Equity, Diversity, Inclusivity, Indigenization

Resources at CTL, HREO, OII

The Centre for Teaching and Learning (CTL), Human Rights and Equity Office (HREO), and Office of Indigenous Initiatives (OII) have a variety of resources that are excellent starting points relating to equity, diversity, inclusivity, and Indigenization.

Equity, Diversity, and Inclusivity

Synchronous/In-Person Workshops and Webinars

Accessible Events and Meeting Planning
Creating Accessible Documents
This is Canada: Living Anti-Racism
Showing Up for Anti-Racism and Inclusion (Mandatory Training for Grades 10-14, Department Heads and Administrators)
Introduction to Anti-Oppression (virtual/in-person)
Positive Space training on sexual and gender diversity
Sexual Violence Policy Updates specific to Queen's University.

A reminder that Section 10 of the sexual violence policy requires that all employees who receive a disclosure of sexual violence from a student provide the student with information about the policy and supports available. Additionally, the employee must notify the SVPRC. Information which identifies the student should only be shared with the student's consent.

Self-Directed Learning

Equity, Diversity and Inclusion in Pedagogy and Practice Modules:

Power, Privilege and Bias
Conversations on Decolonization
Navigating Difficult Conversations
Inclusive and Responsive Teaching
Universal Design for Learning (UDL)

Staff at the Centre for Teaching and Learning and Human Rights and Equity Office are happy to help you plan ways to effectively integrate these modules into departmental professional development initiatives.

*All embedded links are underlined*
Decolonization and Indigenization

Synchronous/In-Person Workshops and Webinars

Discussing Decolonization Lunch Conversations
Faculty, staff, and students of all backgrounds and experiences are welcome to these open discussions. Each month features a different presenter or topic and participants are encouraged to contribute their thoughts or simply listen and learn.

Office of Indigenous Initiatives Workshops
The Office of Indigenous Initiatives offers on-demand workshops on these topics:
- Land Acknowledgment Workshop
- Cultural Safety and Kairos Blanket Exercise
- Intercultural Awareness Certificate (with the Queen’s University International Centre)
- Elder Meet and Greets – biweekly opportunity for conversation with campus Elders-in-Residence

Self-Directed Learning

Decolonizing and Indigenizing Teaching and Learning Resource
Introductory written information on the topic as it relates to teaching and learning, as well as ten ideas for first steps.

Recorded Webinars and Videos
Developed by Lindsay Brant, Educational Developer Indigenous Pedagogies and Ways of Knowing. Great for digging deeper into specific topics.

Pedagogy of Peace (developed from the Haudenosaunee Great Law of Peace)

General Webinars

TAs, Teaching Fellows, and Undergraduate Learners

Teaching Assistant Toolkit
Principles of inclusive teaching are woven throughout; specific resource guide on Creating Inclusive Classrooms

Teaching Development Day (TD Day)
TD Day includes workshops on inclusive pedagogy, decolonization, and Indigenization

Departmental
Departmental training and workshops are available through the CTL or HREO (e.g. antiracist pedagogies; leading difficult discussions; decolonizing the curriculum).

Learn, Include, Transform
The HREO and Student Experience Office (SEO) peer-to-peer (student-led) Lead, Include Transform service can offer class presentations specific to your course. Email lit@queensu.ca to schedule a session.

Educational Development Associates
Custom training and workshops for TAs is available through the CTL’s Educational Development Associates (graduate student educational developers). Email TA&GradCTL@queensu.ca to arrange a session.

*All embedded links are underlined