

# Meeting Notes

<b>Meeting:</b>	<b>Indigenous Elders Advisory Circle</b>	<b>Date &amp; Time:</b>	<b>Date: September 17<sup>th</sup>, 2021 Time: 2:00PM – 3:30PM</b>
<b>Location:</b>	<b>Microsoft Teams</b>		
<b>Chair:</b>	Kanonhsyonne Janice Hill, Associate Vice-Principal (Indigenous Initiatives and Reconciliation)		
<b>Members Attending:</b>	<ul style="list-style-type: none"> <li>• Betty Carr-Braint</li> <li>• Sandra Moore</li> <li>• Wendy Phillips</li> <li>• Linda Zaluska</li> <li>• Janice Hill</li> </ul>		
<b>Minutes:</b>	N. Barnard – Administrative Assistant		
<b>Discussion Item</b>	<b>Person Introducing</b>	<b>Notes</b>	
<b>Opening and Introductions</b>	J. Hill	Deb opened the meeting in a good way.	
<b>1. Circle Business</b> - Terms of Reference	J. Hill	<p>Document discussed for review. 3-year commitment brought up for discussion. Possibility to either (or both) stagger commitment years, as well the option for renewal. This to be confirmed by the circle at a later date.</p> <p>Meetings moving forward: There are two options for meetings if individuals are interested in meeting on campus, certainly something we can pursue, we would just have to fill out or vaccination declaration.</p> <p>Question re: Oil space on campus: Jam &amp; Nicole will be on campus 3 days a week starting September 20<sup>th</sup>. Rest of our staff with return after thanksgiving (October 11<sup>th</sup>).</p> <p>S Moore. Nothing stood out as missing with regards to Terms of Reference for me.</p> <p>D. St. Amant: In the “Meetings/Procedures” can we include the piece on the pandemic as an aside, as this document will be used for years moving forward, we are hoping that this is a unique situation with the pandemic moving forward.</p> <p>In addition, term for renewal up for discussion. Renewal may be offered to Circle members, after 2 consecutive terms members may be asked to pause for a year and then may reapply should they wish to continue to work with the circle. Renewal dates to be staggered to maintain continuity.</p>	

<p><b>2. OII Strategic Plan</b></p> <ul style="list-style-type: none"> <li>- Final plan provided for reference</li> </ul>	<p>J. Hill</p>	<p>Draft plan shared with Circle for review. Initial comments were more time for thought and contemplation required. Will discuss in more detail at next meeting.</p>
<p><b>3. Other Business</b></p> <ul style="list-style-type: none"> <li>- Funding Proposal; NIBS 2021 CFP</li> <li>- Former document attached for review</li> <li>- Website for applications: <a href="https://www.nibtrust.ca/granting/how-to-apply">https://www.nibtrust.ca/granting/how-to-apply</a></li> <li>- Indigenous Knowledge Symposium update</li> <li>- Religious/Creed accommodation based on Human Rights protected grounds</li> </ul>	<p>J. Hill</p>	<p>Submission for NIBS provided to the group for reference, this was the previous submission that was declined. Question posed: do we want to alter this proposal moving forward or start with a new submission.</p> <p>W. Phillips: We should reflect on the strategic plan as things may need to be re-prioritized moving forward.</p> <p>S. Moore: It would be helpful for me, if we heard from OII if the current proposal had credibility moving forward, that would be helpful.</p> <p>J. Hill: Some of what has been proposed has been picked up by other faculties &amp; departments at Queen's. CTL has picked up point #1. Most of what's been proposed in this proposal has actually been enacted upon by the university, upon further discussion here with the group.</p> <p>S. Moore: That answers the question moving forward, <b>we will need to re-work this proposal to align with the strategic plan recommendations that are starting sooner versus later.</b></p> <p>J. Hill: It does need to meet our needs, but also needs to align with the criteria that the trust has put forward – this will take some further deliberations by the Circle moving forward. Link to website for criteria for proposal included in agenda for reference.</p> <p>Update from OII:  We have made an offer to a candidate who has accepted the offer, once announced to my team I will share with the group moving forward. They come very highly recommended, with an exceptional background and will be well positioned to move forward the work of the office.</p> <p>Currently in the planning stages for the Indigenous Knowledge Symposium. The theme is "Indigenous Climate Justice". We just finalized the call for proposals today, which will be shared with the group if anyone is interested in signing up to participate or attend. The National Day for Truth &amp; Reconciliation coming up on September 30<sup>th</sup>. We have ordered 4000 orange shirts for Staff &amp; Faculty, however, along with receiving a shirt, staff will have to sign a declaration, which is a commitment to continued learning, by signing staff commit to <i>"my own self-education of Indigenous history, through Indigenous and critical perspectives.</i></p> <ul style="list-style-type: none"> <li>• <i>my own continual learning and reflection of current</i></li> </ul>

*Indigenous issues including, but not limited to, the truth about Residential Schools and the importance of the recoveries, the Land Back movement, Missing and Murdered Indigenous Women and Girls, United Nations Declaration on the Rights of Indigenous Peoples, and more.*

• *upholding Indigenous rights and advancing self-determination.”*

There will also be a sacred fire on Bendixen field, along with additional offerings at the faculty of education. Lots of events going on that day, please take a look on our website at <https://www.queensu.ca/indigenous/truth-and-reconciliation/national-day-truth-and-reconciliation> for up to date information and resources available.

Creed based accommodation for vaccinations:

D. St. Amant: We've had a student withdraw based on concerns around vaccination requirements, students are deferring as well.

W. Phillips: Brought about concerns from urban student population, students who are in a new environment and now have new regulations, which brought about anxiety & stressors that are unfair to these students.

J. Hill: They could receive ceremonial affirmations from their own community. Could I also ask for numbers asking for these requests from QU.

W. Phillips: 3 students, no staff/faculty.

J. Hill: I am currently meeting with SLT (Senior Leadership Team) and 13% of Staff have not completed the vaccine declaration & 4% of students have not completed to date.

Sentiments shared from L. Zaluska & S. Moore surrounding working in similar environments to Queen's.

W. Phillips shared concerns around vaccination policy from community perspective.

Final point to share: Chancellors installation at Queen's. Survey has been sent around asking for input, Circle has received survey and input has been received. We are still accepting feedback so if anyone would still like to offer input

		please do so. Events for the day will be shared as soon as available with the Circle.
<b>Closing</b>	J. Hill	W. Phillips closed the meetings off in a good way.

