

SUBJECT: QUAQE November Monthly Newsletter!

Hello QUAQE members & allies! Please find below our exciting highlights for this month!

1. Upcoming QUAQE Events

- a. **In-person Happy Hour** (Friday November 5th!)
 - b. Shaking up cis-heteronormative culture at Queen's: Queer perspectives
2. **Share Your Thoughts** - QUAQE Needs Assessment Survey
3. **Get Involved** – Meeting Dates for Subcommittees!
4. **What's On the Calendar in November**
5. **Resources for QUAQE Community**
6. **Opt Out Options**

1. Upcoming QUAQE Events

a. QUAQE Queer Happy Hour

When: Friday November 5th, 2021, 5:00pm onwards

Where: Tir Nan Og Pub Patio

RSVP: bit.ly/quaqe-hh-nov21

b. Shaking up cis-heteronormative culture at Queen's: Queer perspectives

When: Wednesday November 10, 2021, 12-1pm

Where: Zoom

Register: <https://forms.office.com/r/v693QMqDxD>

Are you Queer? If so, what changes do you want to see at Queen's?

Join us for to discuss barriers (attitudinal, physical, policy, communication, etc.), issues, frustrations, and problems we face as Queer staff, (e.g., name-change issues, gendered washrooms etc.). Bring your lunch and work with us in solidarity to advocate for change within Queen's to better support Queer and intersectional identities at Queen's.

All Queer employees at Queen's are welcome to join us! To ensure Queer voices are heard and captured, we are limiting participation in this event to Queer employees only. Once information is collected from this meeting, we expect to have more opportunities for allies to work with us in these efforts.

2. Share Your Thoughts – QUAQE Needs Assessment Survey

The QUAQE Education and Outreach Subcommittee has put together a needs assessment survey as a starting point to determine the type of programming that is most valuable for members of QUAQE. If you have some extra time, kindly fill out the [QUAQE Needs Assessment Survey](#). This should take around 10 minutes. Also feel free to send to any colleagues, either queer or allies.

3. Get Involved – Meeting dates for Subcommittees

If you have any interest in joining any of our subcommittees, please see information below:

- **Outreach and Education Subcommittee:** Second Tuesday of every month at 4:30pm
- **Communications/Events Subcommittee:** Third Monday of every month at 4:30pm

Zoom links can be found in the MS Teams Social Calendar, or email quaqe@queensu.ca to be added to the outlook invite.

4. What's On the Calendar in November:

- November 7th (first Sunday of November) – Trans Parent Day
- November 8th-13th (second week of November) – Transgender Awareness Week
- November 18th - International Day of 2SLGBTQIA+ People in STEM
- November 20th – Transgender Day of Remembrance

5. Resources for the QUAQE Community

Queen's lists of Queer-positive resources can be found in the following places:

- Queen's University Positive Space Resource List:
<https://www.queensu.ca/positivespace/resources>
- Queen's Positive Space COVID-19 LGBTQ+ Resources and Supports:
<https://www.queensu.ca/positivespace/covid-19-lgbtq-resources-and-supports>
- Inclusive Queen's Gender and Sexuality Resource List:
<https://www.queensu.ca/inclusive/resources/gender-and-sexuality>
- Queen's Department of Gender Studies Student Resources:
<https://www.queensu.ca/gnds/about-us/resources>
- Queen's Library has put together a small virtual collection for Pride Month highlighting some of the LGBTQ2+ resources available through the library. This is part of a pilot project to test out a feature of our new(-ish) discovery system (Omni). <https://library.queensu.ca/about-us/news-events/resources-pride-month>.

Queer resources in the Kingston Community can be found in the following places:

- Kingston Queer Women & Gender Diverse Group:
<https://www.facebook.com/groups/973351622872611>
- TransFamily Kingston <http://www.transfamilykingston.com>
- Reelout Queer Film Festival <http://www.reelout.com/>
- Transgender Health Care (Kingston Community Health Centres)
<https://kchc.ca/weller-avenue/transgender-health-care/>
- HARS (HIV AIDS Regional Services): <https://m.facebook.com/harskingston/>
- Beyond the Binary (non-binary group through HARS):
<https://m.facebook.com/groups/2708613622711681>
- TWCM (Together We Conquer Mountains)
<https://m.facebook.com/groups/375598746106193/>

- Ontario Public Interest Research Group (OPIRG) Kingston
<https://www.facebook.com/OpirgKingston/>
- Kingston PRIDE <https://www.kingstonpride.ca/>
- Coming Out Living After (COLA) <http://comingoutlivingafter.yolasite.com/>
- Beers for Queers <https://www.facebook.com/kingstonb4q/events/>
- The BEAVER Lodge: <https://www.facebook.com/groups/thebeaverlodge/>

Online and resources for any geographical area can be found here:

- GEGI: Website for gender advocacy in schools: <https://www.gegi.ca/>
- Rainbow Health Ontario: <https://www.rainbowhealthontario.ca/>
- Rainbow Health Ontario – Trans Health Knowledge Base:
<https://www.rainbowhealthontario.ca/lgbt2sq-health/trans-health-knowledge-base/>
- Trans Lifeline Canada: www.translifeline.org
- PFLAG Canada: <https://pflagcanada.ca/>

6. Opt Out Options

We are looking into different options for sending out the newsletter, and when we have that set up, we hope there will be a way to opt out of the Newsletter while staying on the QUAQE Listserve.

Right now, the only way to opt out of the newsletter is to remove yourself from the QUAQE Listserve. If you would like to be removed from the QUAQE Listserve please email quaqe@queensu.ca to request this.