

# INCLUSIVE LEADERSHIP: 7 STEPS

## DEMONSTRATE COMMITMENT

Express your ongoing and active investment in creating a positive change.

## BUILD COMMUNITY

Actively work to benefit others through care, service, social responsibility, and community involvement.

## SHARE RESPONSIBILITY

Trust others and work as a team towards collective aims, values, and vision.

## COLLABORATE

Leverage collective contributions by capitalizing on the diversity of strengths of all individuals involved.

## ACCEPT DISCOMFORT

Open and critical discourse can lead to new creative solutions. Recognize and learn from multiple perspectives.

## RECOGNIZE YOUR POSITION

Practice self-awareness of personal beliefs, biases, values, attitudes, and emotions. Continual personal reflection.

## WALK THE TALK

Act consistently with identified values, beliefs, attitudes, and emotions.