

**ATHLETICS & RECREATION
JOINT HEALTH AND SAFETY COMMITTEE**

Agenda

Tuesday February 2nd 2026

ARC Meeting Room 2

Attendees: Candace Chabot, Isabelle Gibney, Kaleigh Churchmuch, Duane Parliament, Chris Scovill, Ryan Bennett, Duane Parliament, Vicrum Kailey

Absent: Jenna Dijkema, Tyler Deir, Wasan Nayfeh

1. Acceptance of agenda
 - Isabelle Gibney, Chris Scovill
2. Acceptance of minutes of last meeting
 - Isabelle Gibney, Vicrum Kailey
3. Business Arising from previous minutes
 - A&R Staff Positions Requiring First-Aid/CPR Certification
 - Duane exported all casual staff positions
 - Committee to review and indicate what required training is needed for each position and then we will provide a recommendation to SMT
 - Will this be a progressive implementation vs an all at once implementation?
 - Should all FT staff have First Aid?
 - **Not all staff reviewed – resend and compile responses by February 20**
 - **Duane to have conversation with Wasan about adding a requirement to FT staff positions**
4. Monthly Incident reports
 - Lifeguard – March 6th 2025
 - Cut foot on squeegee while cleaning floors in pool changeroom
 - Q-Facilities Casual Staff – June 7th 2025
 - Wood panel fell on foot/ankle
 - Intramural Staff
 - Hit in head with a volleyball
 - Full Time Staff – July 11th 2025
 - Cut head on shot clock bracket
 - Full Time Staff – July 28th 2025
 - Drill kicked back and hit in face
 - Full Time Staff – August 31st 2025

- When assembling ping pong table, it began to fold when assembling and hurt back
- Full Time Staff – October 1st 2025
 - Received shock at Memorial Center from outlet
- Football Staff – October 17th 2025
 - Hit hand on sled
- Full Time Staff – October 17th
 - Cut thumb on sled
- Full Time Staff – January 2nd 2026
 - Back injury lifting scorers table

5. Building Inspection Update

- Moving our incident report to online form rather than paper. Hybrid? **Defer to next meeting**
- Q – Isabelle: fire hose cabinet in pool area still not closing – report to PPS again**

6. New Business:

- Lack of floor cleaning in pool changerooms leading to mold buildup – raise to PPS
- Bench issue in pool men’s changeroom (patron injury)

7. Motion to Adjourn:

- Vicrum Kailey, Isabelle Gibney

X

Duane Parliament

X

Jenna Dijkema

Signed by