QUSA - Celebrating 35 Years!

VOLUME: 3/07 - JUNE 2007

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QUSA - Working for YOU!

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2006/2007 EXECUTIVE Committee
(term July 1/06 to June 30/07)

President: Spring Forsberg
Cont. & Distance Studies 78560

Vice-President: Gail MacAllister
Psychology 36406

Secretary: Sandra Jeffers
International Centre 78434

Treasurer: Sheri Foster
Political Studies 77451

MEMBERS-AT-LARGE

General Staff:
Jane Dauncey, Psychology 32876
Peg Hauschildt, Physics 32169
Patti George, Purchasing 74233
Carolyn Morrison, Psychology 32493
Lori Rand, Residences 32048

Research, Grant & Contract:
Pam Bandy-Dafoe, Chemistry 32630
Karilee Reinbold, HPCVL 78485

West Campus:
Jessica Maskell, Education 74286

QUSA OFFICE:
Room 235, J.D.U.C.
Tel: 32215 Fax: 36190
Business Administrator: Betty Pollard
Office Hours: Monday to Thursday
8:30 am to 2:30 pm
MEMBERSHIP COMMITTEE  
Sandra Jeffers

QUSA’s membership at the end of April 2007 was 616. We have had 45 new members join since June of last year. The Membership Committee’s responsibility is to increase membership in order to make our voice louder, stronger and to provide us with a more visible presence on Campus. This year, the Committee struggled with trying to find new ways to reach out to staff members and increase our membership. The Committee would appreciate your feedback and suggestions on how to improve our impact on Campus.

SALARY & BENEFITS REPORT  
Sheri Foster

The salary & benefits committee has been working with the administration over the past few months to come up with an answer to the tuition support payment for the winter payments. The second year of the agreement is coming up as of July 1, 2007. At this point the University will be covering the total cost of the supplementary medical payments.

The University has been working with QUSA to oversee the job evaluation system and to find a new way to address this ongoing concern.

The committee has had to answer a few questions concerning other issues but all has been moving along without any major concerns.

WEST CAMPUS COMMITTEE  
Jessica Maskell

On January 24th QUSA Executive members paid a visit to west campus for a "meet and greet" event. The Executive members were available to answer questions and address any concerns of west campus staff. Three new members joined QUSA as a result of the visit.

EDUCATION COMMITTEE  
Lori Rand

The aim of the Education Committee this year was to provide a balance of professional and personal development opportunities for QUSA members.

Below is a summary of the sessions that took place during the 2006-2007 academic year:

- On November 21, 19 members and 4 non-members attended the Seasonal Affective Disorder session with Dr. Michela David from PCCC.
- On November 29, 12 members and 1 non-member attended the National Survey of Student Engagement: What Does it all Mean? session with Chris Conway from the Office of Institutional Research.
- On December 7, 14 members and 4 non-members attended the Celebrating Xmas in the Office while respecting others: Understanding December faith dates session with Campus Chaplain Brian Yealland.
- On December 13, 18 members attended the Tour of Queen’s Phytotron session conducted by Dale Kristensen from the Phytotron.
- On January 4, 4 staff attended the QUSA Meet and Greet on West to learn more about the Association.
- On January 30, 12 members and 3 non-members attended the Understanding Student Development and the Millennial Student session with Lori Rand from Residence Life.
- During the week of February 5, an email was sent to members describing a variety of activities on campus to help “Beat the Winter Blues”.
- On February 6, 17 members attended the Tour of Queen’s Phytotron session conducted by Dale Kristensen from the Phytotron.
- 21 members are participating in a QUSA Education committee Book Club. The group meets on a monthly basis and also participates in discussions using an on-line blog.
- Upcoming sessions for the spring and summer session include Flu Pandemic Planning, Pension Update and Positive Space.

The Education Committee began on-going assessment following each Education Session to ensure that the needs of members were being met and the session outcomes were achieved.
It appears we have finally made it to warmer weather, blue skies and thoughts of summer vacation! I don’t know about you, but I am often asked by those who don’t work at Queen’s if I get the summers off - don’t we wish!!!

