

2021 University Council Election Candidates

Candidates for the 10, 4-year term positions

- 46 candidates

(listed alphabetically, by last name)

Ali, Moez

Toronto, ON

STATEMENT OF INTEREST

My life has changed forever when I joined Queens University in 2019 in the Masters of Management Analytics (MMA) program at Smith School of Business in Toronto.

I have my fondest and deepest memories originated at Queen's. From almost quitting the program to creating an artificial intelligence software which is now among the most popular machine learning software's in 2021 (PyCaret), I owe a big part of my success to University, its faculty & staff, all my colleagues, and everybody who supported me throughout the journey.

During my time at University, I had served as a VP of Academic Development where I have worked for the betterment of students through continuous professional development and career coaching.



My education and background is a solid hybrid of Finance, Economics, Computer Science, and Data Science gained through multiple degrees over the last 10 years. I am also a member of Chartered Management Accountant (ACMA, UK), CGMA, Chartered Professional Accountant, Ontario (ACMA, CGMA). I currently lead a team of data scientists in one of the largest Fintech company in Canada.

I come from a long background of volunteer services and experience working in not-for-profits. I have started my career working for a University Hospital in Pakistan and in the past 10 years, I have served in several key positions in Universities in Asia, Middle East, and East Africa. In all these years, I have had the opportunity to serve on various University committees including Board Finance Committee, Procurement Committee, and several other special-purpose committees.

My desire to become a member of the University Council stems from my desire to give back to the University and the community by contributing to the advancement of the University's strategic priorities and enhancement of student life. As a University Councillor, I would advocate for open dialogue and transparency, alumni engagement, and strong governance to support the strategic growth of the University.

BIOGRAPHICAL SKETCH

MMA'20, Toronto, ON, Chartered Professional Accountant (CPA, CMA, Ontario), Associate Chartered Management Accountant (ACMA, CGMA, UK), Creator and Founder of PyCaret, VP Academic Development MMA'20, Masters in Economics '13, Bachelor of Commerce '08. Member of Board Finance Committee 2014-2016 Aga Khan Health Service, Tanzania. Member of Board 2015-2016 Aga Khan Health Services, Dar es Salaam.

2021 University Council Election Candidates

Anoliefo, Pamela

Hannon, ON

STATEMENT OF INTEREST

I am a strong believer in teamwork and collaboration, and this is a motivation to serve in the council I believe I bring fresh eyes and a diverse perspective that will help enrich the culture and reputation of the community as we transition into the new normal.

Being a mum of three kids, working full time while pursuing a graduate program at Queens and a new immigrant was one of the toughest things I have ever done. Juggling these multiple roles was demanding but the crowning achievement was completing the degree and becoming an entrepreneur, launching a social enterprise called Manes4Less. Understanding the unique challenges that women encounter while pursuing their academic and professional goals, I want to use my time on the council as a platform to serve, support and mentor because I have walked in the same shoes. They are incredibly driven to succeed, and as they have taken that step to be a part of the Queens university community, I want to help them reach their true potential in their new home.



Having has been involved in various initiatives focused on helping immigrants and international workers/students settle into their new lives in Canada, I see this as an opportunity to contribute to the legacy of a community that continues to impact the lives of thousands of professionals year on year.

In my professional life, I am always facilitating conversations and developing various initiatives that improve the quality of people's experiences. I look forward to working with leaders and colleagues to build a council where students, especially immigrant women find a place to build, develop, and ultimately make the best of their careers.

BIOGRAPHICAL SKETCH

Nonyelum Pamela Anoliefo, MMIE'20, Hannon, ON. Project Manager at Peoples Group. Certified Cards and Payments Professional (CCPP), Certified Business Analyst Professional (CBAP), Professional Scrum Master. During her time at Queen's she was elected a Member of the MMIE Alumni Leadership Advisory Committee and she volunteers as an Alumni Ambassador of Acces Employment Canada.

Balakumar, Nirosha

Oshawa, ON

STATEMENT OF INTEREST

If we don't show up, who will? From the moment I stepped foot on Queen's campus, I knew that it was going to be a challenging road ahead but I've never once regretted my decision. Queen's taught me so much about myself and the resiliency of my community to embrace our existence as our resistance. As a racialized and first-generation student, the barriers to accessing higher education has been prevalent throughout my journey, however, this has shaped my motivation to join the University Council and advocate to not just create a Queen's in which current students can thrive, but to build an institution that prospective students from marginalized communities can see as approachable and accessible. And even more so, an institution that we as alumni, can be proud of.



If elected I would hope to move the dialogue beyond equity, diversity and inclusion and encourage critical engagement with anti-oppressive and anti-racist frameworks, where rather than putting a band-aid on the issues at hand, we begin to address the systemic barriers within our institutions in order to heal the wounds. I recognize that this is not an

2021 University Council Election Candidates

overnight process and that it takes time and commitment. If provided the opportunity to serve on the University Council for 4 years, I will commit to showing up and amplifying the voices of those that are often silenced. Creating transformative change takes a community and I aim to help foster one where alumni across the board feel welcomed, supported and empowered to take part in this journey.

Additionally, rooted in my academic and professional background in International Education, as both an ambassador and an advisor of Queen's University, I wish to contribute to the institutions' internationalization strategy. With its' renowned academic programs, extensive extra-curriculars and one of a kind study/work abroad opportunities such as the BISC, Queen's has the potential to be a catalyst for change and a leader on the global stage. In strengthening global partnerships and promoting interdisciplinary and experiential learning, we can foster a space where students are encouraged to take risks, make mistakes and know that they can and will find support in staff and faculty to continue theorizing, creating and inventing. Queen's has raised and will continue to raise some of the greatest leaders we will see in the years to come and it is our responsibility to invest in these future leaders and provide them with the tools and resources needed to create generational change.

I would value the opportunity to serve on the University Council and represent alumni as we show up for past, present and future students. Our legacy does not end when we graduate from Queens' but it merely begins, as the impact, we can collectively have is beyond measurable.

BIOGRAPHICAL SKETCH

MPhil '21, BAH' 19, Oshawa, ON, Graduate Student at the University of Cambridge, International Education Content Specialist, City of Toronto Tamil Youth Fellow. BISC alumni volunteer. Member of the BISC Strategic Planning Group 2019-2020. President of the African and Caribbean Students' Association 2018-2019 and executive member since 2016. Residence Don 2018-2019. Co-Chair of the ASUS Research and Recommendation Committee 2017-2018. Co-Chair of the Committee Against Racial and Ethnic Discrimination 2016-2017. Equity, Diversity and Inclusion Masters Representative for the Faculty of Education at Cambridge. Community Outreach Officer at the Brown Girl Diary. TEDxCambridge Speaker and Spoken Word Artist.

Bashir, Saad

Seattle, WA

STATEMENT OF INTEREST

I consider myself to be extremely privileged to have received education from Queen's University. The learnings and the network have allowed me to pursue a rewarding career. The last 20-years have taken me to various companies and geographies. I have acted as an informal ambassador for Queen's and Canada. In this formal University Council capacity, I expect to do a lot more including supporting the university position itself for an extremely competitive academic environment.

BIOGRAPHICAL SKETCH

Chief Technology Officer / City of Seattle / Seattle, USA / 2019 - Present
Chief Information Officer / City of Ottawa / Ottawa, Canada / 2016 - 2018
Director Economic Development & Innovation / City of Ottawa / Ottawa, Canada / 2010 - 2016
Business Development / Calgary Economic Development / Calgary, Canada / 2008 - 2010
Market Development / Flextronics / Calgary, Canada / 2007 - 2007
Strategy / Canadian Pacific / Toronto, Canada / 2002 - 2005



2021 University Council Election Candidates

Finance / Citibank / EMEA / 2006 - 2006

Product Management / Nortel Networks / Raleigh, USA / 2000 - 2001

Benyon, Gage

Kingston, ON

STATEMENT OF INTEREST

I have been many things throughout my Queen's journey: student, alumni, volunteer, donor, and employee. In all of these roles, I have done my best to make a difference in our community. Currently, I work as Stewardship and Annual Giving Officer in the Faculty of Engineering and Applied Science, where I help alumni make meaningful differences to the school and our students' lives. Clearly, you can't keep me away from Queen's University, and I don't ever see that changing.



