Assistant Professor, Teaching Stream - Statistics Psychology - 1903428

The Department of Psychology at the University of Toronto Scarborough (UTSC) invites applications for a teaching stream appointment in Psychology in the area of Statistics. The appointment will be at the rank of Assistant Professor, Teaching Stream and will commence on July 1, 2020, or shortly thereafter.

The successful candidate must have a PhD in Psychology, or a closely related field by the time of appointment, or shortly therefore, and must have teaching experience in statistics from a degree granting program at the University level. We seek candidates whose teaching interests complement and strengthen our existing departmental strengths. The successful candidate should be well-versed in current statistical methods and tools in Psychology, with expertise in at least one or more of methods such as multiple regression, Bayesian statistics, non-parametric statistics, structural equation modeling, mixed effects modeling, logistic regression, factor analysis, or use of R. They should also have teaching experience in psychological research methods and at least one discipline-specific area, such as in cognitive psychology, developmental psychology, social psychology, clinical psychology, quantitative psychology, or neuroscience. This experience should include lecture preparation and delivery, curriculum development, and development of online material/lectures.

Candidates must provide evidence of excellence in teaching, and demonstrate a commitment to excellence and engagement in pedagogical/professional development and practices, with clear indication of future ongoing development, and demonstrate an interest in teaching-related scholarly activities, Excellence in teaching and pedagogy may include a combination of excellent teaching skills, creative educational leadership and/or achievement, and innovative teaching initiatives. These must be demonstrated in a teaching portfolio that includes teaching accomplishments, a compelling statement of teaching philosophy and goals, course syllabi, and teaching evaluations, as well as by strong letters of reference from referees of high standing. Additional evidence of excellence in teaching can also include: documentation of excellent performance in other teaching related activities, such as conducting pedagogical research, supervising undergraduate research projects, awards and accolades, leading successful workshops or seminars, and/or presenting at conferences. Experience and/or knowledge related to evidence-based pedagogical practice as it applies to teaching courses in quantitative and/or research methods in psychology will be considered an asset.

Our department embraces the values of open science and strives for replicable and reproducible research and candidates will be expected to demonstrate a plan to encompass these values in their application materials. Candidates are also expected to show evidence of a commitment to equity, diversity, inclusion, and the promotion of a respectful and collegial learning and working environment demonstrated through the application materials.

The successful candidate will be expected to teach undergraduate courses in statistics and at least one content area (as listed above), and to supervise undergraduate students in research projects. They will also be expected to perform standard professional and administrative activities typical of a department and/or university.
Salary will be commensurate with qualifications and experience.

The appointment is at the University of Toronto Scarborough, which is a research-intensive campus with an interdisciplinary commitment, a multicultural student body, and a modern campus. The University offers the opportunity to conduct research, teach, and live in one of the most diverse cities of the world. The Department of Psychology at the University of Toronto Scarborough is particularly well known within the University (and beyond) for technological pedagogical innovation, and provides an opportunity for the successful candidate to join a department that values and promotes excellent teaching, and is committed to furthering the learning sciences in terms of both research and practice.

The Department of Psychology at UTSC includes faculty members with interests in behavioural neuroscience, clinical, cognitive, developmental, and social psychology. For more information about our department faculty, please visit our home page: www.utsc.utoronto.ca/~psych.

All qualified candidates are invited to apply online at https://uoft.me/1903428. Applicants must submit a complete and current curriculum vita and a cover letter that includes a brief summary of their teaching philosophy, experience, and accomplishments. This document must be further supported by a teaching portfolio that includes a statement of teaching philosophy, goals, and strategies as well as sample course materials, course evaluations, and any other evidence of excellent teaching and undergraduate supervision. In addition, our department embraces the values of open science and strives for replicable and reproducible research. Candidates are, therefore, asked to describe in their application materials how they plan to integrate and reinforce open science principles and estimation techniques when teaching courses in research methods and statistics. Finally, equity and diversity are essential to academic excellence. We seek candidates who value diversity and whose research, teaching, and service bear out our commitment to equity. Candidates are therefore asked to also submit a 1-2-page statement of contributions to equity and diversity, which might cover topics such as (but not limited to): research or teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, or the mentoring of students from underrepresented groups.

If you have questions about this position, please email psychology-applications@utsc.utoronto.ca. All applications must be submitted online by December 16, 2019.

Submission guidelines can be found at: http://uoft.me/how-to-apply. We recommend combining attached documents into one or two files in PDF/MS Word format.

Applicants must also arrange for three confidential letters of recommendation (on letterhead, signed and scanned), including at least one primarily addressing the candidate's teaching, addressed to Prof. Suzanne Erb (Chair), to be sent directly by the referee by the closing date to: psychology-applications@utsc.utoronto.ca

All application materials, including reference letters, must be received by December 16, 2019.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see http://uoft.me/UP.
All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.