

Residence Joint Health and Safety Committee Minutes
March 27, 2023

Attendance: A Laranjeira (Co-chair), R Byrom, S Hawryszko, B Hole, J McGregor, N. Mackay, J Stewart, M Hamilton (note taker)

Regrets: C. Clark

Review Minutes of January 16, 2023

- The minutes of January 16, 2023 were approved.

Updates – A Laranjeira:

- M Crosby will be joining the committee as a Cupe 229 representative.
- A Laranjeira requested that meetings be held in person, she added that there is often more management present than worker members and this doesn't meet quorum. She suggested that management decline meetings when this happens to balance the numbers.
- Certification courses will tentatively be available in May. EH&S will be sending an email to H&S members that are not certified, assessing interest in the course before posting dates.

Building Inspections:

- Inspections are now complete.
- A Laranjeira referenced her statements from the January meeting:
“When completing reports and when staff are asked for input, if the response is mental and physical exhaustion due to covering additional areas as well as their own, this should be on the report as a health and safety concern”.
A Laranjeira referenced the Queens University JH&S Committee Terms of Reference, Article 8.3 and the OH&S Act, Health and Safety Inspections Act, s. 8(6), (7). pp.13,14 (10).
N MacKay referred to an email from Leanne Tonge which states:
“This should be handled through the supervisor in terms of workload – it is not an EH&S issue nor is it an accommodation unless there is an underlying medical condition which would apply to all aspects of work”.
N Mackay added that a hazard must be identified.
- A Laranjeira requested that all H&S boards be updated with recent meeting minutes and inspection (reports).

Old Business/Follow-up Items:

First Aid Kits:

- R Byrom will follow-up with J Meehan on the status of first-aid kits and required items to be ordered.

New Business - Accident and Incident Reports:

- A worker reported that he was moving a fridge which resulted in a back injury. Health care was received and he returned to modified duties, no time was lost from work.

Bring Forward Item:

- Re: Difficulty opening garbage bin lids. R Byrom will follow-up with Llynwen Osborne.

Meeting Adjourned – Date of next meeting: April 17, 23