles. His subsequent appointments include Vice-Principal (Operations and University Finance); Vice-Principal (Institutional Relations); and Acting Director of the School of Policy Studies. Most recently, he was chair of the Building Committee for the university's Performing Arts Centre. He was appointed Queen's 19th Principal on April 1, 2008.

As his tenure draws to a close on Aug. 31, the Gazette asked Dr. Williams to reflect on his 32-year-career with the university.

What attracted you to Queen's back in 1977?

The reputation of the place, and Queen's Faculty of Education was seen to be one of the top ones in the country, and the opportunity to lead that group was a chance not to be turned down. It's kind of nice, because I'm finishing my career in the same office I was hired in. This is where (former Principal) Ron Watts offered me the job.

What are the university's strengths?

I think its people at all levels and of all types. The people of Queen's have a commitment and loyalty to the place that would be the envy of most other university principals and presidents.

What's your favourite subject to teach and why?

I've continued to teach, including this year, a course on conflict management in the public administration program, at the School of Business and at the Faculty of Education. It's a subject that people can use in their everyday life, no matter what their role.

What has been your greatest reward as a teacher?

Two things – I constantly get emails

back from students from 10, 20, 30 years ago saying here's where I am and here's how I've used some of the lessons from your class.

Secondly, in the last few years, I've taught people who are practicing administrators and they'd come back to the next class with examples of how they had tried some of the things we had talked about in class and how they'd worked. I find that exciting.

Do you plan to teach any courses after this next retirement?

Not for at least a year, but then... maybe!

Exactly how many times have you "retired"?

Three. This is the fourth. I'm going to try to get it right!

What did you like best about being principal?

The incredible variety of issues. No day duplicates the day before. The second thing is that it's a wonderful and unique experience to find yourself at the very heart of what the university is about.

What did you least like?

Meetings, meetings, and more meetings!

Was it everything you expected?

I thought I knew what I was getting into, having been a V-P for 10 years, but it didn't even come close. It was far more than I expected along every dimension: volume, intensity, satisfaction, the tremendous array of stakeholders and people you interact with. I had absolutely no idea of the scale that I was getting into!

What surprised you the most?

First, how totally consuming the job is. And the second is, I've had 30 years at Queen's, and I don't think I fully appreciated the high degree of commitment that people



GREG BLACK

The university's biggest strength is its people, says Principal Tom Williams.

have to this place until this year. I thought I did, but I didn't.

What was the most difficult decision that you had to make?

The Homecoming one was tough, but for safety and the university's reputation, there was no choice. And I knew there would be people who would disagree.

And the 15-per-cent budget cut over three years. That was a collective decision, and a really hard one. You can't make that without knowing it's going to have an impact on people.

What was the most memorable occasion?

There were many. The one that's still freshest in my mind was the reconvoation ceremony during Spring Reunion. When you sat on that stage and looked out, and one out of every four people in that class – this was the first class after the war – were in tears, that was incredibly memorable.

I still remember very fondly the reaction I got when I made my first speech to the AMS student assembly. It was the newly elected assembly and I was the first speaker, and it was a wonderfully engaging evening.

What will you miss the most about being principal?

The people.

What advice have you given to incoming principal Daniel Woolf?

The first is to make absolutely

certain you have fun on the job, because it's the best academic job in the country.

The second is that people are always trying to draw the principal into minutiae, and it's the principal's obligation to always make sure you have a view across the top of the silos – you have to have the pan-university view.

The third would be to continue to engage the community – they

always give you more than you ask.

What do you plan to do next?

I'm going to take a vacation, and then I plan to spend much more time with my grandchildren.

What's on your schedule for Sept. 2?

Time for an extra cup of coffee to fully read the Globe, and I hope to have a golf game.



GREG BLACK

Principal Tom Williams participates in an Oil Thigh at Spring Reunion.

A CASTLE CELEBRATION



CELIA RUSSELL

Diana Gilchrist (who with her husband Shelley Katz is a musician-in-residence at the Bader International Study Centre) admires Alfred Bader's new Queen's jersey at his 85th birthday celebrations at the centre on Canada Day.

Happy birthday, Dr. Bader!

Queen's benefactor and alumnus Alfred Bader, Sc.'45, Arts'46, MSc'47, LLD'86 marked his 85th birthday just the way he wanted to – surrounded by family, friends, staff, faculty and students on Canada Day at the English castle he and his wife Isabel Bader, LLD'07, donated to the university.

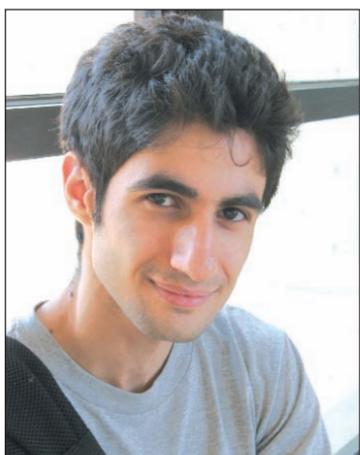
Principal Tom Williams unveiled a plaque commemorating the renaming of the International Study Centre to the Bader International Study Centre, as a birthday gift and in honour of the Baders' continuing generosity to the university.

Since Queen's took ownership

of Herstmonceux Castle in East Sussex in 1993, it's grown to be "the envy of virtually every institution of higher education in Canada, with a learning environment second to none," said Principal Williams.

Several members of the Bader family, including Alfred Bader's two sons, David and Daniel, and their families including five of the Baders' seven grandchildren, were in attendance at the celebrations, which also featured a concert by BISC faculty, staff and students performing "Some Enchanted Evening," one of Alfred Bader's favourites.

Graduate student to carry Olympic torch



STEPHANIE EARP

Graduate student Siavash Khallaghi entered a contest to carry the Olympic torch when he opened a new bank account – and won.