Queen's is a special place for many people, and working with our alumni and students, I have seen the power of our Tricolour family when we come together. I want to make Queen's a place where everyone, no matter race, gender, religion, sexual orientation, or ability, feels welcome. As a member of the LGBTQ+ community, I have always been passionate about fighting for Inclusivity, Diversity, Equity, and Access (IDEA).

If elected to University Council, I hope to be a leader for all who want their voices heard and to see real change happen at this university. To date, I have done my best to make as many contributions to the Queen's community as possible. I am currently working with some of our amazing alumni to found a Queer Alumni Chapter for our LGBTQ+ alumni, and I have also been part of an award-winning team that helped connect isolated, elderly alumni with students during the COVID-19 pandemic. Both of these projects have given me a great sense of pride in our university and an immense personal feeling of fulfillment. Queen's has given me a phenomenal life, where I have met so many special people and been given multiple once-in-a-lifetime opportunities. It is now my turn to give back to Queen's.

BIOGRAPHICAL SKETCH

Artsci'19, Kingston, ON, Stewardship and Annual Giving Officer, Queen's University. Former Annual and Leadership Giving Coordinator, Queen's University, 2019-2020 (Recipient of CASE 2019-20 District II Accolades Gold Award). Former Funding Drive Coordinator, CFRC Radio, 2018. IDEA Chair, Association of Fundraising Professionals. Member of Queen's Student Alumni Association 2018-2019 (recipient of Volunteer of Distinction Award). Volunteer with TEDxQueensU and the United Way.

Christopoulos, Elena

Santa Monica, CA & Toronto, ON



STATEMENT OF INTEREST

My time as a student at Queen's University was one of the hardest, most transformative periods of my life. As a Survivor, I understand that many students struggle at university, and it is my goal to be a voice for those who have felt overlooked, are coping with trauma or mental health issues, or have had a challenging university experience. Throughout my career, as a female scientist and woman in politics, I have actively worked to bring more women and BIPOC to the table, and be a voice for the LGBTQ+ community. It would be a privilege to serve the Queen's community on the Council with the same compassion, to ensure that all students thrive throughout their academic and professional careers and that no one is left behind.

2021 University Council Election Candidates

BIOGRAPHICAL SKETCH

BA '10, Santa Monica, California + Toronto, Ontario. Commissioner for the City of Santa Monica. Certified Sustainability Practitioner (CSP-R) since 2011. Founder of ECMC management-consulting firm which has created 500,000+ green jobs, 60% of which have gone to women and BIPOC, Women of Wind Energy Speaker/Member (WoWE), implemented first urban wind turbine in North America in 2000, managed over 40 political and environmental campaigns worldwide, named Toronto's Woman of the Year in 2013 and 2018, Member of the Queen's University Alumni Association Board, and Queen's University Southern California Branch President.

Clark, Cameron

Toronto, ON



STATEMENT OF INTEREST

I am a proud Queen's alumni who is looking for a way to contribute to the future direction of the University. I would love the opportunity to promote Queen's through my networks in Toronto and Vancouver. I'm a passionate advocate in the diversity, equity, and inclusion space. Further, given my professional background, I would bring governance experience to the University Council and look forward to the opportunity to share perspectives and work with fellow Council members in debating the University's strategic priorities, providing alumni perspective, and promoting the University's interests.

BIOGRAPHICAL SKETCH

BA '03, LLB '07, Toronto, ON, Director, Legal. Member, Law Society of Ontario & Law Society of British Columbia.

Dole, Gregory

Ottawa, ON



STATEMENT OF INTEREST

I had a tremendous experience while at Queen's University. I am very much engaged in the future of education and as such I am interested in being a part of the community that will inform the planning for the future direction of my alma mater.

BIOGRAPHICAL SKETCH

BA'98, MBA 2010, PhD candidate 2021, Ottawa, ON. Student activities: editor Queen's Journal, broadcaster CFRC, manager Clark Hall Pub.

Elbrecht, Alex

Watchung, NJ



STATEMENT OF INTEREST

My motivation for joining University Council is to give back to the community, in this case, the Queen's community. I have extensive experience in research as an academic and in pharma. I have noticed that there are many opportunities for scientists where there is no formal education. Specifically, in the pharmaceutical industry: clinical trial leader, medical affairs, regulatory affairs ... Generally, individuals are trained internally for these desirable positions. I don't see why we can't train students to fill these. Are we missing out on training students for the current work environment? I would also be willing to serve on other committees as needed.

2021 University Council Election Candidates

BIOGRAPHICAL SKETCH

Ph.D., Biochemistry, Dalhousie University, Halifax, Canada
M.Sc., Biochemistry, Queen's University, Kingston, Canada
B.Sc., Biochemistry, McGill University, Montreal, Canada
Postdoctoral Fellow and Research Instructor (faculty appointment), Baylor College of Medicine, Houston, TX.
Visiting Adjunct Professor, Manhattan College, Riverdale, NY,
Associate Director, NIBR IT, Novartis Pharmaceuticals Corporation, East Hanover, NJ

Erlikhman, Leo

Toronto, ON

STATEMENT OF INTEREST

As a proud three-time alumna (BAH' 15, M.A. 20, MPA, 20) of Queen's I currently work as an associate consultant at Bain and Company. I feel as if I would bring a unique perspective to the University Council having studied as an undergraduate, graduate, and professional student at Queen's. During my studies I served in a variety of student leadership roles capped as the Vice-President Graduate for the SGPS where I founded the Graduate Peer Support Centre. At Queen's, I gained intimate knowledge of major initiatives occurring at the university to improve our research position and more importantly make campus a more diverse and equitable place. I served as a member of the Arts and Science Strategic Planning Group, The Working Group on Graduate Student Success, and the JDUC Redevelopment Project. As a councillor, I would hope to continue to champion student mental health supports on campus while working to build a stronger and more inclusive campus and alumni community.



BIOGRAPHICAL SKETCH

BAH'15; MA'20; MPA'20, Toronto, ON. Associate Consultant Bain and Company. Queen's Toronto Alumni Branch Councillor. Advisory Board member of the Postsecondary Partnership on Alcohol Harms. Vice President of the Society of Graduate and Professional Students. Board member ASUS.

Frankson, Greg

Whitby, ON

STATEMENT OF INTEREST

For over two decades, I've dedicated myself to serving our alma mater as ably as I possibly could. I've been involved in many different aspects of Queen's life, whether that is through the student government, Senate, Board of Trustees, volunteering as an active alumni Association member at both at the branch and at the assembly level, and through University Council itself. I'm proud to be a longstanding member of Council who has taken a leadership role on advocating EDII (equity, diversity, inclusion and Indigenization), bolstering Queen's reputation, and working with staff and faculty to improve the academic experience for current and future students. I have a strong desire to keep doing this work on your behalf and contributing to the ever-diversifying collection of voices around the University Council table. Thank you for taking the time to consider my candidacy, and I hope to receive your support.



BIOGRAPHICAL SKETCH

BA'98, B.Ed.'99, Whitby, ON, Diversity & Inclusion Consultant, Poet and Author, Founder & CEO, Voice Share Inc. Co-Founder, AfriCANThology Canada. Member, Ontario College of

2021 University Council Election Candidates

Teachers and League of Canadian Poets. CESA President 1995-96, AMS President 1996-97, Education Student Senator 1998-99. Chair, AMS Robert Sutherland Task Force 1997-99. Member of Queen's Debating Union 1997-99. QUAA Branch volunteer and Assembly representative 1997-2006. Elected member, University Council 1998-2006, 2010-16 and 2017-21. Poet Laureate, International Initiative for Mental Health Leadership 2007-14. Past Board member, Ottawa Community Immigrant Services Organization and Tropicana Community Services Organization (Toronto).

