# AGENDA

**Meeting:** University Council on Anti-Racism and Equity (UCARE)  
**Date & Time:** Monday, October 21, 2019 5:00 pm – 6:30 pm  
**Location:** Room 202, Robert Sutherland Hall  
**Co-Chairs:** Alana Butler and Aba Mortley

## Members:
- Alana Butler (Elected – Faculty, Faculty of Education)
- Yolande Chan (ex Officio – Provost’s Delegate)
- Laeeque Daneshmend (Elected – Faculty, Department of Mining Engineering)
- Yolande Davidson (Elected – Alumna and Community Member)
- Petra Fachinger (ex Officio – Chair of SEEC)
- Setareh Ghahari (Elected – Faculty, School of Rehabilitation Therapy)
- Richelle Ignatius (Elected – AMS Student)
- Adriana Lopez Villalobos (Elected – Staff, Queen’s Biological Station)
- Aba Mortley (Elected – Alumna and Community Member)
- Osaru Omoruna (Elected – AMS Student)
- Mona Rahman (Elected – Staff, Office of the Vice-Principal Research)
- Bunisha Samuels (ex Officio – AMS Social Affairs Commissioner)
- Teri Shearer (ex Officio – Principal’s Delegate)
- Stephanie Simpson (ex Officio – Associate Vice-Principal (Human Rights, Equity and Inclusion))
- Ann Tierney (ex Officio – Vice-Provost & Dean Student Affairs)
- Nathan Utioh (Elected – Staff, Residence Life)
- Leena Yahia (Elected – SGPS Student)
- Penny Zhang (ex Officio – SGPS Equity and Diversity Commissioner)

## Regrets

## Discussion Item | Time | Directive | Attachments
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1. Opening of the Meeting by the Co-Chairs | 5 Minutes | Information |
2. Remarks by Principal Patrick Deane | 10 Minutes | Information |
3. Discussion Period (Open to the Audience) | 30 Minutes | Discussion |
4. Update from Deputy Provost (Academic Operations and Inclusion) | 5 Minutes | Discussion |
5. UCARE Annual Report –Co-Chairs | 10 Minutes | Approval |
6. Update on Institutional Inclusion and Anti-Oppression Strategies – Presentation by Lavie Williams (Inclusion and Anti-Racism Advisor) | 10 Minutes | Discussion |
7. Community Consultation on Advancing the Culture of Human Rights, Equity, and Inclusion on Campus – Stephanie Simpson (Associate Vice Principal Human Rights, Equity, and Inclusion) | 10 Minutes | Information |
8. Other Business |

Next Public Meeting: Monday, January 20, 2020, Room 202 Robert Sutherland Hall, 5:00 – 6:30 p.m.