



Indigenous Caucus

Meeting:	Indigenous Caucus Meeting Minutes	Date & Time:	November 9th, 2021 5:00 – 6:00pm
Location:	Online via Zoom		
Co-Chair:	Carol Ann Budd, Chair		
Support:	N. Barnard, Administrative Assistant		
Members Present:	Laurel Claus- Johnson, Janice Hill, Brittany McBeath, Al Doxtator, Mark Green, Carol Ann Budd, Wendy Phillips, Marjolaine LaPointe, Robert Toomooke		
Discussion Item	Person Introducing	Notes	
Opening Prayer	C.A. Budd	Wendy opened us off in a good way.	
1. Greetings/Introductions	C.A. Budd	Brief roundtable of introductions and check in from Caucus members.	
2. Chairs Remarks	C.A. Budd	Welcome all, I was recently part of the committee responsible for the removal of the Sir John A. Macdonald statue. It's important to share information from the university with the Caucus members, ensure the information flow is there especially with our members who may not have a connection to Queen's. There are opportunities to hear some incredible events at Queen's, especially with the new Chancellor, Hon. Murray Sinclair, we will continue to share with our community here. We have subsequently had some interim meetings; I would like to thank you all for your time and contributions to the work we do here.	
3. OII Strategic Plan discussion • Attached for review	J. Hill	Hope you have all had an opportunity to review. The plan is focused on continuing to Indigenize and decolonize the institution moving forward. Would like to continue to encourage the Principal to sign the Reconciliation Proposal, modeled after the nation to nation concept where we would work in collaboration with the Principal's office. Aaron & I have met recently	

		<p>to discuss priorities of the plan and have identified 3-4 priorities. We are going to look at hiring one planning consultant. We are looking to hire a marketing and communications specialist to develop a communications strategy and plan as well. Would like to explore the notion of making our Elders full employees (currently @ 60%) as recommended in the plan.</p> <p>The plan has been presented to the Senior Leadership Team and is now no longer a draft. It is a public document and will be available on our website.</p> <p>L Claus Johnson: Come forward with joy. Centered on the two-row wampum, grateful to be here listening and hearing about how those words, Strategic Plan is moving forward as focused work – Education sector, two row, Indigenous impact has taken hold there as well.</p> <p>C.A. Budd: Question around planning consultant, more detail?</p> <p>Essentially a project planner for the implementation of the strategic plan.</p>
<p>4. Caucus Business</p> <ul style="list-style-type: none"> • Identity discussion • FPG update 	<p>C.A. Budd/ J. Hill</p>	<p>C. A. Budd: We have gathered our conversations from our two special meetings over the summer, looking for any feedback, and missing information to add to the summary moving forward.</p> <p>L. Claus Johnson: Interested in the “thereafter” what will be the next steps with this summary.</p> <p>C. A. Budd: Would like to take this forward to Council perhaps, look to J. Hill for guidance as to next steps as well.</p> <p>J. Hill: First Peoples Group Update: We have hired FPG who are a consulting group based in Ottawa and we now have an outreach and engagement plan. Hoping to have in person consultation sessions available (covid dependent), as well as an online platform, dedicated sessions with Indigenous alumni and will also have an in-person meeting with Caucus/Council. Also meeting with the Reference Group on Aboriginal Education (table with reps from each institution in Ontario), also looking to have dedicated engagement sessions with Indigenous community groups, as well one meeting with the Elders Advisory Circle. The only meeting we are going to be having with non-Indigenous people is with SLT. It is an Indigenous led, Indigenous informed, Indigenous focused process.</p> <p>Question around anyone from local MNO Council available at this table? Invitation has been extended, we will have representation moving forward.</p> <p>B. McBeath: Indigenous Student Caucus; Strong interest</p>

		<p>expressed by Caucus to share our voice in the consultation process.</p> <p>J. Hill: Thanks Britt, we will make note of that.</p> <p>W. Phillips suggested we put together a statement as a Caucus to share with both the Queen's community & local, important to re-establish good relationships and make steps forward in a good way.</p> <p>M. Lapointe: Would like to echo Wendy's sentiment. Also, would like to share I am deeply grateful that this Caucus will have an opportunity to be heard in the consultation process.</p> <p>A. St. Pierre: Would like to just share as long as we move forward with a good mind, have our discussions in such a manner as well, we will make strides in a positive direction.</p> <p>M. Green: It's important that this group has a collective voice, as the Indigenous Caucus consulting with the institution. Would recommend statement to FPG, Principal and Council respectively.</p>
5. Other Business <ul style="list-style-type: none"> Next meeting dates 	C.A. Budd	Meeting in the new year – look to in-person meetings.
Closing	C.A. Budd	Wendy closed the meeting in a good way.
Next Meeting: TBC		

Queen's University is situated on the territory of the Haudenosaunee & Anishinaabek
 Ne Queen's University e'tho no'we nikanónhsote tsi no'we ne Haudenosaunee tánon Anishinaabek
 tehatihsnónhsahere ne óhontsa.

Gimaakwe Gchi-gkinoomaagegamig atemagad Naadowe miinwaa Anishinaabe aking.