Gaiser, Matt

Calgary, AB

STATEMENT OF INTEREST

150 years ago, Queen's faced financial ruin when the bank holding the endowment collapsed. A fundraising campaign saved her. 130 years ago, had Robert Sutherland, a Queen's alumnus and the first university student of colour in Canada, not stepped up and funded the university, we would all be graduates of the University of Toronto. 100 years ago, Queen's once again faced a financial crisis due to the First World War and was saved by a million-dollar alumni fundraising drive.

While it appears that Queen's has managed to adapt to the challenges posed by the pandemic, the next four years are likely to be financially challenging, for the university, governments, employers, and Canadians as a whole as the costs of the pandemic come due. Governments could cut education grants to control the deficit. More students may require financial aid to attend university. Many members of the classes of 2020 and 2021 are still unemployed or underemployed.



The ability of Queen's to remain at the forefront of innovation, continue the excellent student experience we all enjoyed, and maintain its top tier spending on student scholarships depends on its financial capacity. To protect that financial capacity, we must do two things well. First, we must fundraise and build the endowment. A large endowment is what allows schools to weather these economic storms without painful cuts to instruction.

Second, fundraising capacity is dependent on having financially stable alumni. It is said that the Great Recession set back the careers and earnings of graduates by 5 years. Every effort must be made to protect current students from that when they graduate. The alumni network must be leveraged to generate more internship and graduate opportunities.

These would be my priorities if elected to University Council. A strong financial foundation enables all the other things candidates here want to do. A strong alumni base makes that possible.

BIOGRAPHICAL SKETCH

SCI'19, Calgary, AB. Software Developer for the AltaML. 4 Time Queen's Model Parliamentarian and winner of the 2018 Best Speech Award for my rhymes. Member of the 2018 Dunin-Deshpande Queen's Innovation Centre Summer Initiative cohort. Student winner of the 125th Engineering Excellence Award. Student collaborator on 'synapse' (the art installation in the foyer of Beamish-Munro). #1 ranked innovator globally on the crowdsourcing innovation website MindSumo. Member of the Top 50 MLH Hackers of 2020.

2021 University Council Election Candidates

Gelgor, Sara

Toronto, ON

STATEMENT OF INTEREST

Thank you for viewing my statement. Please see my bio for details about my background. In this section I will share a bit about my motivation for asking for your support.

I am passionate about higher education, governance, and sustainability, and am excited to be nominated as a candidate for Queen's University Council. If elected, I would seek to leverage my governance expertise and experience working with multiple stakeholders, including universities, to help position Queen's for continued success as a top choice for students, faculty, research and donors, both within Canada and globally.

I bring a unique perspective on higher education, having been a student and lecturer at four universities (including studying and teaching law at Queen's) and a board member at the University of Toronto. I have acted as a student mentor at U of T's Backpacks to Briefcase program and a speaker at its Next Steps Conference, and I have been an Enactus case competition judge and mentor.

I have a strong governance background and I have experience serving on a number of boards and committees. Through my board work I have worked on capital projects and public-private partnerships, addressed issues directly relevant to university student life such as student mental health and tuition fee increases, and labour relations. I have my professional directors' designation (ICD.D) and I teach ethics in the professional governance designation program (GPC.D).



I would also like to highlight my qualifications in the area of sustainability. I am completing a graduate diploma in Corporate Sustainability at U of T, I am contributing to Concentra Bank's enhanced ESG strategy, and I will be presenting on the topic of climate risk at a governance conference this summer. Queen's University stands out among Canadian universities for its leadership and commitment to sustainability and the steps it has taken to lessen its impact on the environment, including its investment in infrastructure to reduce its carbon footprint.

Lastly, I wish to highlight my commitment to volunteering and giving back to my community. While I don't reside in Kingston, Queen's is very much a part of my community; in addition to being a proud Queen's grad I am an equally proud Queen's parent (Peter Gelgor, CompSci'23).

Thank you for your time. I would be grateful for your vote.

BIOGRAPHICAL SKETCH

Queen's Law '90, BA & MBA (Univ of Toronto), LL.M. (Cambridge), ICD.D, Grad. Dipl. Sustainability/CSR (U of T '21). Named to Diversity 50, Canadian Board Diversity Council. Queen's activities include: President, International Law Society; proceedings co-editor, Dean's Conference on Constitutional Law. Lecturer, Queen's Law 1996-1997, Rotman 2004, Osgoode Law School (Certificate Program) 2013-present, Governance Professionals Cda 2016-present. Past board member, Univ of Toronto Governing Council Business Board (2014-2019), North York General Hospital Foundation (2007-2013), and four other boards. Volunteer activities include: Toronto Out of the Cold Program; Enactus Canada; United Way; She-EO Activator. CCO/CAMLO Concentra Bank.

2021 University Council Election Candidates

Gooden, Jeremy

Toronto, ON

STATEMENT OF INTEREST

I strive to give back to Queen's to the best of my abilities as Queen's has given so much to my family and I. I met my wife on day one in residence, received scholarships to assist with tuition, and made lifelong friendships. Since 2020, the world has changed and many students may not have these life-changing opportunities. I intend to join the University Council to:

- 1) Increase the number and value of scholarships to expand the reach of student assistance and compound its effects on students and their families;
- 2) Accelerate diversity, inclusion, and belonging initiatives to improve the experience of BIPOC students, staff, and faculty; and
- 3) Engage the alumni community to play a role in helping graduating students as they enter the world of work—COVID-19 has impacted students' ability to find employment, and the expansive Queen's alumni network can help to minimize these effects.



Queen's has afforded generations of alumni many opportunities, which I have experienced first-hand, and I hope to give this same opportunity to today's students.

BIOGRAPHICAL SKETCH

BSc(Eng.) '16, Toronto, ON, Consultant at Boston Consulting Group. QUEEN'S AFFILIATIONS: Queen's Innovation Centre Start-up Advisor (2020-Present); Queen's Young Engineering Alumni Co-Chair (2018-19) and Alumni Relations Lead (2017-18); Mentor, First Year Transitions - QSuccess Program (2015-16); Videography Manager, Engineering Society (2015-16); Ambassador, Faculty of Engineering & Applied Science (2013-16); Director, Engineers Without Borders (2013-14). VOLUNTEER AFFILIATIONS: Fellow, Black Wealth Club—education on wealth building for Canada's top 50 emerging Black leaders to reinvest in their communities (2020-Present); non-profit Advisor with University Consulting Group (2018-Present).

Grubic, Nicholas

Kingston, ON

STATEMENT OF INTEREST

As an alumni and current graduate candidate at Queen's University, my university experience as a Gael has shaped me into the individual I am today. Having developed lifelong friendships and important career-centered skills throughout my academic and athletic endeavors, Queen's will always be held near and dear my heart. I am excited and humbled by the opportunity to join University Council and provide key guidance on matters pertaining to the University as a whole. My unique perspectives as a recent alumni will allow me to ensure the voice of current students and young professionals within the Queen's community is heard. I am particularly interested in developing new networking opportunities for current alumni and students to engage with one another, providing outlets to share career advice, professional development counselling, and lifestyle guidance.



BIOGRAPHICAL SKETCH

BSCH'19, MSC'21, Kingston, ON. Graduate Student, Department of Public Health Sciences. Trainee Member, Canadian Cardiovascular Society. Research Assistant, Cardiovascular

2021 University Council Election Candidates

Imaging Network at Queen's. Athlete, Queen's Rowing (2015-2019) and Triathlon (2019-2021). Sponsorship Director, Queen's Science to Business Network (2019-2021). Volunteer, Kingston Gets Active (2019-2021). Conference Coordinator, Society of Graduate and Professional Students (2020-2021), Managing Editor, Queen's Science Undergraduate Research Journal (2017-2019). Treasurer, Life Sciences Departmental Student Council (2018-2019). Volunteer, Science Rendezvous (2018, 2019). Peer Tutor, Athlete Services (2016-2019). Athlete, Canada Summer Games (2017).

