



**WILFRID LAURIER UNIVERSITY
FACULTY OF SCIENCE
DEPARTMENT OF PSYCHOLOGY**

Social Psychology

The Department of Psychology at Wilfrid Laurier University invites applications for a Tenure Track faculty position at the Assistant Professor level in **Social Psychology** beginning July 1, 2021, subject to budgetary approval.

Qualified applicants must have a Ph.D. (or will have a Ph.D. before July 1, 2021) in Social Psychology or a closely related field. Demonstrated excellence in any area of social psychology will be considered including areas that intersect with social developmental, personality/abnormal, organizational psychology or social neuroscience. Substantive areas of interest are open but may include health/well-being, psychology of sustainability, culture, intergroup psychology, diversity, or judgment and decision-making. Expertise in advanced quantitative statistics and methods is an asset. Experience with or interest in interdisciplinary research and/or applied / translational research, and/or scholarship with an anti-oppression lens (which could focus on Indigeneity, diversity, equity, inclusion, or research with equity-seeking populations) would be considered an asset. Applicants are invited to describe their approach to open science, interdisciplinarity, new methods and analytic procedures in social research.

The ideal candidate will be a scholar with a commitment to teaching at the undergraduate, masters and doctoral levels (a commitment to teaching statistics courses would be a key asset); as well as supervising graduate students in the Masters and Doctoral programs. Applicants must have an active research program, that compliments existing research programs within the Department of Psychology; with a strong track record of academic publications (and/or other knowledge outputs) and demonstrated potential for obtaining research funding from Tri-Council and/or other sources. A strong record of teaching excellence at the undergraduate level, with experience teaching and supporting a diverse group of students is an asset. The successful applicant must have excellent communication skills and demonstrate collegiality in a comprehensive psychology department.

Aligned with Laurier's Action Plan for Equity, Diversity, and Inclusion and Indigeneity (<https://www.wlu.ca/about/discover-laurier/equity-diversity-and-inclusion/index.html>), the Department of

Psychology is strongly committed to the principles of Equity, Diversity and Inclusion in our hiring process and consideration of candidates with lived experience. As such, we strongly encourage applications from candidates from diverse and equity-seeking groups including, but not limited to, individuals who are Black, Indigenous, or People of Colour (BIPOC) as well as those who identify as 2SLGBTQ+, and differently-abled.

The Department of Psychology is home to more than 30 full-time faculty members researching and teaching in social, developmental, and community psychology, and in cognitive and behavioural neuroscience. The Department of Psychology values collegiality, a collaborative approach to faculty interaction, and a supportive work environment. Applicants can learn more about the Department of Psychology at <https://students.wlu.ca/programs/science/psychology/index.html>.

Applicants should submit: a cover letter; curriculum vitae; copies of at least three publications, a statement of current and prospective research interests; a statement regarding teaching experience and interest; and contact information for at least three academic referees to:

Dr. Bruce McKay, Chair,
Department of Psychology,
Wilfrid Laurier University,
Waterloo, Ontario, Canada, N2L 3C5,

c/o Lucy Carreiro (email: lcarreiro@wlu.ca).

Electronic submission of applications is preferred. Applications will be accepted until October 30, 2020, at 11:59pm.

Diversity and creating a culture of inclusion is a key pillar of Wilfrid Laurier University's Strategic Academic Plan and is one of Laurier's core values. Laurier is committed to increasing the diversity of faculty and staff and welcomes applications from qualified members of the equity-seeking groups. Indigenous candidates who would like to learn more about equity and inclusive programming at Laurier are welcome to contact the Office of Indigenous Initiatives at mireland@wlu.ca. Candidates from other equity seeking groups who would like to learn more about equity and inclusive programming at Laurier are welcomed to contact Equity and Accessibility at equity@wlu.ca.

All qualified candidates are encouraged to apply; however, as per Canadian immigration laws, Canadians and permanent residents will be given priority. To comply with the Government of Canada's reporting requirements, the University is obligated to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenships; however, all applicants must include one of the following statements in their cover letter:

- Yes, I am a current citizen or permanent resident of Canada;
- No, I am not a current citizen or permanent resident of Canada.

Members of designated groups must self-identify to be considered for employment equity. Candidates may self-identify, in confidence, to Dr. Anthony Clarke, Dean of Science (aclarke@wlu.ca). Further information

on the equity policy can be found at <https://www.wlu.ca/about/governance/assets/resources/8.4-employment-equity.html>

Applicants are encouraged to address any career interruptions or special circumstances that may have affected their record of research and teaching, in accordance with SSHRC and NSERC definitions and guidelines. To obtain a copy of this job description in an accessible format, please contact hr@wlu.ca.

The Faculty of Science wishes to thank all applicants for their interest. All nominations and applications shall be reviewed and considered under a set of criteria established by the Department Appointments and Promotion Committee and a short list of candidates shall be interviewed. Only those applicants selected for the short list will be contacted.