



**Tier 2 Canada Research Chair in Law and Artificial Intelligence**  
**Faculty of Law**  
**Queen's University at Kingston, Canada**

August 22, 2025

*Queen's University is situated on traditional Anishinaabe and Haudenosaunee Territory. Ne Queen's University e'tho nońwe nikanónhsote tsi nońwe ne Haudenosaunee tánon Anishinaabek tehatihsnónhsahere ne óhontsa. Gimaakwe Gchi-gkinoomaagegamig atemagad Naadowe miinwaa Anishinaabe aking.*

The Faculty of Law at Queen's University invites applications for a tenure-track faculty position at the rank of Assistant Professor, or a tenured faculty position at the rank of Associate Professor, with specialization in law and Artificial Intelligence (AI), with a preferred starting date of July 1, 2026. **This recruitment advertisement may be used to fill up to two positions, including a Tier 2 Canada Research Chair in Law and AI.** This CRC position is open to both external and internal candidates at Queen's.

### **Qualifications**

The Faculty of Law seeks scholars who are or have the potential to become nationally and internationally recognized for their work. Except in exceptional circumstances, the successful candidate will have a JD or equivalent and a graduate degree in law or within a cognate discipline. The main criteria for selection are academic and teaching excellence and the potential or established capacity to lead multidisciplinary research. We welcome research that engages with equity, justice and societal impact of AI.

The successful candidate will provide evidence of high-quality scholarly output that demonstrates a history of, and potential for, independent research with a track record of peer assessed publications in top journals and the securing of external research funding, as well as strong potential for outstanding teaching contributions at both the JD/LLB and graduate levels, and an ongoing commitment to academic and pedagogical excellence in support of the Faculty of Law's programs. Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate will also be expected to make contributions through service to the Faculty, the University, and/or the broader community. Salary will be commensurate with qualifications and experience.

Canada Research Chairs were established as part of a national strategy to foster research excellence ([www.chairs-chaires.gc.ca](http://www.chairs-chaires.gc.ca)). The successful candidate must submit an external application to the Tri-agency Institutional Program Secretariat that meets the requirements for the successful nomination of a Tier 2 Chair as defined by the Canada Research Chairs Program:

- be excellent emerging world-class researchers who have demonstrated particular research creativity, inclusive excellence and originality in their work;
- have demonstrated the potential to achieve international recognition in their fields in the next five to ten years;
- have the potential to attract, develop and retain excellent trainees, students and future researchers;
- be proposing an original, innovative research program of high quality.

Tier 2 Chairs are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's [Tier 2 justification process](#). Please contact [research@queensu.ca](mailto:research@queensu.ca) for more information.

CRC nominees are required to comply with the Government of Canada's [Policy on Sensitive Technology Research and Affiliations of Concern \(STRAC\)](#), which applies to this funding opportunity. Applicants are encouraged to refer to the Government of Canada's [safeguarding your research website](#) for further information on the identification and mitigation of security risks.

## About Queen's Law

Nationally and internationally recognized as a leading law school, [Queen's Law](#) has a distinguished record of outstanding teaching and research. Located in historic Kingston, Ontario, Queen's Law has a proud history of faculty and student engagement. Queen's Law has a curriculum and research profile that includes Canada's largest international law program.

The Canada Research Chair in Law and AI will join leading scholars working at the intersection of law and AI to enhance capacity at Queen's to meet the challenges posed by the AI revolution. AI is driving fundamental changes in many fields of activity regulated by law, requiring law to rapidly adapt to these new landscapes. At the same time, law itself is being reshaped by AI — transforming legal decision-making, lines of accountability, and how legal knowledge can be accessed. Queen's Law faculty experts are addressing the integration of AI in Health Law and Policy, and issues in Privacy and Intellectual Property Law with support from CIHR and NSERC. Queen's Law is home to the Centre for Law in the Contemporary Workplace (CLCW), providing a platform to explore AI and the future of work. Queen's Law also hosts the Conflict Analytics Lab and the OpenJustice project. They form an interdisciplinary, international hub for the development of cutting-edge legal AI, with grants from NSERC and SSHRC and the support of many legal industry partners.

Queen's Law leads Canadian law schools in interdisciplinary study opportunities, including programs that combine JD studies with Business, Economics, Public Administration, and Industrial Relations. Queen's Law is also home to vibrant LLM and PhD programs that draw students from around the world, leading research groups in Criminal Law, International Law, Feminist Legal Studies and Public Law, an interdisciplinary Colloquium in Legal and Political Philosophy, and



experiential learning opportunities through five clinical programs in Business Law, Prison Law, Elder Law, Family Law, and Queen's Legal Aid. In addition, the Conflict Analytics Lab offers JD students unique experiential learning opportunities for study and research on developing legal AI applications.

### **About Queen's University**

[Queen's University](#) has a long history of scholarship, discovery, and innovation that shapes our collective knowledge and helps address some of the world's most pressing concerns. Home to more than 25,000 students, Queen's offers a comprehensive research-intensive environment. Diverse perspectives and a wealth of experience enrich our students and faculty while a core part of our mission is to engage in international learning and research.

In 2025, for the fifth year in a row, Queen's University has [ranked in top 10 globally Times Higher Education Impact Rankings](#), securing the position of sixth globally and first in North America. The rankings measured over 2,100 post-secondary institutions on their work to advance the United Nations' Sustainable Development Goals (SDGs).

From Nobel Prize-winning research exploring the building blocks of the universe to cancer care and treatment to sustainable technologies, our university is tackling humanity's most pressing challenges.