Handford, Andrew

Whistler, BC

STATEMENT OF INTEREST

Queen's has been a defining part of my life. Starting with my undergraduate degree and the many lessons it taught me, then meeting my life partner there, to proudly watching our children carry on the tradition. My Queen's years have provided many lifelong friends, a special connection to a global network of classmates, and a recruiting source of diverse talent in my professional life. Every visit to Queen's and Kingston feels like 'going home'.



As a proud alumnus and passionate advocate of Queen's, I'm frankly overdue to offer my experience, time and energy to give back to the place that has given me and my family so much.

If elected to an initial term as Council member, my first commitment is to listen and learn from the incumbent Council members and to look for ways I can provide the most benefit to Queen's. I'm hopeful my professional and personal experience can provide insight, ideas and support to the Council and its committees. I look forward to contributing creatively to help ensure Queen's can evolve to meet the challenges and opportunities of the future while also keeping the traditions, values and vibrancy that makes it such a special place.

BIOGRAPHICAL SKETCH

BScE (Sci'89), MBA (UBC 1995). Whistler, BC. Technology Executive, Entrepreneur and Advisor. Past member of Engineering Society Executive, former Clark Hall Pub Manager, recipient of Eng Soc Robert Hall Memorial Award. Tricolour in the blood - third generation Queen's alumnus, Queen's alumnus spouse, proud parents of members of Sci '20 and Sci '22.

Handforth, Frank

Ottawa, ON

STATEMENT OF INTEREST

As a public tax-funded university, Queens University's should first aim to serve the people of Eastern Ontario, and the surrounding areas. The student body ought to largely reflect the demographics and gender balance of this area, particularly in the professional programs. I would propose a review of enrollment at Queens, on a program by program basis, to ensure that this is being met.

Also, I would propose a regionally elected board of higher education for Eastern Ontario, where elected representatives would oversee all institutions of higher education in the region. This would help to ensure that the University's programs and activities are optimally aligned with the interests of the tax payers in the region.

2021 University Council Election Candidates

If and when public health measures allow, a third interest would be to provide further support to intercollegiate sports. Intercollegiate sports can raise the public's interest and potential students' awareness about the university. They can generate revenue for the university to offer sports scholarships to students, and for other purposes as well. And a home game can be a venue for contacting donors, and for general good public relations. Further, for college athletes, in addition to their improved athletic performance from their college training, they learn valuable life skills such as teamwork, time management, balancing extra responsibilities, and the rewards from hard work.

In addition to these three points of interest, I have a good background in both education and the financial aspects of business management, and I hope to make a valuable contribution to Queens University.

BIOGRAPHICAL SKETCH

B.Ed., 1975, Ottawa, ON, Ontario Teaching Certificate, CFA, Licensed Real Estate Appraiser. In addition, Frank completed an undergraduate degree in science, as well as graduate degrees in business and finance. Frank is an accomplished pianist, and he enjoys canoeing, camping and gardening. He has a working knowledge of both French and Spanish. More recently, he has been trying to grow some of Ontario's rarer trees such as pawpaw, sassafras, and redbud trees.

Hann, Jason

Ottawa, ON

STATEMENT OF INTEREST

I am a proud Queen's graduate and would like to play a meaningful role to help support, guide and promote the University as it evolves. I aspire to direct my unique blend of skills (health system leadership) and competencies to be of value to Queen's. Becoming a member of Council is a great opportunity to become involved in roles that matter to the University's present and future to deliver the best outcome for Queen's. I was approached by another Councillor who suggested I consider standing for election. They shared their own experience on Council, felt my passion for Queen's and felt my professional experience would be beneficial to Council.

BIOGRAPHICAL SKETCH

MBA' 2015, Ottawa, ON. Vice President Patient Care. Involvement in multiple committees and working groups at the local, regional and provincial level in Ontario focusing on system transformation and performance measurement. Ex-Officio Director for two hospitals. Most recent Co-Chair Greater Toronto Area (GTA) Trauma Network - Standards of Care Work Group and COR Health Ontario Vascular Reporting Task Force.



Healy, Myke

Lakefield, ON

STATEMENT OF INTEREST

Like many of us, my life has been profoundly shaped by Queen's University. Last month I completed my third degree at Queen's, a Masters of Education, following Con-Ed degrees two decades earlier. I believe strongly in the importance of service and wish to give back to the Queen's community.

I am particularly interested in supporting the University's efforts towards diversity, equity, and inclusion and am keen to support this important work. In my current professional



2021 University Council Election Candidates

capacity, I am chairing a committee overseeing a full curriculum audit of Black representation in teaching and learning materials.

In these precipitous times, institutions with strong governance structures and oversight are able to adapt and strengthen for the future. I have a strong governance background as the chair and incoming chair of two non-profit boards in Canada. The University Council is an exemplary model of 'eyes in, fingers out' governance, where the Council can support and ask meaningful questions to assist the continual improvement of our alma mater, without wading into operations. Such a governance approach requires consideration, reflection, and humility, traits I seek to embody and support in my volunteer work.

I am an enthusiastic proponent of all things Queen's and will take the ambassadorial role of University Council to heart. Thank you for your support.

BIOGRAPHICAL SKETCH

BA(Hon)'99, B.Ed'00, MEd'21, Lakefield, ON, Director of Teaching and Learning, Trinity College School. Queen's University Additional Qualification instructor. Selected Queen's student activities (1994-2000): Concurrent Education Student Association, Radio host on CFRC, TV host on Studio Q, Site Director for QPID development project in Guyana, Film 110 Teaching Assistant, Residence Don in Waldron Tower and Ban Righ. Professional photographer. Professional volunteer activities: Chair of the Board: Camp Kawartha, Incoming Chair of the Board: e-Learning Consortium Canada.

Heath, Daniel

Toronto, ON

STATEMENT OF INTEREST

I'm interested in joining the University Council because I want to be able to give back to Queen's after receiving such a great experience.

BIOGRAPHICAL SKETCH

JD'20, Toronto, ON, Current articling student and soon-to-be lawyer. Member, Law Society of Ontario. Volunteer Editor of Queen's Law Journal 2017-18. Volunteer with Youth Without Shelter in Toronto.



Helmer, Rosemary

Mississauga, ON

STATEMENT OF INTEREST

The University Council provides a significant opportunity to create an active link between all Queen's Alumni and the University and the Board of Trustees. I believe we can forge a stronger link between Alumni and the University by our active involvement in guiding, supporting, and promoting the University. The talents and connections of Queen's Alumni are significant and worldwide. A two-way interactive inbound and outbound Queen's brand connection strategy can attract more Alumni participation at and with Queens. Learning is a lifelong pursuit and a priceless replenishing gift. Queen's can share new expansive learning opportunities with its Alumni via its multiple involvements and offerings. And Alumni can do more to inform Queen's via the University Council about their learning aspirations, needs, and career interests. Given my lifelong career creating and launching new brands and rejuvenating existing brands to meet both consumer and business needs, I wish to share my brand experience with Queens. Successful brands, have long life cycles. The University Council and the Board of Trustees need to be aware of and



2021 University Council Election Candidates

can strengthen the Queen's brand by understanding what the Queen's brand means to Alumni, current students, prospective future students, faculty, and staff applicants. Since its 1841 birth, the Queen's brand has continued to evolve and stay relevant through your voice and actions. The Queen's brand has many alumni prisms that can be defined, focused on, and explored to ensure Queen's alumni leadership worldwide is understood and valued for all we contribute. Queen's has long stood the test of time as a safe harbor of inquiry, research, learning, debate, and personal growth for Canadians and citizens around the world who seek to become Canadian. As well, Queen's is a launching pad for those who study or teach at Queen's yet move on to deploy their learned skills in countries of their birth or adoption, other than Canada. At this time in the earth's history when we citizens have struggled to discern truth, facts, and wisdom to manage unsubstantiated opinions, Queen's seeks to be a touchstone for vision, understanding, compassion, inclusion, and diversity of thought, and most importantly wise constructive action. Dear Alumni think back to the mutual investment you and Queens both made when you chose to study at Queen's. Queen's guided, nurtured, and blossomed your future.

