

Cyclical Program Review of Cultural Studies One Year Progress Report on Implementation Plan

At the conclusion of the cyclical program review, a final assessment report and implementation plan was agreed by the Vice-Provost (Teaching and Learning), Dean, Faculty of Arts and Science, Vice-Provost and Dean, School of Graduate Studies. These deans are responsible for monitoring the implementation plan.

Please complete the table below to report on progress made in the past year against the implementation plan. Add further explanation if necessary in the *additional notes* section. The table is to be completed by the program director and reviewed by the relevant deans/associate deans.

Please complete this report and return it to quqap@queensu.ca by 1 September 2017. The Vice-Provost (Teaching and Learning) will review this progress report and discuss with the Provost. Please note that monitoring reports will be made available to the public on the Provost's Office web site.

ONE YEAR FOLLOW UP

Recommendation	Proposed Follow-up	Responsibility for Leading Follow-up	Timeline for Addressing Recommendation	Please indicate whether the implementation is on target and on time, and provide a brief description.
<p>1. That cultural studies complete its audit of critical race studies, black studies, de-colonizing strategies and other areas of related interest with a view to improving curriculum by integrating key concerns into syllabi, into the program's public mandate and into everyday practices at steering committee and in the community. To avoid unnecessary duplication, ensure course offerings in other units are available to cultural studies students.</p>	<p>Steering committee initiate audit</p>	<p>Steering committee, program director and associate dean(s) in arts and science and school of graduate studies</p>	<p>Deans of faculty of arts and science and school of graduate studies' report to the vice-provost (teaching and learning) September 1, 2017</p>	<p>This audit is currently in progress and is being undertaken in tandem with a comprehensive curriculum review. Our Equity committee met several time over the year to determine a mandate. This time was central to our retreat. For the coming year we have new courses focussed on Indigenous and decolonizing studies, micro courses that include themes such as refugees and theories of race and class. We have appointed two faculty of colour and one Indigenous faculty, alongside our ongoing CRC-led course on Indigenous arts. Also we have deployed an RA to 4 Directions and hope that next year we are able to deploy another to an anti-racist organization.</p>
<p>2. That cultural studies continue to advocate at the faculty and provost levels the need to recognize faculty effort and provide credit to faculty members for their contributions to both their</p>	<p>Initiate discussions with relevant associate dean and cultural studies'</p>	<p>Steering committee, program director and deans of faculty of arts and</p>	<p>Deans faculty of arts and science and school of graduate studies' report to the vice-provost (teaching and</p>	<p>This year we have offered three faculty with heavy supervisory loads an RAship in recognition of their work. We continue to advocate for the recognition of this supervisory work. We pay Adjuncts, as per Article Q, AND extend that article to</p>

home units and the cultural studies programs in annual and merit reviews, promotion and tenure decisions and acknowledgement in departmental workloads.	steering committee	science and the school of graduate studies	learning) September 1, 2017	Continuing Adjuncts for any committee work they undertake. We send a report to the Department Heads and Dean outlining the work done by affiliated faculty.
3. That the dean of arts and science's office ensures the program adequately understands the new budget model as it relates to resource management and development of tactics to enhance the program's strategic planning and advancement.	Initiate discussions with relevant associate dean and cultural studies' steering committee.	Deans of the faculty of arts and science	Deans of faculty of arts and science's report to the vice-provost (teaching and learning) September 1, 2017	I meet regularly with the Associate Dean and budget staff. I have held two sessions with Steering and open to the CUST community at large on the matter of Budget in the past year. We have structured and annual open budget presentation into our Steering Agendas. Few members outside of Steering – and not all of Steering – attended these sessions. However, the information is available to those who wish to be informed.

Additional Notes:

Please note any additional issues affecting progress, if necessary.