

The Department of Geography and Planning, Faculty of Arts and Science at Queen's University invites applications for a Tenure-track faculty position at the rank of Assistant Professor with specialization in one or more areas of climatology, earth systems science, geomorphology, polar and/or northern studies, oceanography or related fields with a preferred starting date of July 1, 2018.

The Department of Geography and Planning at Queen's University has 24 faculty members working in diverse areas of both human and physical geography and planning. The Department hosts undergraduate and graduate programs in Geography, and houses the School of Urban and Regional Planning, which offers a professional Master's program in Planning.

The Department seeks to augment its expertise in northern and/or polar studies, and thus is particularly interested in individuals undertaking quantitative research on topics such as the cryosphere, ocean sciences, coastal processes, or climate change. The integration of spatial modeling/GIS/geomatics into research methods is considered an asset for this position. Preference will be given to candidates who have demonstrated scientific engagement within indigenous and/or resource-based communities.

The successful candidate will be expected to initiate a high-quality, independent research program that is competitive for funding through Canada's tricouncil awards. The Department of Geography and Planning hosts a series of well-equipped laboratories in Kingston, and has established long-term research stations in the north and the Arctic, which will give the candidate opportunities to fast-track their research ideas and to build collaborations with colleagues within the Department.

Candidates must have a PhD or equivalent degree completed at the start date of the appointment. The main criteria for selection are academic and teaching excellence. The successful candidate will provide evidence of high quality scholarly output that demonstrates potential for independent research leading to peer assessed publications and the securing of external research funding, as well as strong potential for outstanding teaching contributions at both the undergraduate and graduate levels, and an ongoing commitment to academic and pedagogical excellence in support of the department's programs. Post Ph.D. experience involving undergraduate and graduate supervision and teaching is considered a strong asset. The successful candidate will also supervise technical staff in analysis methods and laboratory techniques in a research-intensive environment. Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate will be required to make substantive contributions through service to the department, the Faculty, the University, and/or the broader community. Salary will be commensurate with qualifications and experience.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with

Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

A complete application consists of:

- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
- a current Curriculum Vitae (including a list of publications);
- three samples of research publications;
- a statement of research interests and experience (including graduate supervision);
- a statement of teaching interests and experience (including teaching outlines and evaluations if available); and,
- three confidential letters of recommendation.

The deadline for applications is December 1, 2017. Applications received after the deadline will be reviewed only if the position remains unfilled. Applicants are encouraged to send all documents in their application package electronically as PDFs to Joan Knox at joan.knox@queensu.ca, although hard copy applications may be submitted to:

Joan Knox
Department of Geography and Planning E208, Mackintosh-Corry Hall
68 University Avenue
Queen's University
Kingston, Ontario
CANADA K7L 3N6

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Joan Knox at the Department of Geography and Planning.

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.

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