As a member of the University Council, I wish to help you to:

- * actively reconnect with Queens to replenish your knowledge base,
- * envision and choose the next phase of your life's progress with Queen's help, and
- * draw upon your Queen's connection to create a legacy for those to whom we pass the torch of earthly citizenship. If we all seek to do this in our unique way, we will enable Queen's Kingston, to understand how and where we make a Queen's difference in our respective world communities. I seek to be a conduit for your vision and voice to Queens. Thank you.

BIOGRAPHICAL SKETCH

Hons.BA,1976, CITT-Certified Logistics Professional. JWMI Executive MBA in progress. President, HMGI: Helmer Management Group International, Adjunct Professor of Business or Geography at ON Colleges -Centennial, George Brown & Sheridan, Universities - Toronto, Guelph-Humber, Ryerson. Active Queen's Alumni, Past President Toronto Branch, Past University Council Member, Steering Committee Member Toronto John Orr Awards Selection & Event Organizer, Supporter Queen's Sailing Team. Queen's Years - Gael Leader, Chairman Geography Student Council, AMS Constable, First Female AMS Sergeant, ASUS Award for Service to Fellow Students, Member Summer AMS Council, Electronics Service Shop Co-ordinator, World-class Sailor. CORK Member.

Henry, Willa

Kingston, ON



STATEMENT OF INTEREST

As a resident in Kingston, a former Queens student, and a retired faculty member I have an ongoing interest in Queens. Creating an environment where students can thrive academically and personally is an important focus for me. Creating a community of faculty who are supported in their work and research is critical so that teachers have the enthusiasm to support their undergrad and graduate students. It is a unique community with strong connections to Kingston and all its institutions. My experiences as a nurse, physician, and executive coach give me the background to contribute to university council. I am a strong communicator. I am curious. I want to contribute in any way I can to make the Queens environment culturally safe for all who work and study there. It would be a privilege to be elected.

2021 University Council Election Candidates

BIOGRAPHICAL SKETCH

BScN '76 (Queens) MD '83 (McMaster) Family physician (retired), certified executive coach (Royal Road 2017). Lives in Kingston, Ontario Faculty of Dept of Family Medicine 2004-2011. member. Queens Squash team 1972-1976. Volunteer community foundation of Kingston.(Grants committee and Food Security committee.).

Juüdi-Hope, Daria Adèle

Kingston, ON

STATEMENT OF INTEREST

Two degrees at Queen's have shown me that there is always room in the best academic institutions for improved leadership on fundamental matters. These include prioritizing students, more genuine integration efforts, and better management training on inclusive workplace practices.

As a Kingstonian, the development of Queen's University is critical to my community. My personal and professional experiences, locally and globally, have prepared me to facilitate the mandate of the University Council. I am currently doing work with the Faculty of Health Sciences in Equity, Diversity, and Inclusion. I have extensive experience in advocacy and fundraising for diverse causes in public health and global health, ranging from poverty issues to humanitarian crises. I hope to bring this skill set to the University Council. I am witnessing Queen's efforts in addressing issues related to equity on campus, and I would welcome the opportunity to support initiatives on Equity, Diversity, Inclusion, and Indigeneity. I have participated in current strategic directions discussion within my faculty; however, I would like to be a champion of these causes at the university level.



In my role as Chair of Kingston Health Providers Against Poverty, I have transformed a fledgling organisation into a base of activism that is now recognised across the City as a group that can not only get things done but can also collect data to assist in making evidence based management decisions.

I would like to bring my enthusiasm and team building skills to the University Council, as well as actively participate in strengthening relationships between the City, the University, and our alumni associations.

BIOGRAPHICAL SKETCH

BScN'11, MPH'20, Kingston, ON, Registered Nurse and Public Health Professional. Specialization, Indigenous health, social determinants of health. Member, Registered Nurses Association of Ontario. Member, Black Nurses Task Force of Ontario. Chair, Kingston's Health Providers Against Poverty. Student volunteer, Kingston General Hospital (KGH) Auxiliary. Mentor, volunteers at KGH. First Responder, St. John's Ambulance. City of Kingston Mayor's Volunteer Award. KGH Auxiliary Award. Volunteer, Parkinson's Society, Martha's Table, and local hospitals. Committee member, Dean's Action Table on Equity, Diversity and Inclusion, Faculty of Health Sciences. Volunteer, Global Health NGOs.

2021 University Council Election Candidates

Kerkonian, Aram Daniel

Montreal, QC

STATEMENT OF INTEREST

As a space lawyer (yes, outer space... no, really!), I spend my days preparing for future realities, contemplating likely outcomes and thinking outside the box. I reflect on where we have come from, where we find ourselves and where we may be headed. I anticipate technological developments, support promising enterprises and respond to international realities. As a policy advisor to the Government of Canada, I do this work on behalf of Canadians and humanity as I believe the future of our sustainable success in space, whatever they may look like, warrants our energies today. In carrying out this work, I always learn something new and apply the "lessons-learned" to the next challenge, whether personal or professional.

I plan to bring this same forward-thinking perspective to the University Council at Queen's to ensure the future of our beloved institution is as promising as its past. My days at Queen's were marked equally by nights at the library and nights at QP, such that my philosophy papers blended into my non-academic debates with friends. I thought then, and agree now as I look back, that this balance was what made my years at Queen's so formative, giving me a perspective that had served me well and one I intend to advocate for as a member of University Council.



As a University Councillor, I would prioritise initiatives to increase financial support for students in need, support programs that put academic theory into practice and prepare road-maps for where Queen's ought to be in 5- and 10-years. As someone who benefitted tremendously from financial support during my studies, I know first hand the transformational power of even seemingly-insignificant amounts of aid. As someone who regularly incorporates academic theories into public policy, I recognize the untapped potential of academia and the impact it could have on to the "real world" if it is given the proper outlet. And as someone who believes medium- and long-term plans are the only way to accurately measure progress, I see an opportunity for Queen's to position itself as a leader yet again by establishing ambitious yet realistic goals to achieve its objectives.

As an ambassador of alumni, I plan to champion causes for which you are passionate. As an organizer of alumni, I plan to convene events where you may expand your networks. And as an elected representative of alumni, I plan to communicate openly with all stakeholders. My pledge as a University Councillor would be to serve you and the broader Queen's community with the same passion and determination that has marked my career thus far.

BIOGRAPHICAL SKETCH

BA '11 (Queen's Philosophy and LoP from Harvard), JD '14 (Windsor), LLM '17 (McGill), DCL '20 (McGill). Montreal/Ottawa, Space Policy Advisor at Innovation, Science and Economic Development Canada. Current: Member, Law Society of Ontario, Canadian Bar Association, Armenian Bar Association, Institute of Air and Space Law Association; Section Editor, Journal of Space Safety Engineering; Regular Invited Speaker and Guest Lecturer; Judge/Former Coach, Manfred Lachs Space Law Moot Court Committee. At Queen's: Vice-President Arts and Sciences Undergraduate Society, Class of 2011; ThankQ Committee; Queen's Rowing; Queen's Armenian Students Association; Intramural Volleyball Referee; Intramural Athlete.

2021 University Council Election Candidates

Kwon, Sandra

Toronto, ON

STATEMENT OF INTEREST

Bringing nearly 20 years of work in education with experience in private and public schooling, museums, and in the post-secondary sector, I am abreast of what it means to learn and teach in our province. As both a part-time professor, and a coordinator for student retention initiatives, I have valuable knowledge of student-facing outreach and the reality of classroom life in post-secondary education for faculty, domestic and international students. Having become a Queen's graduate student 17 years after completing my undergraduate work, I have experience as a mature student in a distance education program.



