

EDI Funds for EDI Guest Speakers in Courses
Prepared by Sari van Anders, EDI Chair, 03.13.21
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Program: The EDI committee will provide honoraria for guest speakers about EDI topics (and/or from equity-seeking groups) to Psychology Department classes. We will provide up to \$1000 in total, with a maximum of \$100 per speaker/course/professor unless there are compelling reasons to give larger amounts.

Process:

1. The EDI Committee Chair will email the department, and ask Meghan Norris to forward to all Psychology instructors in case anyone is missed. See “Notification of Guest Speaker Honoraria Program” (this will be slightly revised after the initial send-out because it will be coming in advance of invitations rather than potentially after, as is the case now with the first iteration). Normally, this will go out in July and November (i.e., two months before the start of the next semester) so that people can plan in advance.
2. There will be no deadline and applications will be approved as they come in on a rolling basis, except for 2a. If this introduces problems, this aspect of the policy will be reconsidered.
 - a. Our goal is to disburse these funds broadly and evenly. Accordingly, we will reserve \$500 for the fall and \$500 for the winter semester, unless there are compelling reasons otherwise. If more than one application comes in for the same course/professor per semester, we will consider the first application and hold onto the others until the third week of classes in that semester, and notify the applicant of this. At the three week point, if there are remaining funds, we will consider the other applications.
3. Instructors will submit a form to the EDI Committee Chair. See “Guest Speaker Honoraria Form Psychology EDI.”
4. The EDI Committee Chair will approve funds as they come in, and ask Janessa to process the honoraria, ccing the instructor.