



Indigenous Caucus

| Meeting: | Indigenous Caucus Meeting Notes | Date & Time: | March 29, 2021 12:00 – 1:00pm |
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| Location: | Online via Zoom | | |
| Co-Chair: | Carol Ann Budd, Chair | | |
| Support: | Sharon Clarke | | |
| present | Dawn Harvard, Laurel Claus- Johnson, Janice Hill, Terri-Lynn, Wendy Phillips, Paige | | |
| Discussion Item | Person Introducing | Time | Attachments |
| 1. Prayer Opening | Laurel Claus Johnson | 2 min | |
| 2. Greetings/Introductions | Jan Hill | 5 min | |
| 3. Chairs Remarks | Jan Hill | Jan opened the meeting Welcome to the meeting *Note: we are changing to Zoom | |
| 4. OII strategic plan Discussion - Phase I Report | T. Brennan, CEO Inclusive Voices | Phase I <ul style="list-style-type: none"> Report delayed – will send out report shortly. Report includes interviews and quotes that were compared with quantitative data and used to identify the big themes. Phase II <ul style="list-style-type: none"> Starting the phase II, 120 people in the interviews – some hard to track down but we will continue to reach out. Confident with the process. Most people have been on same page on what OII needs and what needs to be done to support OII in the future. People are circling back to Big 'R', little 'r', of reconciliation - lots to do before we get too far with Indigenization. <ul style="list-style-type: none"> Will be talking to about another 100 people in the community and across Q campus. | |

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| | | <ul style="list-style-type: none"> • Eager to have community conversations. • Spoke to Indigenous Council and Language Nest, Pathways to Education, Keewaywin Circle, and Library. • If you have any questions and concerns. Feel free to contact Terri-Lynn. <p>Q & A</p> <ul style="list-style-type: none"> • Indigenization is a hard kind of term to understand as part of an implementation process. That is how Reconciliation came about. • Not Big R (overwhelming – big concepts, IRS, Scoop, etc.) but the small ‘r’ is an easier step. • Getting those who are fearful of burning bridges that they cannot rebuild. • To have conversations about that. And having those conversations – more about training and workshops in language – the more that these can happen, people will understand. |
| <p>5. Caucus Business</p> <ul style="list-style-type: none"> • Community Engagement WG *Elder/ Knowledge Keeper honorariums *Terms of Reference • Indigenous Research Centre Draft Vision document • Outdoor Gathering Space update • Next meeting dates | <p>J. Hill</p> | <p><u>Community Engagement Working Group – evaluation of honorariums for Elders.</u></p> <ul style="list-style-type: none"> • Council of Universities have offered to do an environmental scan on Elders Honorariums. • We acknowledge they should be compensated fairly – some suggest same as a PhD – would like to get an idea on what is a fair amount to compensate Elders. • Ottawa organization looking at \$800 – for a full day, • There have been different rates for time – • Was it the Ottawa Coalition who gave that amount? (\$800) • The meals, rooms and honorarium were separate – we received \$400 honorarium for the day – 9am to 4pm. • May have to be a sliding scale. • Deb – wanted to get Jim Dumont – his fee was \$1500, and up to \$2500. • Well known Elders do expect to be paid a substantial amount. • Also important, is what they are being asked to do. • What are professors paid? Would it be beneficial to compare? i.e. those who come in as a guest vs those who are employed. • We don’t pay an hourly rate. We rarely pay someone to come in to provide services. • Hard to find something comparable. • Comments: might be good to differentiate between acting as an Elder to provide opening and closing, etc. vs Elder coming to give a presentation/workshop /or |

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| | | <p>keynote speech</p> <ul style="list-style-type: none"> • Its worth preparing a briefing chart that shows average we pay for lawyers, Ph.D., consultants, etc. so they can see comparison and value. • Good idea we will take all of these suggestions and create a comparative type of document/brief. • Some people paid for their knowledge, as a Ph.D, and get paid for hotel, food and honorarium. <p><u>Action:</u></p> <ul style="list-style-type: none"> • Prepare a briefing chart. We will collate background info and do an internal audit, so we will see what data we have that will help us to create a draft. • We can run this by Teri Shearer for her input • Maybe we should ask Caroline Bennett at ISC/C – for their rates. • Consider what message are we relaying with Elder’s payment re valuing knowledge. • Bottom line is what we can afford but should it be? <p><u>Indigenous Research Center Vision</u></p> <p><u>Action</u> – will circulate the vision for feedback</p> <p><u>Outdoor Gathering Space:</u></p> <ul style="list-style-type: none"> • Indigenous space on Campus – have applied for more funding to cover costs • Current space is adjacent to Mac Corry Hall. • Includes phase I and phase II space – structure and landscaping and will be completed this fall |
| 7. Other Business | | |
| 8. Closing | Laurel Claus Johnson | Closed the meeting |
| Next Meeting: May 11, 2021– 5:00pm-6:00pm | | |

Queen’s University is situated on the territory of the Haudenosaunee & Anishinaabek
 Ne Queen’s University e’tho no’we nikanónhsote tsi no’we ne Haudenosaunee tánon Anishinaabek
 tehatihsnónhsahere ne óhontsa.
 Gimaakwe Gchi-gkinoomaagegamig atemagad Naadowe miinwaa Anishinaabe aking.