It is time for me to share my varied experience and contribute to the Queen's community. I am keen to collaborate with the councillors and learn from their diverse backgrounds and experiences. I consider myself a humble intellect, valuing open-mindedness, meaningful conversations, and being receptive to others' ideas. I don't have a specific agenda for what I hope to achieve by becoming a councillor, but I do possess an appetite for work and a willingness to help wherever it is needed. I want to be a member of a group that works towards goals to enhance the Queen's student experience, and to uphold the reputational value of the University as a world-class institution.

BIOGRAPHICAL SKETCH

BSc '01 (UofT), BEd '02 (UWindsor), PME '20 (Queen's) – Classroom Specialist concentration. Course Success Coordinator, George Brown College. Partial load professor, Centre for Business, George Brown College. Centre for Business awards adjudicator, PEQUAB site visit contributor, Member, Ontario College of Teachers. Formerly presenter at Ontario Science Centre, secondary school teacher public boards and private school. Volunteer executive council member (secretary) at John Fisher PS Parent Council, volunteer puppy walker for Canadian Guide Dogs.

Leonard, Brad

Toronto, ON

STATEMENT OF INTEREST

As a new student at Queen's, I felt prepared to take on my MBA studies. During my degree, I felt inspired to land the career I strived for. The common connection between being prepared and feeling inspired through my experience at Queen's? The support, giving, help, time, and guidance I received from wonderful Queen's students and alumni of all backgrounds. Since my time at Queen's, I have built many relationships while striving to provide the same dedicated support to others that I was fortunate enough to receive. I have dedicated hundreds of hours to support Queen's students, alumni, and organizations through coffee chats, panel and speaking engagements, networking sessions, interview and resume coaching, application submission, and connection liaising. I give back to ensure that all Queen's students and alumni benefit from the same support and guidance that I received.



As a University Councillor, I will continue to demonstrate the same ambassador mindset by dedicating my support, help, and guidance to the University Council. By continuing to build relationships between University Council and others, I will strive to work with team members towards an agenda that provides others with the same memorable Queen's experience that I experienced.

2021 University Council Election Candidates

BIOGRAPHICAL SKETCH

BSc. Eng. '14, MBA '19, Toronto, ON, Investment Banker. Member of the Association of Professional Engineers and Geoscientists of Alberta, CFA Institute. Former volunteer with Make-A-Wish Foundation.

Longsworth, Luz

Kingston, Jamaica

STATEMENT OF INTEREST

I left Queen's University nearly 40 years ago and proceeded to build a career in Higher Education Management at the University of the West Indies, another of my alma maters. Over the years I have kept a silent watch on how Queen's University has moved up the rankings, how it has improved its governance structure and how it has embraced diversity. As I have moved up the ranks in the University of the West Indies I have learnt the importance and value of alumni and of persons truly interested in maintaining the excellence of an institution to the good governance of an educational institution. As I look around I feel that it is time for me to contribute to another alma mater Queen's University. Many Caribbean students attended and attend Queen's but I believe that by being on the Council I will be able to help to bring more attention to Queen's as a choice institution for students from the Caribbean and help to expand that population.

I am proud to be a graduate of this outstanding University and with my own extensive experience in University governance and my study of Higher Education leadership I would hope to be able to add value to the Council. In addition my own background has been in developing remote learning and online learning for the University of the West Indies, so as the pandemic shifts most universities to more online teaching, I believe that I can be of service to the Council as these strategic decisions are made.

BIOGRAPHICAL SKETCH

LUZ M. (ARRIETA) LONGSWORTH, MA'82, Kingston, Jamaica, Principal and Pro Vice-Chancellor (Global Affairs), the University of the West Indies Open Campus. Member of Queen's Afro-Caribbean Dance Society. Honorary Fellow of the Commonwealth of Learning since 2016. Chair of the University of the West Indies Press and the Early Childhood Centres of Excellence in the UWI. Mentor and member of the COL' Wise Women Group.

Malhotra, Varun

London, UK

STATEMENT OF INTEREST

I came to Queen's in 2003 to study Biomedical Computing and had an amazing experience. Now almost twenty years later, I am applying for the Councillor role to give back to my alma mater for it was where I had started my transformation journey. I feel deeply indebted to my professors who unreservedly shared their time and to my fellow students who helped shape my personality both inside and outside the classroom.

After finishing my degree, I moved into the world of global health for four years following which I trained in economics and then entered private sector, initially starting with consulting, and then moving into transactions. Lately, I have pivoted into the world of investments, starting as an equity research analyst and now valuing venture capital and growth equity funds for global institutional investors.



2021 University Council Election Candidates

As a councillor, I see my role not only as a forebearer of the rich legacy that Queen's has to offer but also as someone who ensures that our University remains globally relevant, innovative and forward-looking in its mandate. In that regard, I see myself as a conduit between the staff, the students and the outside world.

If elected as a Councillor, I would like to focus on three areas: 1) to increase diversity across staff, faculty and student body including equal representation at various echelons of the University; 2) to expand the foreign exchange program not only for students but also for faculty to boost our profile globally; and 3) to push a climate change agenda that ensures that we are well on our way to becoming carbon neutral before the 2040 target set by the Climate Action Plan of 2016.

If elected as a Councillor, I would do my absolute best to serve my fellow alumni, Council and the University. Cha Gheill!

BIOGRAPHICAL SKETCH

BCMPH'07, MPH'09 (LSHTM), MSc'13 (LSE), CFA, CAIA; London, UK; Director Alternate Asset Valuations at Duff & Phelps, previously at Bank of America Merrill Lynch, Ernst & Young, Allianz Investment Management, and University of Toronto. At Queen's, volunteer activities included: AIESEC (President, Vice President), Harvard Model UN, Queen's University Residence Council Judicial Board (Appeals Coordinator, Judicial Member-At-Large); Queen's University International Centre (Chair for International Clubs & Societies). Volunteer work in UK: London Health Commission (Honorary Advisor), The Nuffield Trust (External Advisor), Member of CFA and CAIA Societies of UK.

Matthews, Cathy

Toronto, ON

STATEMENT OF INTEREST

As we emerge from one of the most challenging years in the history of education there is so much to be excited about at Queen's. A new Chancellor elected by Council, a new strategic plan led by Principal Deane and a new global leaderboard ranking for advancing the UN 17 SDGs, are game changers for Queen's. I seek re-election to continue my work as a Councillor and Council Executive Committee Member to advance Equity, Diversity, Inclusion and Indigeneity, Queen's new strategic plan and sustainability. I also seek re-election to Council in order that I may stand for re-election to the Board of Trustees in 2022. Intensive progress on the Principal's Declaration of Commitment to Address Systemic Racism is foundational to progress at Queen's. As a woman with volunteer experience in human development and the social determinants of health, I am highly motivated to advance EDII. As a member of the Chancellor's Search Advisory Committee, it would be a privilege to work with Council and The Honourable Murray Sinclair, Queen's incoming 15th Chancellor. Having had the opportunity to engage with Principal Deane throughout the development of the strategic plan as a University Council Trustee, I am especially moved to work with Council in our ambassadorial and advisory role to rally alumni support for the new plan. With a career background in renewable energy finance and a keen interest in climate action, sustainability is a defining commitment for me. I served on the Board of Trustees' Climate Change Action Task Force and Energy Transition Subcommittee. I currently serve on the Board's Investment Committee, Carbon Measurement Subcommittee and Capital Assets and Finance Committee. I am committed to supporting the Queen's community in maintaining Queen's leaderboard status in the UN 17 SDG Rankings. Forever grateful to all Queen's COVID heroes. Take good care.



