

**TEACHING POSITION AVAILABLE - Winter 2027**  
**Developmental Psychology (Psyc 251/3.0)**  
**ONLINE**  
**Existing Vacancy**  
**Department of Psychology**  
**Queen's University, Kingston, ON CAN K7L 3N6**

The Department of Psychology at Queen's University invites applications from suitably qualified candidates interested in teaching a course in **Developmental Psychology (PSYC 251/3.0)**. This is an online, introductory course with an expected enrolment of 120 students. Candidates should have a M.Sc. or a Ph.D. in Psychology or Neuroscience and have teaching experience at the University level, in Psychology, including experience working with an Online Learning Management platform (such as OnQ/D2L). This is a winter term appointment for the period of January 1, 2027 to April 30, 2027, with classes in session from January 5, 2027 to April 5, 2027 and with an exam period from April 9 to April 23, 2027.

Additional compensated hours may be available in early May, including managing and grading deferred exams and handling any grade appeals. All additional available work will be agreed to by the Employer and the Term Adjunct in advance of the commencement of the duties

As this course is being offered online, successful candidates will also:

- have regular access to high-speed internet and a computer that meets current specifications
- be willing to take an active role in delivering the course and communicating regularly with students
- be open to learning how to use the new technologies in order to be effective in the virtual environment
- be flexible in terms of availability during online office hours
- be willing to provide students with timely and constructive feedback on OnQ
- be comfortable with working in a partnership with Arts and Science Online in the delivery of the course

**This online course is already developed.** Teaching duties would primarily consist of identifying content that needs to be updated, assisting in updating those materials where relevant, engaging students throughout the course to facilitate their learning and provide feedback, developing assessments and grading procedures as relevant, ensuring timely and accurate student feedback, ensuring academic regulations are followed, and training and supporting teaching assistants. The instructor will have support through the Undergraduate Office in Psychology if questions arise.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool. In order to support your employment at Queen's, we require you to indicate whether or not you will need a work permit.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodation during this process, please contact: Sarah Indewey, [psycmgr@queensu.ca](mailto:psycmgr@queensu.ca) (613) 533-6406.

The academic staff at Queen's University are governed by the *Collective Agreement* between the Queen's University Faculty Association (QUFA) and the University, which is posted at [2022-26 -Queen's University- QUFA Collective Agreement](#).

The stipend for this position will be between \$9,500 and \$13,500. Actual salary will be commensurate with years of teaching experience and course weight, as per the Queen's – QUFA Collective Agreement.

Applications should include a complete and current curriculum vitae, letters of reference from two (2) referees, and any materials the candidate wishes to submit for consideration such as a letter of intent, teaching dossier, etc. **Please arrange to have applications and supporting letters to:**

Dr. Kate Harkness, Department Head  
Department of Psychology  
Queen's University  
Kingston Ontario Canada K7L 3N6  
[psycjobs@queensu.ca](mailto:psycjobs@queensu.ca)

Applications will be received until June 5, 2026. Review of applications will commence shortly thereafter, and the final appointment is subject to budgetary approval. Additional information about the Department of Psychology can be found at [Psychology](#).

As part of the application process at Queen's University, our recruitment process uses Artificial Intelligence (AI), as defined under the Ontario Employment Standards Act, to ask job-related questions and assess suitability for hire. All final hiring decisions are made using non-AI related processes.

---

**Course Description:****PSYC251/3.0 Developmental Psychology**

Introduction to the scientific study of human development, as well as the fundamental theories, methods and applications in the field of developmental psychology. A major focus of this course is the social, cognitive, and neurobiological processes that underlie perceptual, cognitive, and emotional development from conception to adolescence.

Posted: May 13, 2026