During the past few months, the QUSA Executive has been busy as we have continued to meet with the administration and employee groups to find a way to address the outstanding pension issue, mindful of the long lasting affect decisions at this time will have on all of us. We have worked with Human Resources and a consultant has been hired who will begin reviewing and restructuring our Job Evaluation System and salary grade structure. We have successfully initiated an ongoing Book Club and planning for QUSA’s 35th Anniversary activities are underway. Always lots to do!

I would like to thank all members of the Executive for their dedication to QUSA and to especially thank our one outgoing Executive member, Sandra Jeffers. Sandra’s positive energy, creative ideas and commitment has advanced several initiatives for QUSA. Thank you Sandra! Also, let me welcome our new Executive Member, Erika Becker, who will no doubt bring new ideas and enthusiasm to our Executive.

I know there are many offices that are at their peak during the summer and much is required of all of us to prepare for the arrival of the students in the fall. I am reminded of workloads, expectations that we put on ourselves, a fast paced culture where we continually push ourselves to do more, be more and have more and the need to not get too wrapped up in that cycle. I would encourage you to value all aspects of our lives, including our work place...and to find a balance between work and home. As we approach the summer months, let’s take the time to enjoy our gardens, clothes on the line, cottages or trailers, family and friends. I wish you a wonderful and safe summer.

Thanks to this year’s Strawberry Social Committee. A great team...

- Susan Bowen, Mechanical & Material Engineering
- Louise Moran, Alumni
- Kathy Pixley, Admissions
- Debbie Sneddon, Advancement
- Heather-Anne Thompson, Health Sciences

We’re still looking for volunteers!
QUSA Annual General Meeting - by Sharon David

The QUSA Annual General Meeting was held on Thursday, May 31st. Vice-President Gail MacAllister presided over the meeting on behalf of President Spring Forsberg who was attending convocation ceremonies.

Gail gave the President’s report and discussed the tuition assistance short fall, that consultants have been hired for the new job evaluation system, and that there is still no final word on the University Pension Plan issue. Members were informed that the delay on receiving the second payout of the Tuition fund was due to on-going discussions with the University Administration regarding a winter term top-up. Members were reminded that effective July 2007 the Compensation Agreement states the University will pay the supplementary medical premium which means more money in our pockets, and finally that it is QUSA’s 35th anniversary.

Comments were made from members concerning the lack of male representation on the QUSA executive, how we can get more people involved in QUSA, and negotiations of the QUSA Compensation Agreement. Gail reminded us that any comments, questions or concerns are most welcome and can be emailed to QUSA@queensu.ca.

Vice Principal of Operations & Finance Mr Andrew Simpson was our special guest. He and members of his department – Dan Hogg, Sean Reynolds, Donna Janiec, Ian Fiebig – gave an informative PowerPoint presentation on the many current and future construction projects, parking plans and operational plans for the University. Mr Simpson started by reiterating that they have QUSA’s request for further funding for the Winter tuition under consideration and they hope to make an announcement in June. As well, in response to a question posed to Gail MacAllister regarding a potential salary differential between Union and Non-Union Staff, he reinforced that the University Administration would be more than willing to engage in further research on the matter as Queen’s is committed to ensuring that all staff are treated equitably.

Some project highlights: in the next few weeks excavation of the Queen’s Centre site will begin; the Tindall Field and parking garage will provide 2 levels with 580 parking spaces, but Mr Simpson has to come up with some innovative ways to cover the $37 million cost. Plans on this are not finalized but he does not want a huge raise in parking fees, and those who wish to use the new underground garage will pay more than for a surface spot; expansion of Botterell Hall will not occur due to seismic issues which doubled the cost – they are looking at other options; a research/technical park is in the works due to a $21 million grant and they are looking at the Novalis site as a possibility; they continue to work towards the purchase of the Prison for Women and are looking at other Federal waterfront properties as a major expansion site for Queen’s and as a broader community park for the public.

Dan Hogg spoke on the financial challenges and returned the floor to Mr Simpson to speak about the Queen’s Pension Plan. With $40 million under-funded and an additional $3 million/year of University contributions, the situation continues to decline with little for improvement. Alternative plan amendments are being recommended to the various employee groups.

