

Post-Doctoral Fellowship in Animal Studies

The Department of Philosophy at Queen's University invites applications from suitably qualified candidates for the Postdoctoral Fellowship in Animal Studies. While we interpret animal ethics, law and politics broadly, and welcome applications from various disciplines that study human-animal relations including political science, law, philosophy, sociology and environmental studies, we are looking in particular for research that critically examines the moral, legal and political dimensions of how human-animal relations are governed. The fellowship is for a two-year non-renewable appointment beginning 1 July 2024. This postdoctoral position will be under the supervision of Dr. Will Kymlicka, Department of Philosophy.

Applicants must have submitted their doctoral dissertation by the start date or be within five years of having received their doctorate. They must demonstrate expertise in animal ethics, law and politics, show evidence of teaching potential, and be able to participate constructively in departmental and collegial activities. The Postdoctoral Fellow appointed to this position is expected to be actively involved in the day-to-day life of the Philosophy Department, and to collaborate in developing initiatives related to the promotion of the analysis and understanding of animal ethics (such as workshops, conferences, public lectures, etc.). The value of the fellowship will be \$45,000 per annum. As part of this full-time salary, the incumbent will teach a 0.5 credit University course per year in animal ethics (or a cognate subject).

The university invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The university has policies in place to support its employees with disabilities, including an Accommodation in the Workplace Policy and a policy on the provision of job accommodations that take into account an employee's accessibility needs due to disability. The university will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Roda Mendoza at adminphil@queensu.ca.

Postdoctoral fellows at Queen's University are governed by two collective agreements. The terms of the overall appointment are governed by the Collective Agreement between [PSAC 901, Unit 2](#) and Queen's University. The candidate will also be appointed to a term adjunct teaching position, which is governed by the Collective Agreement between [QUFA](#) and Queen's University. Information about these bargaining units, including the Collective Agreements can be found on the [Faculty Relations Office's website](#).

Application Instructions:

Applications should be submitted electronically in a PDF format and include the following:

- 1) a complete and current curriculum vitae;
- 2) a 2-3 page statement of research interests;
- 3) a teaching dossier;
- 4) a writing sample such as a dissertation chapter or article;
- 5) any other relevant materials the candidate wishes to submit for consideration and information concerning any interruptions in their academic careers and other factors that may have affected their capacity to complete scholarly work;
- 6) three confidential letters of reference.

Please arrange to have applications and supporting letters sent electronically to: adminphil@queensu.ca.

Applications will be received until **12 February 2024**.

Please visit our website for more information about the Department of Philosophy. Please direct inquiries to Prof. Will Kymlicka, kymlicka@queensu.ca.

Posted: 1 November 2023