A member of the U15 group of Canadian research universities, Queen's is home to a vibrant research community that includes 3 Canada Excellence Research Chairs, a Canada 150 Research Chair, 44 Canada Research Chairs and over 20 research institutes who work in partnership with communities, governments, and industry to advance research and innovation, making a meaningful impact on Canada and the world. Queen's ambitious vision for research can be found in our [Strategic Research Plan](#).

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen's-QUFA Collective Agreement. For more information on employee benefits, see [Queen's Human Resources](#).

Queen's is committed to excellence in research and research training for the benefit of Canadians and to achieving a more equitable, diverse and inclusive Canadian research enterprise. Queen's University has in place many institutional supports for these values and regularly monitors and reports on its progress in achieving inclusive goals. Queen's University demonstrates its commitment to advancing diversity and inclusion by ongoing self-study and by implementing best



practices on an ongoing basis. The research community at Queen's is committed to and recognizes that building a culture of diversity is a socially responsible approach that actively removes discrimination and barriers to inclusion to provide benefits that reach beyond Queen's University. At Queen's, we recognize that diversity advances research for the greater good by valuing alternate perspectives, thereby unlocking creative potential and stimulating novel collaborations. To that end, Queen's values its responsibility to promote equity in the employment of women, racialized/visible minorities, Indigenous peoples, and persons with disabilities; Queen's is an advocate for equity within the Canada Research Chairs Program. Queen's commits to evaluating representation of the four Designated Groups listed above within its Canada Research Chair Program and commits further to striving proactively to meet and to maintain its equity targets among the exceptional researchers recruited to this program.

### **About Kingston, ON**

The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Queen's is an integral part of the Kingston community, with the campus nestled in the core of the city, only a 10-minute walk to downtown. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural and creative opportunities, with access to many natural areas and proximity to vibrant First Nations Communities including Tyendinaga and Akwesasne. Kingston is a unique Canadian city of 125,000 with a distinct blend of history, recreation, industry, and learning. Kingston offers unique waterfront living with many recreational opportunities. It is within a two-and-a-half-hour drive (two-hour train ride) to the commercial, industrial and political hubs of Toronto, Montreal, and the nation's capital, Ottawa, and a thirty-minute drive from the international bridge linking Ontario and upstate New York. The city is also the origin of the historic Rideau Canal system – a UNESCO International Heritage site, and is close to Frontenac Provincial Park, the Thousand Islands National Park, and the Frontenac Arch UNESCO World Biosphere Reserve. The [Queen's University Biological Station](#), north of the city, encompasses 34 km<sup>2</sup> of diverse lands, affording premier learning and research opportunities. Visit [Inclusive Queen's](#) for information on equity, diversity and inclusion resources and initiatives.

### **How to Apply**

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. In accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority, including any qualified individuals who have a valid legal work status in Canada. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool.

In accordance with the [Canada Research Chairs Program's](#) equity, diversity, and inclusion guidelines, the selection committee may give preference to applicants who self-identify as members of the federally designated equity-deserving groups: women and gender equity-seeking groups, Indigenous Peoples, persons with disabilities, and racialized individuals. All applicants will be invited to self-identify once they have applied; those who wish to be considered under our employment equity provisions are required to self-identify. Self-identification information will be held in confidence by the Equity Office and one member of the selection committee

In addition, life circumstances such as illness, disability, family and community responsibilities (e.g., maternity leave, parental leave, leaves due to illness, leaves due to caring for family members, slowdowns due to chronic illness or disability, or COVID 19 impacts) are often an expected part of life and are likely to have an impact on a nominee's record of research achievement. These impacts will be given careful consideration during the assessment process. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodation during the interview process, please contact Law HR by email at [lawpositions@queensu.ca](mailto:lawpositions@queensu.ca) in the Faculty of Law by telephone at (613) 533-6000, extension 75068.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter (including whether you have a valid legal work status in Canada and whether your proposed research is [advancing a Sensitive Technology Research Area](#) with attestation to having no active affiliation with a [Named Research Organization](#));
- a current Curriculum Vitae (including a list of publications with students clearly indicated, and grant funding secured and pending);
- a statement of research interests, including vision for the next 5 years. Candidates may wish to highlight diverse methodological approaches, including community-engaged research, interdisciplinary methods and collaborations with underrepresented groups.
- a statement of teaching interests and experience (including teaching outlines and evaluations if available);
- a statement of the candidate's approach to facilitation and promotion of Indigenization, equity, diversity, inclusion, anti-racism, and accessibility;
- the name of three referees, including at least one referee from outside Canada who is internationally recognized in the field of AI and Law. Short-listed candidates will be required to have their letters of references sent directly by the referees to Dean Colleen M. Flood at [lawpositions@queensu.ca](mailto:lawpositions@queensu.ca) prior to the formal interview stage; and,
- copies or links to the 3 top publications/pieces of writing that the candidate would like the committee to review.

The deadline for applications is **September 21, 2025**.



Applicants are encouraged to send all documents in their application packages electronically as PDFs with the subject line "Application Submission for "Tier 2 CRC in Law and AI" to Dean Colleen M. Flood at [lawpositions@queensu.ca](mailto:lawpositions@queensu.ca); although hard copy applications may be submitted to:

Dean Colleen M. Flood  
Faculty of Law  
128 Union Street  
Queen's University  
Kingston, Ontario  
Canada K7L 3N6d

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.