2021 University Council Election Candidates

BIOGRAPHICAL SKETCH

B. Comm'86; CPA, CA, Toronto. Chair, Board of Directors, AMS 86; University Council; University Council Executive Committee; Chancellor's Search Advisory Committee; University Council Trustee, Board of Trustees, including Capital Assets & Finance; Investment; Energy Transition; Carbon Measurement; & Climate Change Action Task Force Committees. Career: Former Managing Director, Investment Banking, TD Securities; Consultant, National Bank Financial. Volunteer: Camp Oochigeas; New Haven Learning Centre; Council for Human Development. Independent Studies in Human Development: Adler Centre; Neufeld Institute. Executive Education: Harvard; London Business School; Wharton.

Mills (nee Novakowski), Ellen Mary

Toronto, ON

STATEMENT OF INTEREST

With my other volunteer activities winding down I now have the time. Having attended my 50th graduation anniversary in 2019 I was so impressed with the weekend and the attention paid to graduates I became enthused with Queen's all over again and decided I wanted to be involved in seeing it continue to prosper. More specifically, I am the only one in my entire family who had attended university and without the bursary I received in my first year I would not have made it to Queen's. I intend to fund a bursary in my will and would like to encourage other graduates to consider a bursary or legacy to Queen's.



BIOGRAPHICAL SKETCH

MPA 1974, Hons. BA Political Science 1969. Member Art's 1969 Year Executive 1968, Levana Society Fashion Shows - head Model 1967. Twenty five year career with the Ontario Government in senior positions; Director of programs, Director of Finance and Administration, Senior Policy Advisor Women's Directorate, Senior Analyst Management Board of Cabinet. Twenty one years in non for profit/professional sector in senior policy and government relations positions. Various volunteer positions most notably of late Council of the College of Physicians and Surgeons (CPSO) and CPSO Discipline Committee, 2017 - 2020.

Parsche, Michael

Ottawa, ON

STATEMENT OF INTEREST

I have been an active member of University Council since 2016, having served on a number of working groups, namely: Special Purpose Committee on Alcohol Use and Abuse, Task Force on University Council in the 21st Century, the Bylaw Working Group, and University Council Executive Committee. That work has led to an even greater motivation to continue to serve Queen's.



Over the past year I have become more involved in the 2SLGBTQIA+ community both professionally and personally. My workplace (Canadian Forces Morale and Welfare Services) has formally recognized me as a member of the LGBTQ2+ Network of Allies. On a personal level, my middle child is trans non-binary. Their experiences have driven my desire to create inclusive and affirming spaces for the 2SLGBTQIA+ community in both my professional and volunteer capacities.

As a University Councillor I have helped to shape a more engaged University Council, through the development of the Personal Engagement Plan (PEP), which aligns each University Councillor with how they can best engage with Queen's.

2021 University Council Election Candidates

My previous professional work in Higher Education at Algonquin College along with my desire to enhance the student experience, has allowed me to be an advocate for the innovative use of technology in the delivery of academic services.

My professional background in Information Technology, Project Management and Change Management continue to serve me as a Council member.

BIOGRAPHICAL SKETCH

Science'88 (Hons), Ottawa, ON, Information Technology Management. (he/him) Elected to University Council in 2016, and elected to University Council Executive Committee for a 3 year term in 2018. Active member of the following Queen's working groups: Special Purpose Committee on Alcohol Use and Abuse, Task Force on University Council in the 21st Century, and the Bylaw Working Group. Awarded the Government of Canada's 2017 Sesquicentennial Award and the 2014 "Heart of Gold" local community volunteer awards for community Youth engagement. Member of Canadian Forces Morale and Welfare Services LGBTQ2+ Network of Allies.

Pinnock, Tka

Toronto, ON

STATEMENT OF INTEREST

We have seen a momentum at Queen's over the last few years towards renewal and increased equity and inclusion. I am proud to have been part of that momentum as a member of Queen's Council, serving on the Special Purpose Committee on Council Diversity & Inclusion, and later the Nominating Committee.

Queen's Alumni is one of the university's greatest asset. I joined Council in 2017 to re-connect with my Queen's community and to serve the university, but have gained so much in return. As an ambassador, I will continue to represent Queen's and work on its behalf, particularly to strengthen our engagement with alumni, and support recruitment efforts among diverse students. I am keen to continue my support as a Councillor and alumna of curriculum and program changes at the university that seek to expand the breadth and depth of scholarship at the university, and that will attract the best and brightest of students who see Queen's as a possible home. As a professional in the higher education system, with experience in community and youth development, I will bring insights and perspectives from the wider context that may help inform our work on Council.



We find ourselves in a transformative moment institutionally. As an alumna, I wish to (continue to) contribute to the work of Council and the University in making this moment count. I would be honoured to once again represent my fellow alumni as a Queen's Councillor.

BIOGRAPHICAL SKETCH

BA(Hons)'07, MSc'08 (LSE). Toronto, ON. Co-ordinator, Jean Augustine Chair in Education, Community & Diaspora, York University. Member, Board of Directors - Lifelong Leadership Institute and Endeavour Volunteer Consulting for Non-Profits. At Queen's: Member of Queen's Council (2017-2021), served on Nomination Committee and Special Purpose Committee on Council Diversity & Inclusion; Chair, Committee Against Race & Ethnic Discrimination; Director, OPIRG - Kingston; Member, Senate Committee on Non-Academic Discipline; Chair, Black History Month Kingston; Education Officer, ACSA; Member, AMS Judicial Committee; active in ASUS. Recipient of Robert Sutherland Prize, 2007 and selected 2020 Tricolour Champion by Toronto Alumni Branch.

2021 University Council Election Candidates

Rahemtulla, Noor

Toronto, ON

STATEMENT OF INTEREST

The revelations of racism, sexism, classism, sexual violence, and other forms of exclusion experienced by racialized students, members of the LGBTQ+ community, and other marginalized students at Queen's University have been ignored for too long.

Driven to act based on my own experiences and the qualitative data presented on @StolenBySmith, a viral Instagram account amplifying QTBIPOC student voices, a team of Smith Commerce alumni and students created Reform Smith and the Equity Proposal.



As founder and Co-Chair of this organization, I worked directly with the Director of Commerce to establish an implementation taskforce responsible for executing the recommendations established by the Reform Smith team. My mission was to create a more inclusive, diverse, and equally represented student environment where individuals of all races, genders, and backgrounds felt welcomed and celebrated.

I have seen too many empty words and performative measures, with no real commitment to change. If you believe in creating a more equitable future at Queen's, vote for me to advocate for progress and amplify marginalized voices. I am confident that my intellectual curiosity, creativity, and leadership capacity equip me to make an immediate contribution to the Queen's University Council.

BIOGRAPHICAL SKETCH

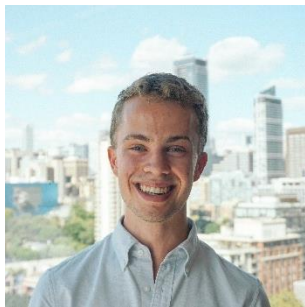
B.COMM'20, Nanyang Technological University Singapore (2019), Toronto, ON. Strategy Analyst, Accenture. Founder and CEO, ARQE Developments. Sales and Merchandising Intern, Pearl Global Industries Ltd. Investments, Cameron Development Management Inc. Growth, STING Stockholm Innovation, and Growth. Founder and Co-Chair, Reform Smith 2020. Co-Chair, Queen's Women in Leadership 2017-20. Advisory Board Director, Commerce Society 2019-20. Sponsorship Director, Vogue Charity Fashion Show 2019-20. Internal Affairs Director, Queen's Commerce Corporate Competition 2018-19. Volunteer with Meals on Wheels and More.

Raymond, Cameron

Oxford, UK

STATEMENT OF INTEREST

Universities are at the forefront of solving today's biggest issues – which are often too encompassing to be contained to one discipline. As a proud student at Queen's, I was able to develop my love for both computer science and political science. This breadth opened up the door for me to study at Oxford, where I am researching misinformation on social media, and to work at Stanford Law School as a research fellow, where I will focus on AI policy. Navigating multiple departments and degree requirements, however, was not easy and could discourage students from taking similar paths. On the University Council, I want to encourage the interdisciplinary approach that other leading institutions are adopting, and bring that perspective back to Queen's.