By STEPHANIE EARP

A year ago, Siavash Khallaghi was new to Canada. This fall, he'll carry the Olympic torch on part of its journey across Canada as it makes its way from Athens to Vancouver for the 2010 Winter Games.

Mr. Khallaghi completed his undergrad degree in Tehran, but as a new graduate student in Medical Imaging Processing, he needed a few simple things, including a bank account. While he was signing up at RBC, he also filled out an entry for a carry-the-torch contest. Earlier this month, he found out by email that he won.

"It's pure luck," he says, but regardless, he takes the honour seriously. "It's a chance to be part of something bigger. I think of myself as an athlete, but this is a step up." Mr. Khallaghi is a snowboarder

who says the slopes in Iran have one advantage over Canadians slopes.

"There are no trees, so you can roam anywhere you want."

"It's a chance to be part of something bigger."

Siavash Khallaghi

Mr. Khallaghi says his only worry about the challenge is the cold weather he'll face, since his leg of the relay will take place in late November.

"I've never seen anyone carry the torch in a pullover. I'm a bit worried about wearing a T-shirt in November."

Stroke and migraine sufferers may benefit from locust research

By NANCY DORRANCE

A similarity in brain disturbance between insects and people suffering from migraines, stroke and epilepsy points the way toward new drug therapies to address these conditions.

Researchers in Biology professor Mel Robertson's laboratory who study the locust have found a connection with these human disorders that are linked by a brain disturbance during which nerve cells shut down.

A similar process occurs in locusts when they go into a coma after exposure to extreme conditions such as high temperatures or lack of oxygen. The study shows that the ability of the insects to resist entering the coma, and the speed of their recovery, can be manipulated using drugs that target one of the cellular signaling pathways in the brain.

"This suggests that similar treatments in humans might be able to modify the thresholds or severity of migraine and stroke," says PhD candidate Gary Armstrong. "What particularly excites me is that in one of our locust models, inhibition of the targeted pathway completely suppresses the brain disturbance in 70 per cent of animals," adds Dr. Robertson.

The research team previously demonstrated that locusts go into a



COURTESY OF GARY ARMSTRONG

Locust research is shedding new light on human brain disturbances.

coma as a way of shutting down and conserving energy when conditions are dangerous. The cellular responses in the locust are similar to the response of brain cells at the onset of a migraine.

Noting that it's hard to drown an insect – due to their ability to

remain safely in a coma under water for several hours – Mr. Armstrong says, "It's intriguing that human neural problems may share their mechanistic roots with the process insects use to survive flash floods."

The research was supported by

the Natural Sciences and Engineering Research Council of Canada (NSERC).

Videos showing induced comas from low oxygen and simulated flash floods can be found at: <https://qshare.queensu.ca/Users01/9ga1/www/index2.html>

Smaller plants punch above their weight in forest, biologists find

By JEFF DRAKE

In the plant world, bigger isn't necessarily better.

"Until now, most of the thinking has suggested that to be a good competitor in the forest, you have to be a big plant," says Biology professor Lonnie Aarssen. "But our research shows it's virtually the other way around."

Previous studies revealed that larger plant species monopolize sunlight, water and other resources, limiting the number of smaller plant species that can exist around them. But new research has proven that this is not generally the case in natural vegetation.

In the Queen's project, Biology student Laura Keating targeted the largest individuals or "host plants" of 16 woody plant species growing in the Okanagan Valley, British Columbia. The research team calculated the number and variety of plants that neighbored each large host plant. They then randomly selected plots without host plants and calculated the plant species there as well. The research showed that the massive trees have no

effect on the number of species with which they coexist.

"Think of the plants like professional boxers," says Professor Aarssen.

"To win the fight, you need more than a solid punch; you need to be able to tolerate all the punches you're going to take. The winner may be the competitor with the superior 'staying power.'"

Smaller plants have many advantages over their overbearing neighbours, notes Dr. Aarssen. Larger species generate physical space niches under their canopies where smaller species thrive. Smaller plants are much more effective than large trees at utilizing available resources. They also produce seeds at a much younger age and higher rate than their bigger counterparts, and establish much more quickly – thus competing with the seedlings of larger species.

"A growing body of literature is calling for re-evaluation of traditional views on the role of plant size in affecting competitive ability, community assembly and species coexistence," he says.



WILMA VAN WYNGAARDEN

Smaller plants are more effective than large trees at utilizing available resources.

Study links social reasoning and brain development

By JEFF DRAKE

The way that pre-school children understand false beliefs can be linked to their brain development, says Psychology professor Mark Sabbagh. His team's research may help in understanding developmental disorders such as autism.

"We know that specific areas of the brain are active when adults think about others' thoughts," notes Dr. Sabbagh. "But our findings are the first to show that these specialized neural circuits are there as early as preschool years, and that



Sabbagh

Researchers compiled EEG results for 29 four-year old children who were engaged in a series of behavioural tasks, and analyzed the

maturational changes in these areas are associated with preschoolers' abilities to think about their social world in increasingly sophisticated ways," he says.

activity levels in different regions of the brain when assessing whether another person's thoughts and feelings agree with the way the world really is.

Children with more mature patterns of activity in two specific areas showed more sophisticated understanding of other peoples' false beliefs.

By understanding how the typical social brain develops, researchers can investigate what happens when social reasoning is impaired, as occurs in autism.

"Individuals with autism seem to have special difficulty understanding false beliefs, which in turn leads to difficulty with several aspects of social interaction, such as practical aspects of language and deception," adds Professor Sabbagh. "By studying the specific areas of the brain identified in our study, researchers may now have starting points for understanding the neuro-developmental abnormalities that give underlying autism."

IN BRIEF

University renews landmark agreement

Queen's has a central, ongoing role in a landmark agreement to expand mental health care services to Métis citizens of Ontario.

The Centre for Health Services and Research Policy will conduct a survey of mental health conditions among the Métis people working in partnership with the Métis Nation of Ontario (MNO) and Kingston-based mental health care provider Providence Care.

