

JOINT HEALTH & SAFETY COMMITTEE

March 31, 2026

TIME ~1:30pm

Duncan McArthur Hall Room A219

Minutes

Present: B. Bell, I. Baruwa, J. Lackie, C. Kern, M. Hanson (left to meet quorum), A. Amodeo (left to meet quorum) S. Goolsby (notes)

Zoom: C. Giroux, J. McKenzie

1. Approval of the Agenda

Moved: C. Giroux

Seconded: J. Lackie

2. Approval of the Minutes of Dec. 9, 2025

Moved: all via email

Seconded: all via email

3. Business Arising from the Minutes and Old Business (Discussions, Decisions, Updates)

4. Communications

5. Report from the Chairs, Bruce Bell & Ike Baruwa

- I. Baruwa:
 - Orientation for grad students – is there a section in onboarding for JHSC?
- B. Bell/C. Kern report:
 - Digital submission portal for JHSC inspections - reporting any issues, generates a ticket
 - Crucial to provide proof of records, full circle documentation

6. New Business

- Queen's JHSC Terms of Reference Updates
 - J. McKenzie shared the updates
 - Largest change in Committee Structure
 - Alternate members to help out with inspections
 - High value for QUFA member group, when they go on sabbatical
 - Reminder for approval of minutes – now to approve at the next meeting, not via email approval
 - Update to inspect washrooms and public spaces around the building
 - CUPE 1302 Library position – we no longer have a shared inspection or jurisdiction over the library, no need for this position
 - Request for PSAC 901 to have a permanent replacement
- Compliance order review: Asbestos tiles
 - I. Baruwa sent email to worker group, no response as of today
 - Environmental concerns: when an employee is asked to remove a ceiling tile, it needs to be controlled and abated properly, and communicated to employee. Employees have the right to refuse that work.
 - Question for the worker members: Do you feel like the employer needs to respond to this threat?
 - There was risk with construction, and now it is not a risk to workers in our building
 - Recommendation is to have asbestos training available if requested, and signage when necessary
 - Agreed that as a committee, we would like to make a recommendation to Safety:
 - *Asbestos-related training should be made available to any interested faculty and staff, with resources provided where needed.*
 - *While the areas identified may not currently be considered high-risk, there is still potential exposure, particularly with student presence and ongoing work.*
 - *The university (employer) should consider providing an updated asbestos report for the affected areas and assess whether air testing is warranted.*

- *Clear signage should be posted in areas where work has occurred or is ongoing to ensure awareness of conditions and precautions.*

7. Motions - none

8. Adjournment of meeting -2:30pm

C. Kern moved to adjourn, I. Baruwa seconded

Next Meeting: June 23, 2026

Chairs: Bruce Bell & Ike Baruwa

Secretary: Sarah Goolsby

NAME	MEMBER DESIGNATION	CERTIFIED MEMBER	CO-CHAIR	CONTACT INFO
Robert Chambers	QUFA			chamberb@queensu.ca
Catherine Kern	USW			catherine.kern@queensu.ca
Ikeoluwapo Baruwa	PSAC 901-1	X	X	ikeoluwapo.baruwa@queensu.ca
VACANT	PSAC 901-2			
N/A	CUPE 1302			
Clint Giroux	Non-Unionized	X		clint.giroux@queensu.ca
Bruce Bell	Management	X	X	b.bell@queensu.ca
Mari Hanson	Management			mari.hanson@queensu.ca
Alex Amodeo	Management			A.Amodeo@queensu.ca
Julie Lackie	Management			julie.lackie@queensu.ca
Sarah Goolsby	Secretary			sarah.goolsby@queensu.ca ; edudeans@queensu.ca