

Provost and Vice-Principal (Academic)

Queen's University, Kingston, Ontario, Canada

Queen's University is situated on traditional Anishinaabe and Haudenosaunee Territory.

Queen's University has a rich academic tradition dating back to 1841. Located in Kingston, Ontario — one of Canada's most vibrant small cities — and guided by a [Strategy](#) and commitment to making a global impact, Queen's consistently ranks among Canada's very best universities.

As Queen's enters an exciting and bold chapter of its storied existence, it is in search of its next **Provost and Vice-Principal (Academic)** – a key member and colleague of the university senior team who plays a pivotal leadership role in shaping and elevating Queen's today and in the future.

Reporting to the Principal and Vice-Chancellor, the Provost & VPA is the chief academic, operating, and budget officer for the university. In this capacity, the Provost provides strategic leadership in each of these key areas, supports the vision of the Principal and Vice-Chancellor, and works in close collaboration with the Vice-Principals. As the university's academic lead, the Provost supports the work of six Faculty Deans, the Deputy Provost, and several Vice-Provosts and Associate Vice-Principals who are committed to advancing teaching, learning, and research excellence and output across campus. Collaboratively and collegially, the Provost oversees the internal operations and activities of the university to ensure that all aspects of administration support the mission, vision, and Strategy. The Provost balances operational and academic leadership to deliver on six strategic priorities which will position Queen's for future success in academic and research excellence.

As the ideal candidate, you are a respected academic leader, having served as a Department Head, Dean, or Provost in the past, with a strong record of academic and scholarly achievement. You hold a PhD, or equivalent terminal degree, and are appointable at the rank of full professor. You lead and excel at the intersections of pedagogical thought leadership and operational excellence and work best in collaborative team settings that are driven by curricular excellence, innovation, learning, and discovery. Throughout your career, you have modeled and fostered equity, diversity, accessibility, inclusion, Indigeneity, reconciliation, and decolonization. A dynamic inclusive leader committed to social justice, you are an emotionally intelligent, empathetic, and compassionate leader of people who builds consensus, readily able to identify when to stand tall and speak up, and when to step back and listen. You have earned and continue to nurture the respect of students, administrative staff, members of the Board and Senate, and the Decanal team.

If you are interested in this important and exciting opportunity to help lead one of Canada's most outstanding educational institutions, we would like to hear from you! For more information, please contact Mike Naufal and Mike Young at myoung@boyden.com. To apply, please visit boyden.thriveapp.ly/job/1574.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity and diversity in the workplace and encourages applications from Black, racialized/visible minorities, Indigenous/Aboriginal peoples, women, persons with disabilities, and 2SLGBTQIA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes an applicant's accessibility needs into account. If you require accommodations during the interview process, please contact Mike Young at myoung@boyden.com. Every effort to accommodate candidates will be made in a way that is equitable and respectful of their additional professional, community, and personal responsibilities.