Sean Reynolds spoke about the IT projects that will affect us as they are working on the replacement of FINS, HR, and the Student Admin systems due to their 25 year old age. With 80% of institutions going to purchased systems they are currently researching the right system for us and will soon decide on a vendor. The new system should be implemented in May 2008.

Welcome ... to our newest QUSA Executive Member

Erika Becker began working at Queen’s in August 2005 in Theology. She then went on to a position in the Faculty of Education as a Student Resource Assistant, until she was offered a contract with the School of Policy Studies where she is now employed as the MIR Program Assistant and also does website administration. Prior to coming to Queen’s, Erika worked for the City of Kingston since 1997. Erika is pleased to be a member of the QUSA Executive and looks forward to contributing in the years to come.
Announcing...

the 2007/2008 QUSA Executive Committee

(term: July 1, 2007 to June 30, 2008)

☆ PRESIDENT:
Spring Forsberg, Continuing & Distance Studies

☆ VICE-PRESIDENT:
Gail MacAllister, Psychology

☆ SECRETARY:
Carolyn Morrison, Psychology

☆ TREASURER:
Sheri Foster, Political Studies

☆ MEMBERS-AT-LARGE:
(General Staff)
Erika Becker, Policy Studies
Jane Dauncey, Psychology
Peg Hauschildt, Physics
Patti George, Purchasing
Lori Rand, Residences

(West Campus)
Jessica Maskell, Faculty of Education

(Research/Contract)
Pamela Bandy-Dafoe, Chemistry
Karilee Reinbold, School of Computing

☆ SALARY & BENEFITS COMMITTEE:
Davin Carlson, QBCC-Psychology
Fiona Froats, Civil Engineering
Diann King, Clinical Skills Program

Reminder...

Faculty & Staff Golf Tournament
Wednesday, June 20, 2007
12:30pm Shotgun Start
$65 per golfer - includes meal
Colonnade Golf & Country Club
Contact: Duane Parliament
4djp3@queensu.ca

Condolences

It is with great sorrow that I write that Erdmute Waldhauer, our retired long-time Administrative Assistant in the Department of Drama, died on Saturday, June 2nd, after struggling with ill health for some time.

Erdmute was born in Muellrose, Germany, immigrating to Canada in 1956. She first came to Kingston and joined the Department of Drama in 1965, where she continued for the next three decades. Erdmute will be remembered as the indispensable, cheerful and efficient repository of all essential facts to do with the Department of Drama. Indeed, she literally wrote the history of the Department in her book Drama at Queen's From its Beginning to 1991 (edited by Richard Plant and Therese Greenwood). She also published several articles on the history of theatre in the Kingston area, and the history of the Grand Theatre to celebrate its centenary in 1979. Erdmute's long and devoted service to the Department of Drama was recognized by Queen's University with a Staff Award in 1991 and a Distinguished Service Award in 1995.

Aside from being a loyal and highly competent employee of the Department of Drama, Erdmute was a fierce lifelong partisan of theatre in general. After her retirement, she remained a well-informed critic and supporter of local theatre, who could always be counted upon to offer, when asked, a modest but insightful and penetrating opinion of virtually any show that was playing locally.

No funeral will be held, but her daughter, Christina, intends to organize a memorial gathering some time later this summer. (Tentatively booked for June 16, but watch the “Whig” for further details).

Craig S. Walker
Acting Head, Department of Drama
Memorandum of Agreement between Queen’s University Staff Association and Queen’s University

Year 2

Effective July 1, 2007:

- All salaries in grades 2 to 9, except those which are at or above the range maxima, will be moved up to the next step within the grade.
- A scale increase of 3.05% will be applied to the salary grid, and to all salaries in grades 2 to 9, except those which are above the range maxima.
- A one-time payment will be made to each general staff employee who is at the range maxima or above the range maxima on June 30, 2007 and who is not eligible for a step increase. To be eligible for this one-time payment each employee must be actively employed on July 1, 2007. The payment will be in the amount of $300.00 less statutory deductions and will be included in the July 31, 2007 pay.
- Amendment to the Supplementary Medical Plan. Premiums for this benefit will be paid at 100% by the Employer.

