

Equity, Diversity, and Inclusion (EDI) Committee Update #14
Department of Psychology, Queen's University
August 2021

Committee Attendees: Sari van Anders (chair), Luis Flores, Mark Payumo, Sylvia Pinheiro

This was the second meeting of the 2021-2022 EDI Committee! We met for 1.5 hrs on Thursday August 12th. If you have questions about the items, feel free to get in touch with Sari van Anders. Here is a summary!

- Readings Groups: Sari spoke with three Elders and the Indigenous Topics Librarian, and is waiting on confirmation for books/dates/times.
- EDI TRC/Psychology updates:
 - Sari met with Deb St. Amant (Elder-in-Residence, Aboriginal Education programs), Wendy (Indigenous Initiatives) and Jan Hill (Associate VP-Indigenous Initiatives and Reconciliation) to discuss the course syllabus. She also looked at course descriptions from Laurentian that might transfer, and emailed Jan with those, and is waiting to hear back.
 - The EDI Support Committee found syllabi for courses and Sari will review these.
 - Michele is working with the EDI Support Committee for resources for self-education.
- Staff members: Sari met with some staff members to discuss EDI in the dept and discussed with the committee. Sylvia will look into university cultural training (one of the requests).
- Undergrad members of the EDI Committee: There were some issues with the ad that was sent out that are now corrected.
- Budget: some general discussion.
- Annual EDI Committee Review: Sylvia and Mark presented a first draft and Sari provided feedback to clarify.
- Class update: Sari worked with faculty member and found consultants.
- Guest Speakers: Discussion of importance of group membership but also how to confirm this, especially in light of ongoing issues at Queen's. Sari proposed waiting to see what Queen's comes up with to do that, and then consider our policy.
- Speakers' List: Sari presented the summary of the last 5 years, and the committee discussed how to disseminate this information to the dept.
- DEAP: Luis shared the part of the review on committee formation. Sari will allot remaining items to review.
- Hiring plan: Mark and Michele will continue to work on documents, with Sari's involvement.
- EDI Teams Channel: Michele is working on this with the committee
- Name Pronunciation Proposal: Michele and Sari and working on this.