

# Equity, Diversity & Inclusion Resources

This list is derived from the Human Rights and Equity Office training session, *Working Together: Building an Inclusive Queen's Community*. Please note that the list is not exhaustive but provides a starting point for identifying resources available on campus and in the Kingston community, available to faculty, staff and students. Click on the hyperlinks to be redirected to the source website.

## Resources on Campus

### Human Rights Advisory Services

Human Rights Advisory Services provides information and confidential advice to individuals or groups at Queen's regarding protections available under the Ontario Human Rights Code.

[Website](#) | [hrights@queensu.ca](mailto:hrights@queensu.ca)

### Equity Services

Equity Services provides leadership, information and liaison on equity matters throughout the University. This service identifies and initiates processes to identify gaps in equity policy.

[Website](#) | [equity@queensu.ca](mailto:equity@queensu.ca)

### Queen's Sexual Violence Prevention & Response

Sexual Violence Prevention and Response works to prevent sexual violence at the University and support survivors of sexual violence at Queen's.

[Website](#) | [bjl7@queensu.ca](mailto:bjl7@queensu.ca)

### Human Resources

Whether you are seeking career opportunities, or have questions about policies, HR services, benefits or career development, Human Resources staff is here to help.

[Website](#) | [hradmin@queensu.ca](mailto:hradmin@queensu.ca)

### Office of the University Ombudsperson

The key principles guiding the role of the Office of the Ombudsperson are independence, confidentiality, and impartiality. The central role of our office is to help ensure procedural fairness in university decision making.

[Website](#) | [ombuds@queensu.ca](mailto:ombuds@queensu.ca)

### Queen's University International Centre (QUIC)

QUIC is a support service for all members of the Queen's community and through its activities promotes an internationally informed and cross-culturally sensitive learning environment.

[Website](#) | [quic@queensu.ca](mailto:quic@queensu.ca)

### Four Directions Indigenous Student Centre (4DISC)

4DISC is the hub of the Queen's Indigenous community.

[Website](#) | [4direct@queensu.ca](mailto:4direct@queensu.ca)

### The Ban Righ Centre

Supports the continuing formal and informal education of women, especially mature women returning to Queen's University.

[Website](#) | [banrighcentre@queensu.ca](mailto:banrighcentre@queensu.ca)

### Faith and Spiritual Life

Provides confidential counseling, ceremonial services, interfaith community development and spiritual support to students, faculty and staff on campus.

[Website](#) | [chaplain@queensu.ca](mailto:chaplain@queensu.ca)

### Positive Space Program

Encourages the celebration of sexual and gender diversity at Queen's, so that all members of the Queen's community are affirmed and supported.

[Website](#) | [posspace@queensu.ca](mailto:posspace@queensu.ca)

## Resources in the Community

### Coming Out Living After (COLA)

A Queer discussion group for all members of the Kingston community. COLA provides a positive, inclusive and confidential environment.

[Website](#) | [comingoutlivingafter@gmail.com](mailto:comingoutlivingafter@gmail.com)

### The Kingston Aboriginal Community Information Network

Formerly the Kingston Aboriginal Circle, is a network of Aboriginal service providers located in Kingston.

[Website](#) | [Email](#)

### Kingston Interval House

An Emergency Shelter and Second Stage Housing facility for women, children and youth experiencing violence.

[Website](#) | [admin@kingstonintervalhouse.com](mailto:admin@kingstonintervalhouse.com)

### Accessibility Hub

The Accessibility Hub is a central online resource for accessibility at Queen's. It serves to elevate inclusion and improve access for everyone at the University.

[Website](#) | [accessibility.hub@queensu.ca](mailto:accessibility.hub@queensu.ca)

### Out/In

An event portal for LGBTQ+ events in Kingston and the surrounding area.

[Website](#) | [info@outin.ca](mailto:info@outin.ca)

### TransFamily Kingston

A diverse group of transgender people, family members, friends and allies in the Kingston Ontario area. They gather every month to share stories and experiences, provide peer support, and assist each other in navigating the various barriers faced by trans people and by their supporters.

[Website](#) | [transfamilykingston@gmail.com](mailto:transfamilykingston@gmail.com)

### Sexual Assault Centre Kingston

A not-for-profit organization providing free, confidential, non-judgmental support for all survivors of recent and/or historic sexual violence in Kingston, Frontenac, Lennox & Addington (KFL&A) since 1978.

[Website](#) | [equity@queensu.ca](mailto:equity@queensu.ca)

### Reelout

Exists to celebrate queer media arts and to contribute to community vitality by programming materials that focus on issues of sexuality, race, culture, religion, class, gender, ability, health and age, thereby purposefully drawing together and initiating challenging dialogue among disparate members of the queer communities in Kingston and the surrounding area as well as between the larger Kingston community and the queer community.

[Website](#) | [director@reelout.com](mailto:director@reelout.com)