

Confidential & Research Grades 002 - 009
EFFECTIVE JULY 1, 2025

35 hours per week

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
002	38,448	39,474	40,533	41,620					
003	42,830	43,975	45,151	46,359					
004	45,139	46,378	47,647	48,957	50,296	51,672			
005	47,262	48,620	50,018	51,457	52,936	54,456	56,022	57,633	
006	53,593	55,135	56,719	58,351	60,028	61,755	63,530	65,358	
007	60,775	62,522	64,318	66,168	68,069	70,025	72,036	74,105	
008	68,920	70,901	72,937	75,033	77,190	79,408	81,692	84,043	
009	78,796	80,950	83,164	85,437	87,774	90,173	92,639	95,172	97,774

Important Notice:

The salary grid has been updated to eliminate bottom steps and add top steps across all grades, resulting in steps being relabeled. Employees in grades 2 – 8 will have same step label while employees in grade 9 will have a step label one lower when compared to the July 2024 grid. **All employees receive an across the board (ATB) increase and step progression increase on July 1, 2025.**

For example, a Grade 6 employee at step 4 on June 30, 2025, has a salary of \$55,067. On July 1, 2025, with the transition to the new grid will land at the new step 4 with a salary of \$58,351. This represents a 6% increase.

A Grade 9 employee at step 4 on June 30, 2025, has a salary of \$78,592. On July 1, 2025, with the transition to the new grid will land at the new step 3 with a salary of \$83,164. This represents a 5.8% increase.