The collection and analysis of the data by Queen's will provide the information necessary to help plan, access and provide appropriate services to meet the needs identified by the Métis.

"We are looking forward to finalizing the study plan for the mental health survey and are grateful to the Ministry of Health and Long-Term Care for providing seed funding to assist us," says Heather Stuart, a professor in the Department of Community Health and Epidemiology at Queen's.

The renewal of this 2007 agreement expands the MNO's mental health resources, training and resource capacity across the province. Providence Care will provide training and certification for all MNO health care workers, including annual certification in Applied Suicide Intervention Skills and Non Violent Crisis Intervention training. The MNO will also receive additional access to clinical training and mental health expertise via videoconferencing.

Early Researcher Awards announced

Five Queen's researchers working on projects ranging from the impact of climate change, to competitiveness in the mineral sector, to Internet use by people with autism, have received a total of \$700,000 from the Ontario Ministry of Research and Innovation. Each researcher will receive \$140,000.

Nicholas Mosey (Chemistry) is developing methods to chemically simulate realistic models of lubricated contacts that can be used to predict the performance of lubricant systems.

Andrew Grant (Political Studies) will assess Ontario's mineral resource sector and provide comprehensive strategies to improve governance and increase competitiveness.

Andrew Take (Civil Engineering) is investigating the effects of climate change on the stability of Ontario's soil slopes to help protect our environment for future generations.

Joyce Davidson (Geography) will examine how individuals with autism use the Internet to develop new spaces for shared experience.

Parvin Mousavi (Computing) is using data to build computational models that formulate disease within the framework of prostate cancer and multiple sclerosis, which could lead to earlier diagnosis of these and other disorders.

The Early Researcher Awards program will support the work of 338 researchers and ensure that leading Ontario researchers have the resources they need to build their research teams. The funding will also help create jobs for graduate students, post-doctoral fellows, research assistants, associates and technicians from across Canada and abroad.

Experts discuss wind power, the north, H1N1

QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ Aug 10 – 24

International

Lewis Tomalty (Microbiology and Immunology) – E. histolytica as a major cause of mortality wherever sewage facilities are inadequate, in the Yemen Times.

Globe and Mail

Bryne Purchase (Policy Studies) – The future of Atomic Energy of Canada Ltd.; and wind power in Ontario, in Maclean's.

James Lee (Academic Integrity Adviser) – Academic dishonesty.

Arthur Milnes (Centre for the Study of Democracy) – Sir John A. Macdonald walking tour; U.S. Presidents who fish; and U.S. representations of Canadian health care, in the Toronto Star; Roosevelt speech in Kingston, in the Kingston Whig-Standard; reevaluating Jimmy Carter, in the Watertown Daily Times, Kingston Whig-Standard, Hill Times and on History News



Chang



Chivers



Matrix



Purchase

Network.

Robert Reid (Obstetrics and Gynaecology) – Low-estrogen birth-control pills, also on cbc.ca

Kayla Shea (Director of Queen's Shad Valley program) – The Shad Valley summer program at Queen's.

National Post

Thomas Axworthy (Centre for the Study of Democracy) – 30th anniversary of the death of former PM John Diefenbaker; letter about being one of many speechwriters for Prime Minister Pierre Trudeau; and the need for Liberals to hold a debate on the deficit, in the Toronto Star.

Kenneth Wong (Business) – The Scotiabank SCENE customer loyalty program.

Toronto Star

Art Cockfield (Law) – CRTC ruling on whether telemarketers know-

ingly violated the national do-not-call list, also in the Hamilton Spectator.

Harry McCaughey (Geography) – Severe weather, also in the Hamilton Spectator, Toronto Sun and Ottawa Sun.

Sergio Sismondo (Philosophy) – Ghost-writing in medical journals.

Ottawa Citizen

Thomas Courchene (Economics) – Canada's northern strategy.

Jonathan Rose (Political Studies) – Analyzing a speech to the media by Ottawa Senators' star Dany Heatley.

National Magazines

Grant Amyot (Political Studies) – Italian PM Silvio Berlusconi, in Maclean's.

Philip Burge (Developmental Disabilities), **Patricia Minnes** (Psychology) and **Heidi Penning** (Equity Office) – The transition of

young adults with developmental disabilities who graduate from high school, in Canadian Family.

Meredith Chivers (Psychology) – The study of female sexuality, in Chatelaine.

Philip Jessop (Chemistry) – US navy experimenting with making jet fuel from seawater in Yachting Monthly, also in New Scientist.

Broadcast

Dorita Chang (Graduate Student) – Research experiment with inversion goggles, on CBC Radio's All in a Day.

Gerald Evans (Infectious Diseases) – Preparing for H1N1 this fall, on BNN; and meningitis, in Kingston This Week.

James MacKinnon (Economics) – Harmonized sales tax, on CKWS TV.

Sidney Eve Matrix (Film and Media) – Virtual worlds, on CKWS TV; the consequences of using social media sites such as YouTube, in the London Free Press.

Doug Reid (Business) – House of Commons Industry Committee emergency meeting over sale of Nortel's wireless assets, on CBC World Report

Regional Papers

Terry Bridges (Queen's Observatory) – The annual Perseids meteor

shower, in the Edmonton Sun and Kingston Whig-Standard.

Don Klinger (Education) – Gender gap in reading skills, in the Winnipeg Free-Press.

Jonathan Rose (Political Studies) – Public-funded partisan ad campaign, in the Hill Times.

Arthur Sweetman (Policy Studies) – Debating whether the private sector should play a greater role in the health care system, in the Toronto Sun, Calgary Sun, Ottawa Sun, Kingston Whig-Standard, Brantford Expositor, North Bay Nugget and Pembroke Observer.

Kingston Whig-Standard

Bruce Anderson (Urban and Regional Planning) – Sewage treatment at new Ravenswood Plant.

