Ontario Council of Academic Vice-Presidents' Graduate Degree Level Expectations

With Revisions specific to Queen's University

	Master's degree	Doctoral degree
	This degree is awarded to students who	This degree extends the skills associated
	have demonstrated the following:	with the master's degree and is awarded
		to students who have demonstrated the
		following:
Depth and	a) A systematic understanding of	a) A thorough understanding of a
Breadth of	knowledge, including, where appropriate,	substantial body of knowledge that is at
Knowledge	relevant knowledge outside the field	the forefront of their academic discipline
	and/or discipline, and a critical awareness	or area of professional practice
	of current problems and/or new insights,	including, where appropriate, relevant
	much of which are at, or informed by, the	knowledge outside the field and/or
	forefront of their academic discipline,	discipline;
	field of study, or area of professional	
	practice;	b) A critical engagement with diverse
		worldviews, ways of knowing, abilities,
	b) A recognition of diverse worldviews,	and experiences, including Indigenous
	ways of knowing, abilities and	perspectives; and
	experiences, including Indigenous	
	perspectives; and	c) A recognition of how one's field of
		study has developed over time.
	c) A recognition of how one's field of	
	study has developed over time.	
Research and	A conceptual understanding and	a) The ability to conceptualize, design,
Scholarship	methodological competence that:	and implement research for the
		generation of new knowledge,
	a) enables a working comprehension of	applications, or understanding at the
	how established techniques of research	forefront of the discipline, and to adjust
	and inquiry are used to create and	the research design or methodology in
	interpret knowledge in the discipline;	the light of unforeseen problems;
	b) enables a critical evaluation of current	b) The ability to make informed
	research and advanced research and	judgments on complex issues in
	scholarship in the discipline or area of	specialist fields, sometimes requiring
	professional competence, including	new methods;
	recognizing potential inequities, biases or	
	implicit assumptions;	c) The ability to produce original
		research, or other advanced scholarship,

	c) enables a treatment of complex issues and judgements based on established principles and techniques; and d) enables a recognition of diverse research methods, technologies, and ways of knowing to explore complex problems.	of a quality to satisfy peer review, and to merit publication; d) The ability to engage with diverse research methods, technologies, and ways of knowing to explore complex problems; e) The ability to ethically engage diverse communities and participants to advance research and scholarship and to benefit communities.
	a) Competence in the research process by	The capacity to:
Knowledge	applying an existing body of knowledge in the critical analysis of a new question or of a specific problem or issue in a new setting;	a) undertake pure and/or applied research at an advanced level; and
	b) originality in the application of	b) contribute to the development of academic or professional skills,
	knowledge; and	techniques, tools, practices, ideas,
	•	theories, approaches, and/or materials;
	c) application of context-appropriate approaches in the production,	and
	dissemination, and validation of knowledge.	c) apply context-appropriate approaches in the production, dissemination, and validation of knowledge.
	a) The qualities and transferable skills	a) The qualities and transferable skills
Capacity/Aut onomy	necessary for employment requiring:	necessary for employment requiring the exercise of personal responsibility and
	i. the exercise of initiative and of personal responsibility and accountability; and	largely autonomous initiative in complex situations;
	ii. decision-making in complex situations;b) The intellectual independence	b) The intellectual independence to be academically and professionally engaged and current;
	required for continuing professional	and current,
	development;	c) The ethical behaviour consistent with academic integrity and the use of
	c) The ethical behaviour consistent with academic integrity and the use of	appropriate guidelines and procedures for responsible conduct of research;
	appropriate guidelines and procedures for responsible conduct of research; and	d) The ability to evaluate the broader

	d) The ability to appreciate the broader implications of applying knowledge to particular contexts.	implications of applying knowledge to particular contexts; and e) The ability to recognize inequitable power structures in the field.
Level of Communicati	The practice of formally and informally communicating:	The practice of formally and informally communicating:
on Skills	a) ideas, issues, and conclusions clearly and accurately;	a) complex and/or ambiguous ideas, issues, and conclusions clearly and accurately;
	b) through various modes of communication;	b) through various modes of communication;
	c) to diverse audiences in ways that are accessible and inclusive; and	c) to diverse audiences in ways that are accessible and inclusive; and
	d) in ways that demonstrate active listening skills.	d) in ways that demonstrate active listening skills.
Awareness of		An appreciation of the limitations of
limits of knowledge	Cognizance of the complexity of knowledge and of the potential	one's own work and discipline, of the complexity of knowledge, and of the
Kilowieuge	contributions of other interpretations,	pontetial contributions of other
	worldviews, methods, and disciplines.	interpretations, worldviews, methods, and disciplines.