

TEACHING POSITION AVAILABLE - Fall 2026

PSYC 221 - Cognitive Psychology (Online) Existing Vacancy Department of Psychology Queen's University, Kingston, ON Canada K7L 3N6

The Department of Psychology at Queen's University invites applications from qualified candidates interested in teaching a course in **Cognitive Psychology (PSYC 221/3.0)**. This is an online course with an expected enrolment of 300 students. Candidates should have a M.A., M.Sc. or a Ph.D. program in Psychology or Neuroscience and have teaching experience at the University level in Psychology, including experience working with a Learning Management System (such as OnQ). This is a fall term appointment for the period of September 1 - December 31, 2026, with the course in session from September 8 – December 8, 2026, with the exam period from December 10 – 23, 2026.

Additional compensated hours may be available in early January, including managing and grading deferred exams and handling any grade appeals. All additional available work will be agreed to by the Employer and the Term Adjunct in advance of the commencement of the duties.

As this course is being offered online, the successful candidate will also:

- have regular access to high-speed internet and a computer that meets current specifications
- be willing to take an active role in delivering the course and communicating regularly with students
- be open to learning how to use new technologies in order to be an effective instructor in the virtual environment
- be flexible in terms of availability during online office hours
- be willing to provide students with timely and constructive feedback on OnQ
- be comfortable with working in a partnership with Arts and Science Online and the Psychology Undergraduate Office in the delivery of the course

This online course is already developed. Teaching duties would primarily consist of identifying content that needs to be updated, assisting in updating those materials where relevant, engaging students throughout the course to facilitate their learning and provide feedback, developing assessments and grading procedures as relevant, ensuring timely and accurate student feedback, ensuring academic regulations are followed, and training and supporting teaching assistants. The instructor will have support through the Undergraduate Office in Psychology if questions arise.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. Please indicate in your application if you

have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool. In order to support your employment at Queen's, we require you to indicate whether or not you will need a work permit.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodation during the interview process, please contact: Sarah Indewey, psycmgr@queensu.ca or (613) 533-6406.

The academic staff at Queen's University are governed by the *Collective Agreement* between the Queen's University Faculty Association (QUFA) and the University, which is posted at [Collective Agreements/LoU's/MoA's](#).

The stipend for this position will be between \$9,500 and \$13,500. Actual salary will be commensurate with years of teaching experience and course weight, as per the Queen's – QUFA Collective Agreement.

Applications should include a complete and current curriculum vitae, letters of reference from two (2) referees, and any materials the candidate wishes to submit for consideration such as a letter of intent, teaching dossier, etc.

Please arrange to have applications and supporting documentation sent directly to:

**Dr. Kate Harkness, Department Head
Department of Psychology
Queen's University,
Kingston, Ontario Canada K7L 3N6
psycjobs@queensu.ca**

Applications will be received until **June 5, 2026**. Review of applications will commence shortly thereafter, and the final appointment is subject to budgetary approval. Additional information about the Department of Psychology can be found at [Psychology](#)

As part of the application process at Queen's University, our recruitment process uses Artificial Intelligence (AI), as defined under the Ontario Employment Standards Act, to ask job-related questions and assess suitability for hire. All final hiring decisions are made using non-AI related processes.

Course Description

PSYC 221/3.0 Cognitive Psychology

An introduction to the empirical study of mental processes. Topics include perception and attention, working memory, long-term memory, visual imagery, problem-solving, language, and decision-making.

Posted: May 13, 2026