Peter Janiszewski (PhD candidate, School of Kinesiology and Health Studies) – Why exercise won't make you thin.

Scott Stevens (CFRC Music Coordinator) – How the Internet has brought independent music online.

Niko Troje (Psychology) – Research experiment with inversion goggles.

Daniel Woolf (Principal Designate) – The future of Queen's; and the anniversary of FDR's speech in Kingston, on CBC Radio-Canada.

Compiled by Jeff Drake and Stephanie Earp

Nick Bala to receive top law award for outstanding service

PEOPLE

Nick Bala (Law) will receive the top honour from the Law Society of Upper Canada, the Law Society Medal, in Toronto on Sept. 23. It recognizes outstanding Ontario lawyers whose service reflects the ideals of the profession. Professor Bala is a Canadian authority on legal issues related to children. His work has helped to make the legal system and the professionals who work in it more sensitive to the needs of children and families in crisis. He has taught at Queen's since 1980.



Bala



Lewis

Brianne Lewis (Artsci'08) will receive the 2009 Young Humanitarian award for Prince Edward Island from the Canadian Red Cross. The Marshfield, PEI native is currently completing a Masters in Public Health at the London School of Hygiene and Tropical Medicine in

Britain. While at Queen's, she volunteered as a literacy tutor for children, hospital volunteer and fundraiser.

R.A. (Ray) Price (Geological Sciences and Geological Engineering) received an honorary LLD from the University of Calgary on June 9.

An article on the SOCY 233 poster session has been published in the July issue of the American Sociological Association journal, Teaching Sociology. The editors posted seven posters by students of **Cynthia Levine Rasky** (Sociology) at ts.lemoyne.edu/LevineRasky_student_posters.html. Congratulations go to **Florence Li**, **Katelyn Merritt**, **Soteira Hortop**, **Allison McCauley**, **Tiffany Eaton**, **Adrienne Browne**, **Adam Stern**, **Joshua Kwak** and **David Spencer** whose undergraduate research was of sufficiently high quality to warrant publication.

Allison Williams (Artsci'09) was one of three recipients of TD Insurance Meloche Monnex fellowships at the recent Canadian Council for the Advancement of Education (CCAEE) annual conference in Hamilton. The fellowships, worth \$75,000, go to university and college graduates who have demonstrated leadership through their

work in alumni relations, fundraising and development, communications and student recruitment.

Mat Johnson (MPA-Law'09) has won a new essay contest established by the Office of the Privacy Commissioner of Canada. "Protecting Privacy in Public: The Need for Public Surveillance Regulation in Canada," was written under the supervision of **Art Cockfield** (Law).

Gene Dagnone (Emergency Medicine) has been selected as the 2009 Queen's University Ron Wigle Mentorship Award. The award is given to a faculty member in the School of Medicine who demonstrates the highest standard of achievement in mentorship of others.

Jessica Burjorjee (Anesthesiology) and **Robert Reid** (Obstetrics and Gynaecology) have each been honoured with the 2009 Canadian Association for Medical Educators Certificate of Merit.

Wayne Wouters (MA'77 Economics) has been named clerk of the Privy Council, effective July 1.

Diane Lawrence (Education) has been recognized for her work with the Kingston Field Naturalists' youth program with the 2008 Richards Education Award from Ontario Nature.

Professor Emeritus **John Casselman** (Biology) is the recipient of the Jack Christie/Ken Loftus Award for Distinguished Scientific Contributions towards Understanding Healthy Great Lakes Ecosystems from the Great Lakes Fishery Commission.

Alison Cude (Art Conservation) has won one of five awards given out by the Canadian Federation of University Women (CFUW). The Dr. Alice E. Wilson Awards are worth \$6,000 each and are awarded to mature students returning to graduate studies. Ms. Cude's master's research focuses on the deterioration of artists' materials.



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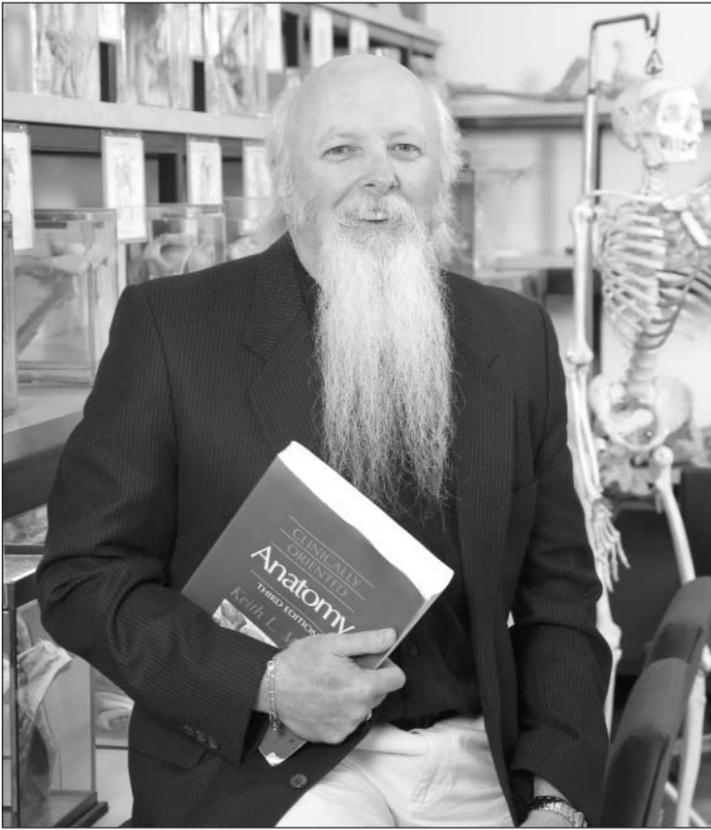
- Symptom perception in asthma
- The use of medication for the treatment of asthma (industry sponsored drug study)

If you have smoked for less than 10 years, and are otherwise healthy, you may be eligible to participate in a research study. Participants will be compensated for their time and travel expenses.

