Equity, Diversity, and Inclusion (EDI) Committee Update #13
Department of Psychology, Queen's University
July 2021
Committee: Sari van Anders (chair), Michele Morningstar, Mark Payumo, Sylvia Pinheiro

This was the first meeting of the 2021-2022 EDI Committee! We met for an hour on Thursday July 8th for an hour. If you have questions about the items, feel free to get in touch with Sari van Anders. Here is a summary!

o Readings Groups:
- Last reading group of 2020-2021 went well. The year's focus was on Blackness/anti-Black racism/white supremacy. (Sari & Trinda)
- We are planning for 2021-2022! The topic will be Indigeneity/settler colonialism/white supremacy. (Sari)

o EDI TRC/Psychology updates:
- For thinking about curriculua: Sari met with Meghan Norris (undergrad chair) and Al Doxtater (Indigenous Elder) about some of the follow-ups on these items. Sari will be meeting with others in the coming month. The EDI Support Committee has been helping find syllabi that are in use elsewhere.
- Michele will be leading looking for resources on self-education in the department, with help from the EDI Support Committee.

o EDI 15/15: The Trans language EDI 15/15 seemed to go well (Sari).
o Website updates: Many ongoing, but accessibility audit is on hold because the new website is in the works (Michele).
o Staff Members on EDI Committee: None have applied yet!
o Undergrad members on EDI Committee: No response yet! Sari will follow up.
o Budget: Our budget year is not the same as our committee year, Sari found out, so our EDI Speaker (Dr. Joyce Yen) visit comes out of the 2021-2022 budget, not the 2020-2021 budget.
o Review of 2020-2021: Sari shared a spreadsheet for a review by the five equity-seeking groups and specific topic areas. Mark and Sylvia will fill in, and had helpful suggestions to revise/improve the spreadsheet.
o Teaching: Sari discussed a complaint about a class in the dept and shared ongoing approaches to address the issues.
o DEAP: Sari brought up this policy review plan and discussed some initial steps.
o Hiring plans: Sari spoke with Cynthia Fekken (dept head) and Mary Olmstead (dept QUFA rep) and will be meeting with Kate, before figuring out next steps. Mark and Michele are also at work on part of a proposal.
o EDI Teams Channel: Michele discussed the plan and the group was supportive. Michele and Sari will be moderators.
o Name Pronunciation Proposal: Michele will ask department technical support people about feasibility and methods.