SALARY RANGES - GRADES 2 TO 9 - EFFECTIVE - JULY 1, 2007

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SALARY RANGES - GRADES 10 TO 14 - EFFECTIVE - JULY 1, 2007

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APPENDIX C - TUITION SUPPORT PLAN

Effective May 1, 2007  Dependent children: natural, step, common law or adopted children under the age of 25 prior to September 1st in the year of application will be eligible to apply for fall and winter reimbursement and/or Dependent children: natural, step, common law or adopted children under the age of 25 prior to May 1st in the year of application will be eligible to apply for spring/summer reimbursement to be paid in combination with the fall applications.
The Psychology Clinic at Queen’s University was established in 2005 to facilitate clinical training opportunities for graduate students in the Clinical Psychology Program of the Department of Psychology. The mandate of the Psychology Clinic includes:

- the provision of evidence-based psychological assessment and treatment services for the Kingston and area community;
- teaching and clinical supervision in state-of-the-art evidence-based therapeutic modalities;
- and research on the causes, assessment, and treatment of psychological disorders.

Phase one of the Clinic officially opened its doors to the public in September 2005, providing psychological assessment and treatment (individual and group) to children and youth aged infancy to the completion of high school. Providing a valued service to the Southeastern community, the Clinic has received over 230 referrals to date and has provided service to over 150 children and youth.

Most of the psychology services for children are provided by graduate students in the Clinical Psychology Program at Queen’s University under the direct supervision of the Clinic Director, Dr. Marjory Phillips, who is a registered psychologist. Our Clinic Secretary is Stacey Burns. The Clinical Psychology Program is accredited by the Canadian and American Psychological Associations. The Queen’s Psychology Clinic also follows the guidelines and standards of practice established by the College of Psychologists of Ontario. There is a fee for service, although we offer a sliding scale based on income.

We receive referrals from parents directly and from school staff, physicians or agencies for a variety of presenting problems, including concerns about learning, attention, mood and anxiety, and behaviour. Since our goal is graduate student training, we take a fairly thorough approach to assessment in particular. We use standardized measures and compare children to age peers on a variety of factors. The test selection depends on the referral question and on our observations but typically we assess thinking and reasoning, problem-solving (verbal and visual), memory, academic achievement, and behaviour. With consent, we also gather data from caregivers (parents, teachers, daycare staff) and any previous reports. We usually see children for two to three testing sessions. Once we have put together the data, we meet with families to give feedback, including a written report and practical recommendations. We are also available to go to schools for a school conference (typically, with parents, principal or vice-principal, class teacher, or resource teacher).

We also have developed a number of partners within the Queen’s community and within the broader Kingston community. These include the development of an internship consortium with the Regional Assessment Resource Centre (RARC), Health, Counselling & Disability Services (HCSD), and the Regional Treatment Centre (RTC); discussions about inter-professional training collaboration with the Queen’s School of Rehabilitation Therapy; and research collaboration with faculty in the School of Nursing and School of Medicine. We have also had two service contracts with community agencies (Child Development Centre at Hotel Dieu Hospital, and Pathways for Children and Youth) to provide psychological assessments for their clients.
We have become quite a popular service, particularly because the quality of the service is high and the cost is affordable for many families. Wait times vary depending on the frequency of referral and the training needs of our students. For example, our wait for school age psycho-educational assessments is now about a year long, while treatment referrals are seen relatively quickly.

At present, plans for further expansion of the Psychology Clinic are on hold pending the availability of additional space and staffing. However, we are initiating planning for Phase Two of the Clinic and hope to expand services to other populations.

Please visit the Psychology Clinic website to learn more about us.

We are Having a Party and You are Invited!

This year, QUSA commemorates 35 years of staff representation and we are celebrating!

At the Strawberry Social in June, tickets for our 35th Anniversary draw will go on sale and you can purchase them until the end of September. Winners will be announced at the QUSA General Meeting in October.

