

**Equity, Diversity, and Inclusion (EDI) Committee Update #15**  
**Department of Psychology, Queen's University**  
**September 2021**

**Committee Attendees:** Sari van Anders (chair), Luis Flores, Mark Payumo, Sylvia Pinheiro,  
Michele Morningstar

This was the third meeting of the 2021-2022 EDI Committee! We met for 1.5 hrs on Thursday September 9<sup>th</sup>. If you have questions about the items, feel free to get in touch with Sari van Anders. Here is a summary!

- **Readings Groups:** Sari is waiting to hear back from various folks, but scheduling the winter group with the new Indigenous Librarian at Queen's in the meanwhile.
- **EDI TRC/Psychology updates:**
  - Sari will be meeting with Jan Hill about Laurentian courses to learn more.
  - Michele is almost ready to share a spreadsheet of resources for self-education with others to check, and then with the department.
  - Sari is working through the syllabus proposal.
  - Sari has started gathering information about research with Indigenous communities and asked the EDI-SC to find more.
- **Website Updates:** The website has been updated along with the whole Psychology site, but there are some glitches. Sari and Michele will meet to also discuss navigation and set-up.
- **Academic Considerations and Accommodations:** Michele shared that the previous work by the committee has been a success; social injustice has been added to the list of reasons for considerations, and there is a section making it clear whom to contact so it is much easier to navigate. The flowchart is not yet there, so Michele will check in later. In the meanwhile, Michele will send a thank you note :)
- **Staff members:**
  - Sylvia reported that there is mandatory cultural training in faculty of medicine, and will look into how widespread this is.
  - Sari sent a note to staff about the EDI committee
- **Undergrad Members:** Finally got all the applications and Sari and Mark will do selection process.
- **EDI Actions and Equity-Deserving Groups Report:** Sylvia and Mark worked on this summary and presented it to the committee. They will develop a version to share with the department.
- **Class Support:** Sari has been working with a faculty member and external consultants to address issues in course teaching.
- **DEAP reporting:** Sari has put assignments for review of department policies on Teams for the committee.
- **Hiring plan:** Sari, Mark, and Michele have been working on various proposals and there was some discussion of these.
- **EDI Teams Channel:** Michele updated the committee and planned/communicated next steps with Sari.
- **Meeting over Zoom:** Because Teams makes it hard to work with other documents, the committee agreed to switch to meeting over zoom.

- **Clinical Area Note:** Luis noted that the clinical area has plans for EDI and that he will bring relevant initiatives to the committee.
- **Graduate Student Proposal:** Mark and Sylvia discuss their really great ideas for two art-related EDI initiatives. Mark will be communicated with AGSIP and Eric Brousseau to move forward, as well as Justin and facilities, and Kate and Caroline.