All studies are conducted in accordance with the Office of Research Services, the Research Ethics Board and the Department of Medicine, Queen's University and Kingston General Hospital.

For more information contact the Asthma Research Unit, at 613-549-6666, ext. 2798 (KGH).

PROFESSORS RECOGNIZED WITH MAJOR TEACHING AWARDS



BERNARD CLARK



COURTESY OF RICHARD ASCOUGH

Les MacKenzie (above left), an associate professor in the Department of Anatomy and Cell Biology has been chosen as the 2009 winner of the Alumni Award for Excellence in Teaching. He will collect his honour, a \$5,000 cheque and a commemorative sculpture, at the Queen's University Alumni Association's Gala Awards Banquet in October. Richard Ascough, an associate professor in Religious Studies and Queen's Theological College, is the recipient of the 2009 Chancellor A. Charles Baillie Teaching Award. The award recognizes undergraduate or graduate teachers who have had an outstanding influence on the quality of student learning at Queen's. Professor Ascough will be presented with his award at fall convocation. Watch for the annual Queen's teaching award photo and complete listing in an upcoming issue of the Gazette.



COURTESY OF HEATHER MOSHER

Pipe band blows away summer competition

By CELIA RUSSELL

Queen's new competitive pipe band wrapped up a very successful competitive season by returning from Almonte, Ont., with the first-place trophy for Grade 5 bands at the North Lanark Highland games.

The band, which consists of students, alumni, friends and family members and is a branch of the Queen's Bands, attended eight contests this season in Canada and the U.S. and won or tied for first place at six of the eight.

"We placed in the top three at every contest we played at; and our

pipe corps (pipes and drums are usually judged separately at band competitions) went undefeated through the season," says band member Heather Mosher (Artsci'09). "This is particularly remarkable as most band members had never competed before this year, and the band was only formed a couple of months before our first competitions."

Competitive pipe bands are divided into several grades as determined by the Royal Scottish Pipe Band Association.

Band members are looking

forward to the 2010 competitive season, where they will be moving up to the next grade to compete – quite an accomplishment for a

start-up band.

The band maintains a facebook page where members post footage from past competitions.

35 MINUTES FROM QUEEN'S

*A Romantic Country Inn
has changed hands
but Jones Falls remains
what Queen Victoria's daughter,
Princess Louise,
proclaimed was "by far
the loveliest place in all of Canada."*

THE FOOD

At the hands of Brad Cunningham,
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*September and October
are the best!*

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Rhodes Scholarships for 2010

Are you between the ages of 18 and 24 and completing your undergraduate studies? Are you highly motivated, with a desire to broaden your horizons? Are you interested in studying at the University of Oxford in the United Kingdom? Would you like to follow in the footsteps of such luminaries as Edwin Hubble, Bill Clinton, Naomi Wolf, James William Fulbright and Bill Bradley?

Value of Scholarship

Up to eleven Rhodes Scholarships are awarded annually to Canadian students for two years of study (with the possibility of an additional year) at the University of Oxford, United Kingdom. The stipend of a Rhodes Scholarship consists of:

- A direct payment to the University and the Scholar's College of approved fees;
- Maintenance allowance, paid directly to the Scholar at the rate of not less than £958 per month (approximately \$1,555 as of June 30, 2009) to cover board, lodging and other living expenses.

Rhodes Selection Criteria

- Born between October 2, 1985 and October 1, 1991.
- Will have obtained an undergraduate degree by September 1, 2010.
- Literary and scholastic achievements.
- Energy to use one's talents to the full.
- Truth, courage, devotion to duty, sympathy for and protection of the weak, kindness, unselfishness, and fellowship.
- Moral force of character and instincts to lead, and to take an interest in one's fellow beings.

Deadline Dates

- Completed application forms and supplementary documents must be submitted in hard copy to the Office of the Vice-Principal (Academic) by **Friday, September 18, 2009**.
- Applications must be submitted online to the Rhodes Trust by Friday, October 16, 2009.

Visit the Queen's Rhodes Scholarship website at
www.queensu.ca/vpac/Funding/rhodes.html for all the details.

Applicants are strongly encouraged to contact Melanie McCormack at
melanie.mccormack@queensu.ca or 613-533-6000 x 78684 before beginning the application process.

For the Record

Submission information

Submissions will be edited to address style considerations and length and should be less than 150 words.

Appointments

Interim associate dean, Graduate and Postdoctoral Education, Health Sciences

Brian Bennett has been appointed interim associate dean for Graduate and Postdoctoral Education in the Faculty of Health Sciences from July 1, 2009 to June 30, 2010, as announced by Principal Tom Williams and Dean David Walker. Details: healthsci.queensu.ca

Chair, History

David S. Parker has been appointed chair of the Department of History for a two-year term starting July 1, 2009. Details: www.queensu.ca/artsci/appt/head.html

Acting head, Mathematics and Statistics

Ole Nielsen has been appointed acting head of the Department of Mathematics and Statistics for the period July 1 – Dec. 31, 2009, to replace Ram Murty is on administrative leave. Details: www.queensu.ca/artsci/appt/head.html

Head, Ophthalmology

Sherif El-Defrawy has been reappointed head of Ophthalmology at Queen's University, Hotel Dieu Hospital and Kingston General Hospital for a second term from July 1, 2009 to June 30, 2014, as announced by Principal Tom Williams and Sherri McCullough and William Richard, chairs of the Boards of Directors for Hotel Dieu Hospital and Kingston General Hospital. Details: meds.queensu.ca

Head, Pathology and Molecular Medicine

Victor Tron has been appointed head of Pathology and Molecular Medi-

cine at Queen's University, Hotel Dieu Hospital and Kingston General Hospital for an initial five-year term effective July 1, 2009, as announced by Principal Tom Williams and the chairs of the Boards of Directors for Hotel Dieu Hospital and Kingston General Hospital. Details: meds.queensu.ca

