

Equity, Diversity, and Inclusion (EDI) Committee Update #20
Department of Psychology, Queen's University
February 2022

Committee Attendees: Sari van Anders (chair), Andrea Santalla Escobar, Luis Flores, Lydia Mathi, Michele Morningstar, Mark Payumo, Sylvia Pinheiro

We met for 1.5 hrs on Thursday February 10th. If you have questions about the items, feel free to get in touch with Sari van Anders. Here is a summary!

- **EDI TRC/Psychology updates:**
 - The undergrad committee and chair shared concerns about the course proposal about Psychology and Indigeneity (e.g., whether it had enough psychological research/theory). Sari is following up.
 - Sari is working on resources for self-education for doing research with Indigenous communities.
 - The self-education about Indigeneity list is ready to share, and Michele is sending to Eric to put on the website.
- **University training email:** Sylvia will connect with Suzanne and Sarah about the department email.
- **EDI Actions and Equity-Deserving Groups Report Summary:**
 - Sylvia and Mark will send the draft to Sari.
- **DEAP reporting:** Sari worked on edits in response to comments from Kate and Cynthia.
- **Hiring plan:** We finished a recent draft, shared with the committee, and shared with some faculty members for feedback, who had very positive and constructive suggestions. We discussed timing of sharing with all faculty and when to bring to the faculty meeting, and decided soon!
- **EDI 15/15:** Sari led the lab guide 15/15 and it seemed to go well. It had the highest attendance so far, which suggests that having a set time as Kate and others recommended is a good approach!
- **Pronunciation Guide:** Eric will be putting this up.
- **Class & Curriculum Issues:** Sari sent the proposal to Kate and Cynthia, who had comments, then revised and reshared with the committee. Sari then sent it back to Kate, and then Meghan, who had lots of concerns. We will wait and see what the undergrad committee suggests.
- **Undergrad Community Site:** Andrea and Lydia discussed other content to put up, and they and other committee members made various suggestions.
- **Undergraduate Research Internship:** Luis provided an update. His team of undergrads have drafted a survey and are working on refining it. This will help identify barriers to research involvement.
- **Graduate Student Proposal:**
 - Eric agreed to be involved in filming and editing. Sylvia and Mark will work on script structure. Discussions of how to involve people.
- **Committee Member Self-Education:**
 - Sylvia reported on “Minor Feelings” by Cathy Park Hong.
- **New Business**
 - Sylvia and Mark met with SGPS, and reported back.