Student's Action Group on Gender & Sexual Diversity

SAGGAS

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BACKGROUND

PAGGAS: Provost's Action Group on Gender and Sexual Diversity

The Provost’s Action Group for Gender and Sexual Diversity (PAGGAS) has been launched to help close any gaps in support services and strengthen the campus environment for gender and sexual diversity at Queen’s.

About 10 Queen’s Faculty, Staff, and Students

Co-Chaired by Teri Shearer & Jean Pfleiderer

Initiated in 2020 to address systematic racism and creating a more inclusive community
PAGGAS TERMS OF REFERENCE

- Listen to the voices of university community members, with particular attention to voices of queer, trans, and BIPOC community members.
- Help identify, coordinate, and report on a broad range of initiatives that will create a more welcoming environment in such areas as virtual and physical spaces, training, orientation activities, services for students, curriculum, and extra-curricular programming.
- Provide feedback to institutional departments and units and groups seeking to develop or launch initiatives that improve the university climate for gender and sexual diversity.
- Initiate specific initiatives or projects, based on advice and proposals received from various parts of the university community, by coordinating project team leadership, timelines, and funding and administrative support requirements.
THE NEED FOR SAGGAS

PAGGAS is an incredible first step in the University’s action, however, PAGGAS will need to expand outreach and include more student's to set the group apart from other action the University takes and to ensure that work is relevant to the student experience and that as many students are represented as possible.

- More Student Representation
- Increased Support for Projects
- Expansion of Projects and Initiatives
- Student Lens Beyond Academic Experience
- More Intersectional Positionalities
- More Lived Experiences

"Although I am a gay student at Queen's, I can only speak from my experience and share the experiences of those I know. Other people have other experiences and no two experiences are the same" - Matt
What is SAGGAS?
Student's Action Group on Gender & Sexual Diversity

A sub-group of PAGGAS to include more student voices and experiences.

Composed of undergraduate and graduate students as well as club and faculty society leaders.

The Chairs of SAGGAS will be one undergraduate student and one graduate student from PAGGAS.

The SAGGAS Update will be a permanent agenda item on PAGGAS agenda, presented by Chairs.

Group will have open application process as designed by the Chairs of the group.
SAGGAS TERMS OF REFERENCE (PROPOSED)

- Listen to the voices of university community members, with particular attention to voices of queer, trans, and BIPOC students.
- Help identify, coordinate, and report on a broad range of initiatives that will create a more welcoming environment in such areas as virtual and physical spaces, classrooms and buildings, services for students, curriculum, and extra-curricular programming.
- Provide student-specific feedback directly to PAGGAS, holding PAGGAS accountable, and provide advice to other groups seeking to develop or launch initiatives that improve the university climate for gender and sexual diversity.
- Initiate specific initiatives or projects, based on advice and proposals received from various parts of the university community and in conjunction with PAGGAS, by coordinating project team leadership, timelines, and funding and administrative support requirements.
WHAT DOES PAGGAS GAIN?

- Method of accountability to student community
- Formalized student feedback loop
- Student input and effort on student-oriented projects
- Admin members of PAGGAS get to know the students
POSSIBLE INITIATIVES

With a student group, there possibilities for projects and initiatives are endless!

- Queen's Pride: A Celebration of the Queer Community and Allies
- Increased Queer-Positive "hangout" space
- Increased "Staple" Events (i.e. like Queer prom!)
- Student Resource Development and Maintenance
**COMPOSITION (PROPOSED)**

**Applicants**
- 6-8 undergraduate students
- 2-4 graduate students
- Open call to all students, want to give option for those students that may not want to be involved in clubs

**Club/Faculty Society Heads**
- Reserved spots on the group so that SAGGAS work aligns with organization/clubs.
- Outlet for clubs and faculty societies to engage in advocacy and express concerns
OPEN APPLICATION PROCESS

• Application process open to any student that wants to apply
• Application will be very passion focused and no experience necessary
• Panel will be composed of diverse voices
• Possibilities: Interview Component once applications have been narrowed down
**COMPENSATION**

**Lump Sum Honoraria**
- Compensation provided per semester
- Example: $250 in Fall and $250 in Winter
- Preferred

**Per Meeting**
- Compensation provided per meeting
- Example: $25 per meeting (could be cash or gift card)
- Gets Difficult and similar to a Focus Group...
QUESTIONS? THOUGHTS? CONCERNS?

https://bit.ly/2TC3kYb

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