Acting head, Sociology

Vincent Sacco has been appointed acting head of the Department of Sociology for the period July 1, 2009 to June 30, 2010, while Vincent Mosco is on sabbatical leave. Details: www.queensu.ca/artsci/appt/head.html

Head, Surgery

John Rudan has been appointed head of Surgery at Queen's University, Hotel Dieu Hospital and Kingston General Hospital for an initial five-year term effective July 1, 2009, as announced by Principal Tom Williams and the chairs of the Boards of Directors for Hotel Dieu Hospital and Kingston General Hospital. Details: meds.queensu.ca

New Faculty Appointments

Faculty of Applied Science

Neil Hoult, Civil Engineering (Sept. 1)
Jim Martin, Mining Engineering (July 1)
Zhongwen Yao, Mechanical and Materials Engineering (Aug. 1)

Faculty of Health Sciences

Jason W. Erb, Anesthesiology & Perioperative Medicine (July 1)
Alexandre Menard, Diagnostic Radiology (July 1)
Ian M. Silver, Diagnostic Radiology (July 1)
Roberta Schellenberg, Medicine, Rheumatology (July 1)
Nazik H.M. Hammad, Oncology (July 1)
Marosh Manduch, Pathology & Molecular Medicine (July 13)
Nandini Deshpande, School of Rehabilitation Therapy (July 1)

Staff Appointments

Aug. 7

Senior Associate
Office of the Vice-Principal (Academic)
Peggy Watkin (University Secretariat)

Residence Life Coordinator Assistant
Residence Life
Joshua Veenstra

Administrative Secretary
The Writing Centre
Susanne Burrows

Aug. 21

Director of Finance and Administration, Faculty of Applied Science:
Steve Tanner

Systems Programmers
Information Technology Services
Edward Fingland (Mathematics and Statistics) and Dan Boers

Senior Secretary/Receptionist – Centre for International Management School of Business
Lisa Harris (School of Business)

Administrative Assistant
School of Urban and Regional Planning
Marilyn Redmond (School of Policy Studies)

Special Projects Coordinator
Family Medicine
Kathy Christmas (Pharmacology and Toxicology)

Clinic Program Coordinator
Family Medicine
Danyal Martin (Office of the University Registrar)

Administrative Assistant
Economics
Angela Balesdent (School of Urban and Regional Planning)

Implementation Training Lead
QUASR
Stephen Sakell

Staff job postings are posted on the web at hr.queensu.ca and updated weekly on Fridays.

Awards and Grants

Don't be late - nominate!

The Special Recognition for Staff Award recognizes staff members who consistently provide outstanding contributions during their workday, directly or indirectly, to the learning and working environment at Queen's at a level significantly beyond what is usually expected (e.g. improving the workplace efficiency, quality of work life, customer service, problem-solving, etc.). Nominations will be accepted in two categories:

- a) Individuals
 - b) Teams (a maximum of two awarded per year)
- All staff, full-time or part-time, who are employed on a continuing basis or for a term or contract of 12 months or more are eligible. Nominations are encouraged for non-academic staff in all areas of work. Any member of the Queen's community and/or members of the public who have an interest in the university may submit nominations. Forms and additional information are available from the Vice-Principal (Human Resources) office, Room 308 Richardson Hall, or on the web at www.hr.queensu.ca/workandcareer/awards-procedure.php. Questions? Call 533-6000 ext. 77791. Deadline: Oct. 16.

Committees

Nominations, Queen's Accessibility Committee

Vice-principals Patrick Deane, Rod Morrison and Bill Bryck are accepting nominations from staff, faculty and students to serve on the Queen's Accessibility Committee. All members of the Queen's community are eligible, including those who identify themselves as persons with disabilities. Details and nomination forms: www.queensu.ca/equity/index.php

Governance

Senate Promotion Procedures

Faculty who are not covered by the provisions of a Collective Agreement or the Statement on Promotion Pol-

icy for Geographically Full-Time and Adjunct-1 (non-Bargaining Unit) Appointees of the Faculty of Health Sciences (September 2004) may be eligible to apply for promotion according to the Senate Statement on Promotion Policy (revised June 1994). Applications must be made before Nov. 30. The document is available online at www.queensu.ca/secretariat/senate/policies/promot/promot.html or from the University Secretariat, 153 Richardson, 613-533-6095.

Human Resources

Milestones

Compiled by Faye Baudoux
If you have a milestone of 5, 10, 15, 20, 25, 30, 35, 40 years or more of continuous service coming up and you do NOT wish your name to be included in the listing, please contact Faye Baudoux in Human Resources at ext. 77791.

Congratulations to those who reached the following milestones:

- July**
40 years: Roger Innes, Geological Sciences and Geological Engineering.
35 years: Lynn Freeman, School of Policy Studies.
30 years: Margaret Burns, Faculty of Applied Science; Joseph Devine, Residences; John Topping, Biology.
25 years: May Mak, Clinical Trials Group; Gary Powley, School of Computing.
20 years: Steven Babcock, Electrical and Computer Engineering; Roland Clancy, PPS; Sandy Kelly, Custodial Services; Diann King, Civil Engineering; Gordon Luck, PPS; Jim Robertson, Custodial Services.
15 years: Janet Ashbury, Community Health and Epidemiology; Robert Goddard, Correctional Law Project; Leslie Singers, Clinical Trials Group.
10 years: Kimberly Jesse, Alumni Relations and Annual Giving; Yanbin Ji, Chemical Engineering; Beth Richan, ICACBR.
Five years: Victor Castro, ITS; Margaret Darling, Centre for Health Services and Policy Research; Chauncey Kennedy, Alumni Relations and Annual Giving; Linda Kennedy, Residences; Dionne Nolan, Student Affairs; Maida Rae, Advancement External Services; Gary Scott, School of Business; Jaime Semple, Advancement Services; Leeann Stoness, Residences.

