

# Meeting Notes

<b>Meeting:</b>	<b>Indigenous Elders Advisory Circle</b>	<b>Date &amp; Time:</b>	<b>Date: May 27<sup>th</sup>, 2021 Time: 2:00PM – 3:30PM</b>
<b>Location:</b>	<b>Zoom</b>		
<b>Chair:</b>	Kanonhsyonne Janice Hill, Associate Vice-Principal (Indigenous Initiatives and Reconciliation)		
<b>Members Attending:</b>	<ul style="list-style-type: none"> <li>• Betty Carr-Braint</li> <li>• Sandra Moore</li> <li>• Wendy Phillips</li> <li>• Linda Zaluska</li> <li>• Deb St. Amant</li> <li>• Janice Hill</li> <li>• Al Doxtator</li> </ul>		
<b>Minutes:</b>	N. Barnard – Administrative Assistant		
<b>Discussion Item</b>	<b>Person Introducing</b>	<b>Notes</b>	
<b>Opening and Introductions</b>	J. Hill	Opening prayer – Sandra Moore.	
<b>1. Circle Business</b> - Elders/ Knowledge Keepers Honorariums - Draft Terms of Reference	J. Hill	<p>Elder Honorarium documents:            - Add: varies depending on the specifics of the performance. This will address if there is a powwow and asking if Remove per hour, include per event. (Max \$250 per day performer?)            There could be 8-10 people around a big drum, we need to be setting a limit. Suggested max \$300 for the entire group?</p> <p>We surveyed institutions across the country (Universities, not colleges), to determine comparable rates and we wanted to be on the higher end of those surveyed rates.</p> <p>Important to consider customary fee, like something they would normally charge will override the suggested amounts fees.</p> <p>We will leave the \$50/performer/event with the understanding that fees may vary dependent on the event, and we may use item #5 at discretion as well.</p> <p>Item #3: Queen's rate for travel can be difficult to abide by. According to Queen's policy, all travel party must be in the same vehicle. However, some Indigenous communities have differing rules based on previous experiences with travel. We should include something to encourage flexibility on rules outside of Queen's, respecting community policies.</p>	

		<p>Add: Important to be mindful of policies and procedures of Indigenous communities &amp; organizations that may differ from these rates.</p> <p>ADD: Item #4 – Meaningful gift for QU Indigenous staff members to show appreciation as well.</p> <p>ToR Framework:  - Have OII staff compile a draft based on previously shared examples, and skeleton provided in meeting invite to share with the group at the next meeting.</p>
<p><b>4. OII Strategic Plan</b>  - Update on conversations to date</p>	<p>J. Hill</p>	<p>T. Brennan shared a strategy framework.  - We are in a juxtaposition with how the rest of the institution does business (consensus model).</p> <p>The focus of the final report is going to be on Indigenous people and Indigenous peoples needs for the next 5 years. Talked about the need for us to have guiding principles for the office. The institution has Indigenization as its fourth foundational pillar, if that is in fact true, we need to adjust the ways we do business to show that this is true.</p> <p>How can YOU further the work of the OII, rather than what can the OII do for you?</p> <p>We also need an adjusted level of support in our office, to maintain and uphold the work being asked of us.</p> <p>Used the term “Warrior Allies” for champions from other offices to support our work. Some concern around the use of the word warrior, that’s around what it has become not what it has historically meant.</p> <p>Our next funding campaign at the University will have Indigenous Initiatives as a high priority moving forward.</p> <p>Talked about the importance of ceremony and how things need to be done in a good way.</p> <p>Also looked at global Indigeneity, and the need to connect with communities in other places around the world.</p> <p>No comments or reflections from the circle at this time.</p>
<p><b>5. Other Business</b></p>	<p>J. Hill</p>	<p>SILS scheduled to take place June 14-18, registration is now</p>

<ul style="list-style-type: none"> <li>- SILS update</li> <li>- Funding Proposals: NIBS 2021 CFP</li> <li>- Next meetings</li> </ul>		<p>open. Over 120 presentations to date. 4 Keynote Speakers, 3 International &amp; 1 Canadian. We have received lots of funding internally, so we are able to offer the conference free of charge. Registration link provided in chat and also available on the Office of Indigenous <b>Initiatives</b> website.</p> <p>- NIBS has issued a new call for proposals, deadline in November. In the OII, training is becoming a larger component of what our office offers, could be beneficial to keep the proposal similar to years previous. We are looking to hire a training facilitator full time; this funding could contribute to that roles work.</p> <p>Wendy suggested: Funding proposal could be shifted to the outdoor space? We had applied to funding back in the fall but were unsuccessful. Advancement has approached the Gord Downie Foundation, but nothing formal has been submitted to date.</p> <p><b>We will send out the NIBS call for proposal &amp; the previous submission for your review.</b></p> <p>Summer meetings postponed. We will meet again in September.</p>
<b>Closing</b>	J. Hill	Sandra Moore offered closing words.

