

# Equity, Diversity, Inclusivity, Indigenization Resources at CTL, HREO, OII

The Centre for Teaching and Learning (CTL), Human Rights and Equity Office (HREO), and Office of Indigenous Initiatives (OII) have a variety of resources that are excellent starting points relating to equity, diversity, inclusivity, and Indigenization.

## Equity, Diversity, and Inclusivity

### Synchronous/In-Person Workshops and Webinars

[Accessible Events and Meeting Planning](#)

[Creating Accessible Documents](#)

[This is Canada: Living Anti-Racism](#)

[Showing Up for Anti-Racism and Inclusion](#) (Mandatory Training for Grades 10-14, Department Heads and Administrators)

[Introduction to Anti-Oppression](#) (virtual/in-person)

[Positive Space](#) training on sexual and gender diversity

[Sexual Violence Policy Updates](#) specific to Queen's University.

A reminder that Section 10 of the sexual violence policy requires that all employees who receive a disclosure of sexual violence from a student provide the student with information about the policy and supports available. Additionally, the employee must notify the SVPRC. Information which identifies the student should only be shared with the student's consent.



### Self-Directed Learning

[Equity, Diversity and Inclusion in Pedagogy and Practice Modules:](#)

Power, Privilege  
and Bias

Conversations on  
Decolonization

Navigating  
Difficult  
Conversations

Inclusive and  
Responsive  
Teaching

Universal Design  
for Learning  
(UDL)

Staff at the Centre for Teaching and Learning and Human Rights and Equity Office are happy to help you plan ways to effectively integrate these modules into departmental professional development initiatives.



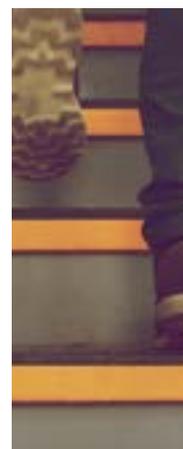
#### [CTL Transforming Teaching Toolkit](#)

Principles of inclusive teaching are woven throughout. There's also a specific resource guide on [Inclusive Community](#).



#### [Call-It Out](#)

An adapted 30-minute interactive eCourse from the Ontario Human Rights Commission that provides the foundation to learn about race, racial discrimination and human rights protections under the Ontario Human Rights Code.



#### [Diversity to Inclusion Certificate](#)

Faculty looking for a deeper discussion of topics related to equity, diversity and inclusion should consider the Diversity to Inclusion Certificate offered by the HREO in collaboration with Human Resources.

*\*All embedded links are underlined*

# Decolonization and Indigenization



## Synchronous/In-Person Workshops and Webinars

### [Discussing Decolonization Lunch Conversations](#)

Faculty, staff, and students of all backgrounds and experiences are welcome to these open discussions. Each month features a different presenter or topic and participants are encouraged to contribute their thoughts or simply listen and learn.

### [Office of Indigenous Initiatives Workshops](#)

The Office of Indigenous Initiatives offers on-demand workshops on these topics:

- Land Acknowledgment Workshop
- Cultural Safety and Kairos Blanket Exercise
- Intercultural Awareness Certificate (with the Queen's University International Centre)
- Elder Meet and Greets – biweekly opportunity for conversation with campus Elders-in-Residence

## Self-Directed Learning



### [Decolonizing and Indigenizing Teaching and Learning Resource](#)

Introductory written information on the topic as it relates to teaching and learning, as well as ten ideas for first steps.



### Recorded Webinars and Videos

Developed by Lindsay Brant, Educational Developer Indigenous Pedagogies and Ways of Knowing. Great for digging deeper into specific topics.

[Pedagogy of Peace](#) (developed from the Haudenosaunee Great Law of Peace)

[General Webinars](#)

## TAs, Teaching Fellows, and Undergraduate Learners

### [Teaching Assistant Toolkit](#)

Principles of inclusive teaching are woven throughout; specific resource guide on [Creating Inclusive Classrooms](#)

### [Teaching Development Day \(TD Day\)](#)

TD Day includes workshops on inclusive pedagogy, decolonization, and Indigenization

### Departmental

Departmental training and workshops are available through the CTL or HREO (e.g. antiracist pedagogies; leading difficult discussions; decolonizing the curriculum).

### Learn, Include, Transform

The HREO and Student Experience Office (SEO) peer-to-peer (student-led) Lead, Include Transform service can offer class presentations specific to your course. Email [lit@queensu.ca](mailto:lit@queensu.ca) to schedule a session.

### Educational Development Associates

Custom training and workshops for TAs is available through the CTL's Educational Development Associates (graduate student educational developers). Email [TA&GradCTL@queensu.ca](mailto:TA&GradCTL@queensu.ca) to arrange a session.



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