In September, we have planned a dinner cruise with Thousand Island Cruises. Staff and their guests are invited for a relaxing evening on the lake – just when you need it the most! Discounted tickets will be available later in the year so start saving your pennies for this gala affair.

In October, QUSA will face Queen’s Administration in a repeat of our popular Volleyball Challenge. Make sure to leave room on your calendar for this entertaining event.

And, for all the bakers on campus – if you have a special recipe that you are bursting to share with the world, let us know about it! Registration for the Bake a Cake to Celebrate contest begins in October. Judging will take place during the culmination of our celebrations: a Coffee & Cake social in November. Our panel of judges will award 1st, 2nd and 3rd prizes and all staff will be invited to sample the cakes and to vote for the Best in Show.

Admission to all events will be by donation of a non-perishable food item for the Food Bank. The proceeds of any fundraising during our anniversary celebrations will be donated to Martha’s Table.

We will be sending out more information as it becomes available. For now, get ready to enjoy the festivities!

The QUSA 35th Anniversary Celebrations Committee:
Jane Dauncey
Spring Forsberg
Sheri Foster
Bonnie Lawrie
Karilee Reinbold
QUA
Strawberry Social

Wednesday, June 27, 2007
11:30 a.m. to 1:30 p.m.
on the Grounds of Summerhill
(rain location: Grant Hall)

Fresh Strawberries, Ice Cream, Tea Biscuits & Lemonade/Iced Tea

TICKETS:

Early Bird:
(purchased prior to noon of June 20)
Members: $4.00
Non-Members: $4.50
Children (12 & Under): $2.50

After June 20:
ALL tickets purchased after
noon on June 20 will be sold for $4.50

TICKETS AVAILABLE FROM:

Wendy Clarke  Old Meds/Rm.106  77470
Jane Dauncey  Humphrey Hall  32876
Patti George  Rideau Bldg.  74233
Karen Knight  Ban Righ Centre  32976
Marilyn Lavoie  Watson, Rm.313  77027
Jessica Maskell  West Campus  32387
Inara Metcalfe  Gordon Hall  75492
Jane O’Donnell  Etherington/Rm3013  36619
Betty Pollard  JDUC/Rm.235  32215
Diane Reid  Mac-Corry  77173
Lucy Russo-Smith  Botterell/Rm.612  33006
Teresa Touchette  Goodes/Rm.401  32303
Marlo Whitehead  Cancer Research  74734

DOOR PRIZES:

1st  Spa package from Signatures; plus a $50 gift certificate from Boston Pizza; and two Adult Cineplex Odeon passes & popcorn
2nd  Sunday Brunch for two at the Holiday Inn and 1000 Island Sightseeing Cruise for two
3rd  $100 Computer Bundle: Laptop backpack/ Lock/Optical Mouse/Data Traveler

EARLY BIRD PRIZES:
(for tickets purchased before noon on Wed. June 20)

★ Spa Package from Signatures
★ $30 Gift Certificate for Grand Theatre Box Office
★ Fleece Stadium Blanket from Alumni Relations
★ $25 Gift Certificate for Pam’s Flowers
★ $25 Gift Certificate for “Sizzle”- Four Points Sheraton
★ $25 Gift Certificate “JM’s” Restaurant - Ambassador
★ $25 Gift Certificate for the Cavalier Room
★ Two Adult Cineplex Odeon passes plus popcorn (x2)
★ $15 “JM’s” Restaurant Gift Certificate & $10 Classic Video Certificate (x2)
★ $15 “JM’s” Restaurant Gift Certificate & Queen’s Ball Cap from Campus Bookstore
★ Two Adult Admissions - “Haunted Walk Kingston”
★ Passes for two for either Miniature Golf or a Bucket of balls from Kingston Expert Tees (x5)

Entertainment Provided by:
Tim Aylesworth
local singer/song writer

Proceeds to “Almost Home”
The University Council on Athletics (UCA) met a total of five times during the 2006-07 academic period. Highlights of the year were: The new Queen's Centre construction will start in 2007 with a completion date for phase one in September 2009. Tindall field construction with underground parking should be completed in the fall of 2008 and a fundraising cabinet has been appointed for the Fields and Stadium project. John McFarlane, Chair of Athletics and Recreation retired in December 2006 and Leslie Dal Cin was appointed the new Chair of Athletics and Recreation. Ms. Dal Cin comes to Queen's with an extensive background in sports administration from Basketball New Zealand and Canada Basketball.

