The Ontario Government’s Bill 124 introduced a mandatory three-year wage moderation period for all broader public sector employees. The moderation period for this group of Queen’s employees began January 1, 2022. The legislation limits the scale (or ‘across the board’) increase applicable to the salary grid to 1% per year for each year of the three years of moderation period. The grid’s minimum, maximum and step rates are in keeping with legislative requirements. Eligible employees are able to progress along the grid based on their length of time in employment.