

*Policy on Sexual Violence Involving Queen's University Students – On-line feedback summary, November 2019*

The *Policy on Sexual Violence Involving Queen's University Students* was revised May 2019. The revised policy required Queen's employees to notify the Sexual Violence Prevention and Response Coordinator if they received a disclosure from a Queen's student, and to provide contact information for the student so that appropriate support could be offered. In response to concerns expressed by members of the community, Principal Patrick Deane suspended the mandatory notification requirement pending further consultation with the Queen's community.

In addition to feedback received at Community Meetings held on October 17 and 23, 2019, students, faculty and staff were invited to submit written comments through an on-line forum that was open until November 22, 2019.

Summary of comments received:

	Faculty (49)	Staff (34)	Students (146)	Unknown (19)	Total (248)	(Sub- totals)
Agree with notification requirement and identification	2	2	5		<b>9</b>	
<b>Recommendations</b>						
Remove s. 8.8 notification requirement (and identification)	31	13	96	9	<b>149</b>	
Remove identification requirement only	11	16	37	6	<b>70</b>	
<b>Reasons (many respondents gave more than one; some gave none)</b>						
Re-victimizes / removes autonomy / betrays trust	29	15	76			120
Inhibits disclosures and requests for help	22	6	55			83
Employees can manage issue with additional training / resources	15	14	21			50
Requirements protect university not students	4	2	8			14
Identification could endanger students	11	1	11			23
Concerns about data storage / privacy	1	1	4			6
<b>Other Comments</b>						
Concerns re community consultations when Policy initially revised	1		3			4
Concerns re communication of Policy / inaccessible language	2		1			3
Culture at Queen's / more prevention efforts required	3	1	7			11
<b>Comments not directly related to the policy revisions</b>	5	3	8	4	<b>20</b>	
<i>Some comments / suggestions outside scope of question:</i>					<b>248</b>	
Leave issue to criminal system / police x 2						
Focus on disciplining perpetrators x 2						
Concern about faculty perpetrators x 3						
More resources for offenders needed						
Employ additional SVPRC x 2						
Additional counselling services needed						
Sexual Assault Centre needed on campus x 2						
Concern re potential for false accusations without identification x2						

Policy should not cover students who are also employees						
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