August

- 35 years:** Jonathan Jones, Biology; Judy Wheeler, Faculty of Arts and Science.
30 years: Janet LeSarge, Pharmacology and Toxicology; Joan Westenhaefer, Sociology.
25 years: Gregory Boyce, Apartment and Housing; Barbara Schlafer, Ban Righ Centre.
20 years: Pauline Brown, Faculty of Education; Don Duffey Jr., Athletics and Recreation; Lynda Moulton, School of Computing; Neil Porter, Civil Engineering.
15 years: Anne Farley, Clinical Trials Group; Fiona Froats, School of Policy Studies; Kimberley Garrison; Office of Research Services.
10 years: Nigel Barnett, Agnes Etherington Art Centre; Nicole Beckerton, School of Business; Helen Coo, Psychiatry; Suzanne DeSousa, Residences; Janice Flegg, Clinical Trials Group; Laura Henderson, Clinical Trials Group; Arunima Khanna, Health, Counselling and Disability Services; Susan Lawrence, Medicine; Ronald Leakey, School of Business; Thomas Martinek, Environmental Health and Safety; Patricia Payne, Continuing Professional Development; Cheryl Power, School of Rehabilitation Therapy; Anne Redish,

Fall 2009 Part-time English as a Second Language Courses



REGISTER ONLINE, BY PHONE, FAX OR IN PERSON

DEADLINE: TUES., SEPT. 22

Introduction to Teaching English as a Second Language

Attend an information session:

Thurs., Sept. 17, 7-8 pm, Chernoff Hall, Room 211, Queen's University

Course Dates: Sept. 29 - Nov. 12 (Tues. & Thurs., 7 - 9 pm)

Fee: \$460

English for Professional Purposes: Pronunciation & Presentation Skills

Course Dates: Sept. 29 - Nov. 26 (Tues. & Thurs., 4 - 6 pm)

Level: Students must demonstrate advanced English level proficiency or higher.

Fee: Regular - \$640 / Queen's Students/Staff - \$590 (Save \$50)

School of English

www.queensu.ca/qsoe

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Drama; Brenda Shantz, Faculty of Applied Science.
Five years: Lise Alban, Enrichment Services; Andrew Beckett, Financial Services; Yang Cao, Physiology; Fernand Gauthier, Biology; Mary Gillespie, Environmental Health and Safety; Sandra McCance, Faculty of Education; Sean Ryan, ITS.

Employee Assistance Program

For off-campus professional counselling, call toll free, 24 hours a day, seven days a week: 1-800-387-4765 (français 1-800-361-5676). Details: www.queensu.ca/eap

PhD Examinations

Wednesday, July 8

Akiko Manada (Mathematics & Statistics), Minimal Presentations of Sofic Shifts and Properties of Periodic-Finite-Type Shifts. Supervisor: N. Kashyap.

Thursday, July 9

Eliane Boucher (Psychology), Causal Uncertainty in Social Interactions: The Impact of Interpersonal Expectations and Uncertainty Reduction on Liking. Supervisor: J. Jacobson.

Bahman Gharesifard (Mathematics & Statistics), A Geometric Approach to Energy Shaping. Supervisor: A.D. Lewis, MATH, A.-R. Mansouri.

Thursday, July 16

Steven Andrew White (Physics, Engineering Physics and Astronomy), A Barkhausen Noise Testing System for CANDU Feeder Pipes. Supervisor: L. Clapham.

Tuesday, July 21

Lenko Grigorov Grigorov (Computing), Conceptual Design of Discrete-Event Systems Using Templates. Supervisor: K. Rudie.

Thursday, July 30

Wenjing Li (Mechanical and Materials Engineering), Effect of Texture on Anisotropic Thermal Creep of Pressurized ZR-2.5NB Tubes. Supervisor: R.A. Holt.

Volunteers

Couples wanted

A Department of Psychology study on how couples perceive speech in a noisy environment needs participants. Couples must be fluent in English with good hearing, 44 years of age and older and have been together for at least 10 years. Total time: two to three hours in September and October. You will be reimbursed \$10/hour for your time. Call 613-533-6000 ext 79367 or email conchlab@yahoo.ca

Women's cardiovascular health

Queen's Perinatal Research Unit is looking for women who had a pregnancy between 1970 and 2005 complicated by a condition called preeclampsia (subjects) or an uncomplicated pregnancy (controls) to participate in a research study about the long-term effects of preeclampsia on your health, in particular related to heart and blood pressure. One visit to KGH will be required. Study Supervisor: Graeme Smith. Details: Michelle at 613-549-6666, ext. 2740 or Heather 613-549-6666, ext. 3936; email penet@queensu.ca

Calendar

Unless specified, all events are free and open to the public. For a comprehensive listing of campus events, visit the Queen's Events Calendar at www.queensu.ca or eventscalender.queensu.ca

Events to appear in the Sept. 21 Gazette must be emailed to gazette@queensu.ca by Sept. 11.

Lectures and Events

Wednesday, Sept. 16

Queen's Women's Association (QWA) Annual Membership Reception and Tea, Summerhill, Queen's campus. 10:30 am – 3:00 pm. Details: www.queensu.ca/qwa

Monday, Sept. 21

The Monday Morning Forum Retirees' Association of Queen's (RAQ) P.A.L. Embrechts, ETH – Zürich. Did a mathematical formula really blow up Wall Street? The University Club, 168 Stuart St. 8:15 am, coffee and muffins; 9 am, lecture; 9:30 am discussion. Supported by Queen's and the Four Points Sheraton, Kingston.