The Ontario University Association approved direct entry level athletic financial awards (AFA) commencing in September 2007. Queen's may offer AFA's to a maximum of $3,500 per year to student-athletes who qualify with an 80%+ entry average and who annually meet a performance criteria. A funding plan was developed to invest in targeted sports between the University, UCA and the respective teams. The UCA committed $35,000 per year for a period of four years to assist in the funding of AFA's. The Associate Vice-Principal and Dean of Student Affairs commissioned an Athletic and Recreation Review that will examine programs in interuniversity (varsity), recreation, fitness, facilities, leadership, organization and administration, and to recommend a vision and direction for Athletics and Recreation at Queen's into the next decade. The review should be complete in the spring of 2007.

The 2007-08 Athletics and Recreation Budget was approved.

It has been my pleasure to serve on the University Council on Athletics for the past year.

The Campus Recreation Committee acts as an advisory body to and establishes policy and procedures for the Campus Recreation Program. Chaired by the Recreation Coordinator, the Committee meets monthly from September through April and provides input on various issues relating to recreational activities at Queen's. In addition, on an as needed basis, select members of the Committee are formed into a sub-committee to look into and report on a specific issue. Issues discussed by the Committee this year included: the maintenance, and cleaning of exercise equipment as well as the purchase of new equipment; a special request for financial support from the Trampoline Club; an application for a booster club by the Dance Team; a request for sanctioning from the Table Tennis Club for the second semester; and a motion to offer women's only weight lifting and women's only swims at specific times during the week. Committee members also assisted the Recreation Coordinator in conducting annual visits to recreational clubs to assess club activities and compliance in safety procedures, and endorsed the budget allocated to each club for the following year.

There were five meetings of the Pension Committee this year. One new member was added to the Committee, Rod Morrison, Vice Principal Human Resources. The focus of these meetings included: investment strategies, investment manager performance, investment performance, actuarial valuation, and updates on dialogue with the various employee groups about approaches to dealing with the plan's current unfunded liability with a view to preserving the fundamental aspects of the pension plan including post-retirement indexing, non-reduction guarantee and minimum guarantee benefit.
The Employee Assistance Program (EAP) committee continues to discuss ways of increasing awareness of this program on campus. EAP provides a voluntary confidential counseling and information service for all Queen’s University employees and their families as part of the Queen’s benefit package. Statistics, which do not include any identifying data, is the only information reported back to the University.

In October 2006 our provider Warren Shepell and FGIworld joined together to become one of North America’s leading providers of health and wellness solutions for employers and their employees. The new company will operate under the name of Shepell·fgi.

Please visit the website for information on all the areas covered by our EAP program by directly linking from the Queen’s Home Page or at http://www.queensu.ca/eap/.

To access the program, call toll free 1-800-387-4765, and an off campus appointment will be set up in the Kingston area.

The purpose of this committee is to provide a forum for discussion of issues surrounding employment equity and to make recommendations on the planning and implementation of employment equity initiatives at Queen’s. The Council is reviewing the exit survey administered to faculty and staff in hopes of improving it. Council is also working on a communication plan to raise awareness of equity issues on campus.

The Council holds monthly meetings from September through June. QUSA members can review information about the Council on Employment Equity on their website http://www.queensu.ca/equity/ and QUSA members are encouraged to contact us with any issues or concerns regarding employment equity.

PARKING COMMITTEE REPORT
Sheri Foster

Parking at Queens University has been an issue for many years and the committee has been working with the City of Kingston and the downtown business’s, and KGH as to what to do in the short and long term. They have had idea’s on making a better commute to work in the Queen’s and downtown core.

As we are aware of the construction going on around the campus and throughout the city, Queen’s is about to start on a new underground parking garage in the Macintosh-Corry Hall parking area and will be installing a new Tindal field on top of the garage.

