QUEEN'S UNIVERSITY STAFF ASSOCIATION

and

QUEEN'S UNIVERSITY

QUEEN'S UNIVERSITY POSITION STATEMENT

This Position Statement reflects the University’s commitment to provide fair compensation for Queen’s non-union General Staff (Grades 2-9) while concurrently acknowledging the University’s current fiscal crisis, and the Ontario government’s Compensation Restraint Policy.

During the period July 1, 2010 to and including June 30, 2011, the compensation program for Queen’s non-union General Staff (Grades 2-9) will be as follows:

Effective July 1, 2010:

• A scale increase of 1.25% will be applied to the maxima and minima salaries and to each salary referenced at each step on the current salary grid.

• Each general staff employee in grades 2 to 9 will receive a lump sum payment representing the above 1.25% wage increase for the period July 1, 2010 – June 30, 2011, less all applicable deductions and remittances.

• Each general staff employee in grades 2 to 9 salary record will be adjusted to reflect the above increase to salary rates, retroactive to July 1, 2010.