Wednesday, Sept. 23

The Monieson Centre School of Business Jean de Bettignies, Queen's. Product Market Competition, Managerial Talent and Industry Productivity. 403 Goodes, noon. Attendees are asked to RSVP to monieson@business.queensu.ca by Wednesday, Sept. 16. business.queensu.ca/moniesoncentre



TIM FORBES

Galleries and Museums

Agnes Etherington Art Centre

University Avenue at Bader Lane. Adults, \$4, seniors \$2.50, Gallery Association members, students and children free. Free admission Thursdays. www.aeac.ca

Union Gallery

Stauffer Library, first floor. Main Space and Project Room: Abject Nature, Emily Vey Duke and Cooper Battersby. Sept. 8 to Oct. 8. Guest curated by York Lethbridge. Supported by the George Taylor Richardson Memorial Fund and the Campus Computer Store. uniongallery.queensu.ca

Museum of Health Care

Ann Baillie Building, 32 George St. www.museumofhealthcare.ca

HELP LINES

Campus Security
 Emergency Report Centre
613-533-6111

Human Rights Office

613-533-6886
 Irène Bujara, Director

Sexual Harassment Complainant Advisors

Margot Coulter, Coordinator
 613-533-6629

Chuck Vetere – Student Counselling
 613-533-2893 ext. 77978

Anti-Racism Complainant Advisors

Stephanie Simpson, Coordinator
 613-533-6886

Audrey Kobayashi – Geography,
 613-533-3035

Anti-Heterosexism/Transphobia Complainant Advisors

Jean Pfliederer, Coordinator
 613-533-6886

Eleanor MacDonald, Politics
 613-533-6631

Coordinator of Dispute Resolution Mechanisms

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

Sexual Harassment Respondent Advisors

Paul Banfield – Archives
 ext. 74460

Greg Wanless – Drama
 ext. 74330

Anti-Racism Respondent Advisor

Ellie Deir – Education
 ext. 77673

Internal Dispute Resolution

SGPS Student Advisor Program
 613-533-3169

University Dispute Resolution Advisors – Students

Please contact Harry Smith, Coordinator of Dispute Resolution Mechanisms, at 613-533-6495 for assistance or referral to an advisor.

Freedom of Information and Protection of Privacy

Diane Kelly, Access and Privacy Coordinator
 613-533-2211

Accommodation and Wellness

Shannon Casteels, Workplace Advisor
 ext. 77818

Employee Assistance Program

1-800-387-4765

University Chaplain

Brian Yealland
 613-533-2186

Rector

Leora Jackson
 613-533-2733

Health, Counselling and Disability Services

613-533-2506

* Internal numbers may be accessed from a touch-tone phone off-campus by dialling 613-533-6000 + extension number.

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 Cleveland Browns • Sun., Oct. 11
 Houston Texans • Sun., Nov. 1

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 New England Patriots • Sat., Dec. 19 – Sun., Dec. 20
 Indianapolis Colts • Sat., Jan. 2 – Sun., Jan. 3

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IN BRIEF

V-P process moves forward

Input from the Queen's community has helped move the selection process for Vice-Principal (Advancement) and Vice-Principal (Finance and Administration) to the next phase.

Updated job descriptions for both positions are now posted to the Queen's HR website at www.hr.queensu.ca/job/executive-position.php and targeted ads have run in national publications over the summer.

Principal Tom Williams and Principal Designate Daniel Woolf, who are co-chairing search advisory committees for both positions, say comments received from staff, faculty and students were very helpful. It is expected that the positions will be filled this fall.

Talks

continued from page 1

In support of the university's efforts to slow the growth of the compensation budget, all 11 staff members in a group earning more than \$150,000 a year have agreed to a voluntary salary freeze for the 2009-2010 fiscal year. This is in line with a voluntary salary freeze announced this spring for the principal, vice-principals and deans.

The university continues to look for creative solutions to slow the growth of the compensation budget as part of a strategy to reduce an estimated \$8.4-million-dollar operating deficit that is projected to be even higher over the next two years.

Less is more – sculpture gets a makeover

By CELIA RUSSELL

It isn't often that an artist makes major changes to a work of art 37 years after its creation.

But that's exactly what's happened to a familiar sculpture outside Jeffery Hall on University Avenue earlier this summer.

Five Sculptures on Topological Themes (1972) is now three, the result of a collaboration between sculptor Alan Dickson, a former professor in the Department of Art, and Director of Campus Planning Audrey Kaplan, representing the university's Site Art Committee.

"The artist felt that the installation worked well with the three pieces."

Audrey Kaplan

Two of the sculpture's five components – one triangular, the other pentagonal – were crumbling and in poor shape. The triangle had been replaced twice, the victim of wear and tear due to weather and improper use as skateboard ramps.

The decision to alter a work of art in this way is a personal one and not always easy to make. But after analyzing the site, Professor Dickson suggested that the two objects be removed. The recently added wall and steps crowded the objects, and the final result is much better suited to the setting, he says.

"The artist felt that the installation worked well with the three pieces," says Ms. Kaplan. "It was done with great cooperation and support."



SAM DICKSON

Artist Alan Dickson and Director of Campus Planning Audrey Kaplan take a break between dismantling two components of Professor Dickson's Five Sculptures on Topological Themes – one triangular, the other pentagonal, earlier this summer, outside Jeffery Hall.

In addition, the walkway between Jeffery Hall and the Agnes Etherington Art Centre is now more open and accessible.

The sculpture is intriguing in that its components are examples of Möbius strips – objects of study in topology that are three-dimensional yet have only one surface.

The sculpture was commissioned in 1971 by the Department of Mathematics and Statistics in conjunction with the building of Jeffery Hall.

The change also reflects the university's responsible curatorial management of its site art, says Ms. Kaplan. The university is currently developing a policy which will out-

line the criteria for site art acquisitions and estate gifts to the university. Part of the new criteria will be the request to contribute towards an endowment to support the future maintenance of the art work, so it is self-sustaining.

For more on outdoor sculpture at Queen's, visit www.queensu.ca/pps/siteart

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