



Joint Health and Safety Committee Meeting

Faculty of Health Sciences

Wednesday, February 25, 2026 – 1:30 PM

Kelly Boardroom, Macklem House 18 Barrie St./Zoom

Labour	/5
Management	/5
Guests	

Labour Representatives

First Name	Last Name	Role	Representative	Present
Christie	Gilmour	Co-Chair	CUPE 249	Yes
Logan	Bale	Worker	USW 2010	Yes
Lisa	Butler	Worker	QUFA	Yes
Guilherme	De Freitas	Worker	PSAC901 Unit 1	Yes
Lori	Fedechko	Worker	USW 2010-01	Regrets
Florence	Kayode	Worker	PSAC 901 Unit 2	Yes
Holly	Spencer	Worker	Non-Unionized	Regrets

Management Representatives

First Name	Last Name	Role	Representative	Present
Yat	Tse	Co-Chair	Management	Yes
Blaine	Fudge	Mgmt.	Management	Yes
Christine	Irving	Mgmt.	Management	Yes
Allison	Mackey	Mgmt.	Management	Yes
2 vacant		Mgmt.	Management	

Guests

First Name	Last Name	Role	Representative	Present
Tammy	Henry	Secretary		Yes
		Guest		
		Secretary		
		Guest		

1. WELCOME & INTRODUCTIONS

a) Christie Gilmour welcomed the committee and the meeting was called to order. b) Introductions of those in attendance were completed and quorum was met. c) Land Acknowledgement was conducted by _____	Action for/by:
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2. ACCEPTANCE OF AGENDA

Motion: Blaine Fudge Seconded: Allison Mackey Carried	Action for/by:
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3. ACCEPTANCE OF PREVIOUS MINUTES

Motion: Blaine Fudge Seconded: Logan Bale Carried	Action for/by:
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4. MEMBERSHIP UPDATES

	Action for/by:
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5. UNFINISHED BUSINESS

a.	Action for/by:
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6. INCIDENT REPORTS

	Action for/by:
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inspections within the year and prioritize areas that are overdue. The KHSC site inspections will be ongoing with the collaboration of KHSC team members. There are currently two manager member vacancies on our committee. Designated Substance Form C. Gilmour informed the committee that there is a designated substance assessment being done for the Petkovich lab. C. Gilmour and C. Irving have done a walk through and Botterell Hall will be the storage site only with minimal hazard. This assessment will be sent to the FHS Joint Health and Safety committee for review.	
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9. EHS UPDATE

J. McKenzie reported that there is an upcoming Co-Chair meeting scheduled for March 24. The terms of reference will be reviewed as well as process standardization and tracking improvements. She shared that a new EH&S platform is in development to include eight modules. The first five will be the training module, incident reporting (dashboards and trends) which will be easier to track, inspections (scheduling, tracking, action items), safe operating procedures as well as fire safety management. There are three different platforms that will be reviewed over the next 2 weeks, and there will be a decision as to which one to move forward with. It is hoped that the training module will be implemented by January 1, 2027. There was a question about fire safety plans. There has been internal and external collaboration happening so that fire safety plans are standardized and updated campus-wide. There are approximately 10 buildings remaining to be finalized. A new fire safety coordinator has been recently hired. A priority will be to get safety plans ready and	Action for/by:
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distributed. B. Fudge asked for Botterell Hall to be prioritized as the current plans are outdated.	
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10. ROUND TABLE

	Action for/by:
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11. NEXT MEETING DATE

The next meeting is scheduled for <u>May 20, 2026</u> .	Action for/by:
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12. ADJOURNMENT

Motion: C. Gilmour	Action for/by:
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Seconded:	
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Carried – Meeting was adjourned at <u>2:10</u> .	
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