Graduate Inclusivity Fellows
Cultivating a Culture of Inclusivity & Belonging

Our Graduate Inclusivity Fellows (GIFs) promote a culture of belonging at Queen’s for graduate students at Queen’s. Working with the School of Graduate Studies and Postdoctoral Affairs (SGSPA), GIFs will serve as recruitment ambassadors welcoming the next generation of graduate students to Queen’s. Specifically, GIFs will help support the diversification of graduate students with support for and priorities of diversity, equity, inclusivity and Indigeneity. GIFs will be instrumental in supporting the SGSPA’s aim to enhance Queen’s campus as a space of belonging and inclusivity for all. Up to six GIFs will be selected by the SGSPA to engage in the following primary activities:

- Support graduate recruitment and outreach focused on increasing graduate student diversity
- Engage with prospective students to address their questions about equity, inclusivity and diversity at Queen’s
- Offer informational support to graduate students and their families by sharing knowledge about your own experience at Queen’s.

Commitment & Stipend
Graduate Inclusivity Fellows are expected to commit to a two-year term including engagement with service responsibilities over summer months, or until the end of their academic program (whichever occurs first). Recognising your priorities around your studies, your Fellowship will be flexible given your availability throughout the year. In recognition of your commitment, each GIF will receive a $1000 stipend per year (paid over 3 terms).
Selection Process

Up to six GIFs will be selected. GIFs can be masters or doctoral students. Selection of candidates will seek to reflect:

- Diversity of equity deserving groups;
- Diversity of graduate student population (e.g., part time, international, mature students, students with dependents); and
- A range of programs and faculties.

To express interest, applicants should:

- Prepare a one-page statement detailing your background experience and knowledge relevant for this role and your aims in pursuing this role,
- Provide up to two statements of endorsement (maximum one page each). One statement should be from a peer and the other from a Queen’s faculty or staff member. Statements should provide information on your capacity and skills to contribute to the role.
- Submit a current CV/Resume
- Submit all materials as one PDF package, including statements of endorsement, to the SGSPA via email to Colette Steer (steerc@queensu.ca) by November 10, 2023 at 3:00pm EDT. Questions can be directed to Colette Steer (steerc@queensu.ca).

Applications will be reviewed by a panel inclusive of SGSPA members and one graduate student representative. The panel will have representation from equity deserving groups. Expected start for Graduate Inclusivity Fellows is January 1, 2024.