



# Indigenous Caucus

<b>Meeting:</b>	<b>Indigenous Caucus Interim Meeting Minutes</b>	<b>Date &amp; Time:</b>	<b>October 31<sup>st</sup>, 2022 3:00-4:00 PM</b>
<b>Location:</b>	<b>Online via Zoom</b>		
<b>Co-Chair:</b>	Carol Ann Budd, Chair		
<b>Support:</b>	N. Barnard, Administrative Assistant		
<b>Members Present:</b>	Janice Hill, Carol Ann Budd, Marjolaine LaPointe, Aaron St Pierre, Karen Orser, Al Doxtator, Deb St. Amant, Mark Green		
<b>Discussion Item</b>	<b>Person Introducing</b>	<b>Notes</b>	
<b>Opening Prayer</b>	C.A. Budd	C.A. Budd opened the meeting in a good way.	
<b>1. Greetings/Introductions</b>	C.A. Budd/All	Brief roundtable of introductions and check in from Caucus members.	
<b>2. Chairs Remarks</b>	C.A. Budd	C. A. Budd welcome everyone to today's meeting.	
<b>3. Follow up on discussion &amp; response to the FPG Report on Indigeneity</b> - notes from previous meeting attached for review	C. A. Budd	<p>Carol Ann inquired about formal process; invited J. Hill to provide any additional information.</p> <p>J. Hill invited staff &amp; faculty to offer feedback on the Report; utilized four guiding questions for consultation sessions. Have had sessions with the Circle of Advisors of the Faculty of Engineering, Elder's Advisory Circle. Caucus has been consulted.</p> <p>Additionally, letter from Ardoch First Nation lawyer, and several faculty members (both internal and external to Queen's) are being included in review as well.</p> <p>J. Hill has committed to preparing a draft Terms of Reference for the Indigenous Oversight Council by the end of November, to the Principal's Office for review.</p> <p>Question around difference between Caucus &amp; Oversight Council. Broadly, Oversight Council will be</p>	

charged with verifying identity where it is asked for and required for positions that are intended for Indigenous people at the institution. The Oversight Council will also advise on implementation, or not, of recommendations from the FPG report.

Caucus' responsibility is much broader in terms of community engagement and consultation on programs, projects and issues around Indigenous student supports at Queen's broadly.

D. St. Amant: Q. Brought up around consultation in community, specifically in Ardoch First Nation, community members to be considered as well (note that the letter from the lawyer was received & opportunity for other's was suggested).

Noted that there is no intention to further reach out to community for consultation at this time.

M. LaPointe: noted there should be consultation with communities named in the report, especially those suggested in the Oversight Council.

J. Hill: Working towards development of something to share, which will perhaps encourage further engagement from community where we haven't received initial response yet.

Question around inclusion of Ardoch on the Oversight Council?

Noted that the conversation is ongoing & the Chancellor has shared his thought's; no final decisions have been made at this time.

A. Doxtator: This situation, this stuff is quite hard, sad. It makes working at the university, trying to resolve this, quite difficult. Those who started this, don't have the original teachings from our communities – how we identify with one another. Even talking here today our minds are associated with the University, not ourselves – we need to be mindful of this when undertaking this work. I don't hear any of our Identity in these conversations – it takes away the medicine in those original teachings. We have to remember, when in these meetings, to have that good mind, it starts within ourselves, before we can work with one another. It's

		going to be hard on everyone that's involved, we all have our own ways of thinking – but we have to come together with one mind and come together in peace.
<b>4. Convocation Ceremony</b>	C.A. Budd	Was approached at convocation that I had recently attended; had thoughts to share around including more Indigenous content at convocation ceremony. Will invite this person to attend our next Caucus meeting to present.  Invite members to come with suggestions for the next meeting.
<b>Closing</b>	C.A. Budd	C.A. Budd closed the meeting off in a good way.
<b>Next Meeting: December 1<sup>st</sup>, 2022</b>		

Queen's University is situated on the territory of the Haudenosaunee & Anishinaabek  
 Ne Queen's University e'tho nońwe nikanónhsote tsi nońwe ne Haudenosaunee tánon Anishinaabek  
 tehatihsnónhsahere ne óhontsa.

Gimaakwe Gchi-gkinoomaagegamig atemagad Naadowe miinwaa Anishinaabe aking.