The Departments of Gender Studies and Geography & Planning, Faculty of Arts and Science at Queen’s University invite applications for a Queen’s National Scholar position in Black Geographies at the rank of Assistant or Associate Professor. This is a tenured or tenure-track joint position with specialization in Black Geographies and issues of race, gender, and culture. This position will have a preferred starting date of July 1, 2019.

The Department of Gender Studies at Queen’s University has 8 faculty members and is committed to interdisciplinary, historical and transnational research and teaching grounded in feminist, anti-racist, Indigenous, postcolonial, queer, trans, and social justice studies. The Department of Geography & Planning at Queen’s University has 26 faculty members working in diverse areas of both human and physical geography and planning. Together, these Departments host a range of undergraduate and graduate programs, including PhD offerings. The successful candidate will teach and have opportunities to supervise students in both Departments.

With this appointment, we seek to augment Queen’s expertise in Black Studies, and particularly seek candidates who study interconnections of race, oppression and resistance in relation to place and space. We welcome candidates who will bring expertise to one or more of the following areas of scholarship: transatlantic slavery and its afterlife; racial capitalism; urban geographies; embodiment and performance; carceral or youth geographies; social movements; health and environment. Scholars who demonstrate engagement with feminist, decolonial, trans, and queer studies are encouraged to apply.

The successful candidate will be expected to initiate a high quality, independent research program that is competitive for funding through Canada’s Tri-Council. The Departments of Gender Studies and Geography & Planning are well equipped and have established long-term research relationships with other universities around the world, which will give the candidate opportunities to fast track their research ideas and to build collaborations with colleagues within and beyond Queen’s.

Candidates must have a PhD or equivalent degree completed at the start date of the appointment. The main criteria for selection are academic and teaching excellence. The successful candidate will provide evidence of high quality scholarly output that demonstrates potential for independent research leading to peer assessed publications and the securing of external research funding, as well as strong potential for outstanding teaching contributions at both the undergraduate and graduate levels, and an ongoing commitment to academic and pedagogical excellence in support of the department’s programs. Post Ph.D. experience involving undergraduate and graduate supervision and teaching is considered a strong asset. Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate will be required to make substantive contributions through service to both departments, the Faculty, the University, and/or the broader community. Salary will be commensurate with qualifications and experience.
The University invites applications from all qualified individuals. Queen’s is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: “I am a Canadian citizen / permanent resident of Canada”; OR, “I am not a Canadian citizen / permanent resident of Canada”. Applications that do not include this information will be deemed incomplete.

A complete application consists of:

- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
- a current Curriculum Vitae (including a list of publications);
- three samples of research publications;
- a statement of research interests and experience (including graduate supervision);
- a statement of teaching interests and experience (including teaching outlines and evaluations if available);
- a statement of experience in, and commitment to, facilitation and promotion of equity, diversity, and inclusion; and
- three letters of reference to be sent directly to Joan Knox at the address below.

The deadline for applications is October 1, 2018. Applications received after the deadline will be reviewed only if the position remains unfilled. Applicants are encouraged to send all documents in their application package electronically as PDFs to Joan Knox at joan.knox@queensu.ca, although hard copy applications may be submitted to:

Joan Knox
Department of Geography & Planning
E208, Mackintosh-Corry Hall
68 University Avenue
Queen’s University
Kingston, Ontario
CANADA K7L 3N6

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you
require accommodation during the interview process, please contact Joan Knox at joan.knox@queensu.ca.

Academic staff at Queen’s University are governed by a Collective Agreement between the University and the Queen’s University Faculty Association (QUFA), which is posted at http://queensu.ca/facultyrelations/facultylibrarians-and-archivists/collective-agreement and at http://www.qufa.ca.

Appointments are subject to review and final approval by the Principal. Candidates holding an existing tenure-track or continuing-adjunct appointment at Queen’s will not be considered.