The Department of Geography and Planning, Faculty of Arts and Science at Queen’s University invites applications for two positions in urban and regional planning at the Assistant and/or Associate levels. These are tenure-track and/or tenured positions. For one position, we are seeking applicants with specialization in urban economics with interests in urban design, land use, and advanced quantitative methods. For the other position, we are seeking applicants with specialization in social planning with interests in equity, housing, community development, and qualitative and/or mixed methods. Eligibility for membership in the Ontario Professional Planners Institute (or affiliate) is required. These positions will have a preferred starting date of July 1, 2020.

The Department of Geography and Planning (GPPL) at Queen's University has 27 faculty members working in diverse areas of human and physical geography and planning and offers a range of undergraduate and graduate degrees and certificates. The School of Urban and Regional Planning (SURP), housed within GPPL, offers an accredited professional Master’s degree in Urban and Regional Planning (MPL). The successful candidates will be expected to teach primarily in the MPL program. The School of Urban and Regional Planning within GPPL is a national leader in the study and practice of urban and regional planning, with strong regional and international partnerships. The candidates will bring expertise on the continuing role of urban and regional planning in Canadian urban centres, and the ways in which Canada’s changing society is affecting planning issues. The ideal candidate would incorporate a substantive international component into their research and reflect on issues of indigeneity, class, race, and gender, as well as issues around policy and governance, on planning concerns.

Candidates must have a PhD in planning or a related discipline completed at the start date of the appointment. The main criteria for selection are academic and teaching excellence, as well as experience working in the planning profession. The successful candidates will provide evidence of high quality scholarly output that demonstrates potential for independent research leading to peer assessed publications and the securing of external research funding, as well as strong potential for outstanding teaching contributions at both the undergraduate and graduate levels, and an ongoing commitment to academic and pedagogical excellence in support of the department’s programs. An established record of publications and presentations for academic and professional audiences, and diverse teaching experience are considered strong assets. Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate(s) will be expected to make contributions through service to the department, the Faculty, the University, and/or the broader community. Salary will be commensurate with qualifications and experience.

People from across Canada and around the world come to learn, teach and carry out research at Queen’s University. Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. You will also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen’s values families and is pleased to provide a ‘top up’ to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen’s provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen’s-QUFA Collective Agreement. For more information on employee benefits, see Queen’s Human Resources.

Additional information about Queen’s University can be found on the Faculty Recruitment and Support website. The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in
historic Kingston on the shores of Lake Ontario. Kingston’s residents enjoy an outstanding quality of life with a wide range of cultural, recreational, and creative opportunities. Visit Inclusive Queen’s for information on equity, diversity and inclusion resources and initiatives.

The University invites applications from all qualified individuals. Queen’s is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: “I am a Canadian citizen / permanent resident of Canada”; OR, “I am not a Canadian citizen / permanent resident of Canada”. Applications that do not include this information will be deemed incomplete.

In addition, the impact of certain circumstances that may legitimately affect a nominee’s record of research achievement will be given careful consideration when assessing the nominee’s research productivity. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

A complete application consists of:

- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
- a current Curriculum Vitae (including a list of publications);
- three samples of research publications;
- a statement of research interests and experience (including graduate supervision);
- a statement of teaching interests and experience (including teaching outlines and evaluations if available); and,
- three confidential letters of recommendation.

The deadline for applications is November 15, 2019. Applications received after the deadline will be reviewed only if the position remains unfilled. Applicants are encouraged to send all documents in their application package electronically as PDFs to Joan Knox at joan.knox@queensu.ca, although hard copy applications may be submitted to:

Joan Knox
Administrative Assistant to the Head
Department of Geography and Planning
E208, Mackintosh-Corry Hall
68 University Avenue
Queen’s University
Kingston, Ontario
CANADA K7L 3N6

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during the interview process, please contact Joan Knox at the Department of Geography and Planning.
Academic staff at Queen’s University are governed by a Collective Agreement between the University and the Queen’s University Faculty Association (QUFA), which is posted at http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement and at http://www.qufa.ca.