Queen’s is trying very hard to accommodate the parking issue that has been part of the growing campus for years and with the new growth of the campus the parking committee will continue to look into the parking issues.

THE TRANSGENDER/TRANSSEXUAL POLICY GROUP
Maryann Severin

The Transgender/Transsexual Policy Group (TG/TS Policy Group) was established by the Human Rights Office in September 1998. The committee was initially developed to formulate guidelines and recommend policies that would result in the residence system being available to and comfortable for transgender (trans-identified) students and staff.

During the first year of operation, the group educated its members on transgender issues, examined critical areas in residences, investigated work being done at other universities, and identified and compiled resources. Recommendations made to Residences were implemented resulting in the modification of the 1999 application forms (the "male or female" designation was removed to allow greater flexibility in specifying gender) and the inclusion of transgender in the Residence Life brochure (section titled, Special Considerations). A member of the group conducted a workshop on the Policy Group and transgender issues at the CACUSS conference in June of that year.

The group is in the final stages of producing a booklet entitled Transitioning at Queen’s; A Primer. The booklet is intended to assist people who work, study, and live within the Queen’s community.

To learn more please visit www.queensu.ca/humanrights/tgts/
Summer in our City!
by Betti Stiff

Kingston is beautiful at any time of year but really does come alive in the summer. Here is a list of some events that you might want to check out.

June 29, 30 and July 1: 2007: Fanfayr Arts & Crafts Show in Confederation Park.

July 1, 2007: NEW! Fort Henry National Historic Site and K-Rock 105.7 presents K-Rockin' The Rideau from 11am to 11pm. Celebrate the 175th Anniversary of the Rideau Canal with some great Canadian Rock and Roll. Guest artists TBA. www.forthenry.com

July 8, 2007: 10th Annual The Sky is the Limit Festival at Kingston City Park, in support of the Ontario March of Dimes and the Youth Diversion Program. A fun-filled family day with activities like Miniature Golf, Loonie-Toonie Walk, Craft Zone, Rappelling, Kid's Korner, Good Neighbourhood Dogs, Military Antique Vehicles, K-9 Demonstrations, and many more fun things to see and do. Day-long live entertainment includes bands, face painters, clowns, magicians, lip sync contest and more! For more information contact Robin Bradley at 613-549-4141 ext 244.

July 13-16, 2007: Kingston Buskers Rendezvous daily from 11am - 6pm. Buskers perform for you everywhere throughout the streets of downtown Kingston – you can't miss them! www.kingstonbuskers.com


August 10-12, 2007: 1000 Islands Poker Run in Kingston is the CAN/AM, worlds largest International Poker Run with more than 50,000 spectators. The 3-day event starts Aug. 10 with a street party and reception; Aug. 11 at 9am the 5-card 5-destinations poker run begins; Aug. 12 at noon, Hit The Mark Contest/Radar Run – high performance boats in full flight with MC live commentary of each boat's engine, and boat specification.

August 11-13, 2007: The 20th Annual Kingston Sheep Dog Trials at Grass Creek Park will host approximately 90 teams. Admission is $8 a day, or $11 for a weekend pass. Children 10 and under are admitted free. Grass Creek Park is located on Highway 2, 16 km east of Fort Henry. www.cityofkingston.ca/sheepdogtrials or call 546-7998 for details.

August 23-26, 2007: The 11th anniversary of The Limestone City Blues Festival. A $7 bracelet is good for entrance to all venues and concerts, including Saturday night in Market Square. http://www.kingstonblues.com/

Let's Hear From You

Send a Bouquet: Give someone a pat on the back: let us know if something is going right.

Sound-Off: Have a comment, complaint, question?

Bouquets/Sound-Offs should be sent to the QUSA Office, Room 235, JDUC

Contributors Wanted for:
• Announcements
• Bouquets
• Compassion in Action
• Sound-Off
• Office Next Door
• Any other topic

NOTE:
Announcements for staff members other than yourself require permission from the staff member concerned.

Submissions must be signed so information can be clarified with the writer, if necessary.