BIOGRAPHICAL SKETCH

B.Comp '20 (Computer Science, Political Studies), MSc '21 (University of Oxford, Social Data Science). Toronto -> Oxford -> Palo Alto. Incoming research fellow at Stanford Law School (Stanford Law Empirical Research Fellowship). At Queen's: Sponsorship director of

2021 University Council Election Candidates

the Queen's Data Analytics Association. Volunteer at the ASUS "Good Times Diner". First year intern council at the AMS under the Secretariat's office.

Romu, Saara

Seattle, WA

STATEMENT OF INTEREST

I am committed to helping Queen's be the best it can be as a global leader in education, research, and community-building. I have worked with the world's leading universities and look forward to applying these experiences and relationships to support Queen's through the Council. I have served as a QUAA branch president for many years and served a 4-year tenure on the Council from 2015-2019. The issues of diversity, equity, and inclusion are important areas where universities are growing and evolving - I have served several years on the boards of non-profits focused on racial, economic and gender equality, as well as, building programs for the Bill & Melinda Gates Foundation on equality. In addition, I was a University relationship manager where I had the honor to help design and managed two historic grants. As a Council Member, I would be dedicated to the prosperity and growth of Queen's. Cha Gheill!



BIOGRAPHICAL SKETCH

BSch'98, MBA'07 (UW) Seattle WA, Principal of Selkea, supporting institutions achieve global impact. Prior for ~10yrs she was at the Bill & Melinda Gates Foundation, working on special projects, including university partnership programs. QUAA Branch President Washington 2009-present, Residence Don 1997-99, Queen's ArtSci Review Contributor 1997-98, Special Needs Note Taker 1996-97, Orientation Planning Committee 1995-96, Residence Floor Representative 1994-95, Student researcher (biosciences) 1996-99. Currently UW Alumni Association Board Trustee. Past Boards: President of CASS foundation for scholarships to US students to study in Canada, 2 Nonprofits focused on racial and gender equality, Arts, & Environmental stewardship.

Rossolatos, George

Toronto, ON

STATEMENT OF INTEREST

As a proud Queen's Alumni, I would appreciate the opportunity to contribute to the school as a member of the University Council. Queen's provided me a wonderful university experience and I have enjoyed acting as an informal brand ambassador for the school over the 25 years since I graduated. I feel grateful to have had the Queen's experience and I have always sought out ways to share that with others and to give back to the school. I have enjoyed returning to campus on numerous occasions, which include speaking to students regarding career options, judging business plan competitions, speaking to the Chartered Professional Accountants (CPA) club, and serving on the board of the Queen's MBA for Science & Technology for 9 years from 2002 to 2011. The next 4 years will be a time of accelerated change and evolution for universities around the world as they adapt to new paradigms for the delivery of higher education brought on by the pandemic. Further, the school must continue to focus on living its values with respect to diversity and inclusion and its efforts to teach and embody environmental, social, and governance best practices. As the founding CEO of the Canadian Business Growth Fund, each of the aforementioned has been critical in the forming of our culture and brand and I hope to bring this experience to the Council over this four-year term. It would be an honour to serve on the University Council, an important body that will help foster the Queen's brand and help the school continue to evolve in the coming years.



2021 University Council Election Candidates

BIOGRAPHICAL SKETCH

BCOM'95, Toronto, ON, CEO - Canadian Business Growth Fund. Fellow - Institute of Chartered Professional Accountants (FCPA). MBA'00 (Kellogg School of Management). Past Volunteer - Toronto Kiwanis Boys & Girls Clubs (Honorary Director), Michael Garron Hospital Foundation (Honorary Director), Past Board member - Queen's MBA for Science & Technology 2002-2011. While at Queen's, Recipient of school letter for intramural participation while studying Commerce as well as Dean's Special Award.

Sadiq, Ahsan

Toronto, ON

STATEMENT OF INTEREST

I am very proud of my education at Queen's U and would like to give back in a meaningful way to benefit both the University and its students. I believe my many years of public service experience have given me very useful administrative skills. In addition I feel I have special skills in mentoring young people in achieving their goals and hope that my contribution as a member of the University Council will be of substantial and significant value.



BIOGRAPHICAL SKETCH

Education:

- MBA Queen's University 1983
- BA (Administration) York University, Toronto
- Certificate in Alternative Dispute Resolution, Negotiation and Mediation, University of Windsor Law School
- MA (International Relations) Karachi University, Pakistan
- BA Karachi University, Pakistan

Professional Experience:

- 27 year career at the Ontario Ministry of Health, ultimately as Director of the Central Region of the Ontario Health Insurance Plan
- Took early retirement to use my OHIP experience in the international development sector and have worked in 12 developing countries to assist them in providing health protection mechanisms for their citizens

Scholte, Steve

Burlington, ON

STATEMENT OF INTEREST

It would be an honour to serve on the University Council both from an advisory and an ambassadorial role. I hope to be able to contribute my senior leadership experience from working within the field of finance and banking sector for 23 years and further promote the strong reputation of Queen's programs to current and future alumni.



BIOGRAPHICAL SKETCH

EMBA: 2013 Queen's University, BSc (Env.): 1998 University of Guelph, Reside in Burlington, ON, Present role : Director Corporate Finance Bank of Montreal, Present Community Contribution: Volunteer as a basketball coach for Burlington Force.

2021 University Council Election Candidates

Siva, Keith

Edmonton, AB



STATEMENT OF INTEREST

My name is Keith Siva, growing up in three different countries provided me with a unique perspective on culture, and opportunities to witness interactions between employees and businesses during times of growth and downturn. I was born in Sri Lanka and came to Canada from Germany in high school barely speaking English. Rather than get discouraged, I quickly realized that if I wanted to succeed, I needed to place great value on getting an education. I worked hard, learned English, graduated high school with good grades and set off for university, where I played varsity soccer and achieved two degrees in Science (University of Windsor, 2001) and Commerce (University of Windsor, 2005). After working 15 years at some of Canada's leading companies, I completed an MBA specializing in Financial Strategy at Queen's University in 2020, and I am scheduled to complete LLM (Master of Laws) at Queen's University in April 2021.

Throughout my career, I have been involved in mentoring students and advancing their educational endeavours. I was a Treasurer at Fort McMurray's Human Resources Association, and I founded Education Tree, a not-for-profit organization that provides school supplies and technological resources to children in need.

The issues and challenges facing educational institutions require commitment, courage, and creativity to change. I have the understanding, time and enthusiasm needed to thoughtfully explore regulation and policy directives to encourage sustainable education for everyone. I believe in inclusive education, and with your vote I hope to encourage strategic decision making to ensure students, and the university shines, even under challenging conditions. Together we can pave the road to sustainable, innovative learning!

BIOGRAPHICAL SKETCH

BSC'01, BCOM'05 WINDSOR, ON, MBA'20 QUEENS, CPHR'14, ALBERTA. Founded two non-profit organization in Alberta (educational tree and the black panthers basketball team).

Sullivan, Chris

Toronto, ON

STATEMENT OF INTEREST

Queen's University is a special place with a community like no other that I have experienced. I involved myself with initiatives to strengthen that sense of community when I was a law student and I desire to give back as an alumnus in the same way. Queen's University is a leader in some areas and can be a leader in many more.

BIOGRAPHICAL SKETCH

LAW'20, Toronto, ON, Corporate Lawyer. Member, Law Society of Ontario. Member of Queen's Law Faculty Board 2017-2018. Member of Queen's Law Journal 2017-2018.



Szpiro, Danny

Ithaca, NY

STATEMENT OF INTEREST

I have previously had the honour as serving on the University Council so I deeply appreciate the responsibility and opportunity that comes with this role. In addition to my perspective as a proud alum of Queen's University, I am also a former faculty member of the Smith School of Business and former senior administrator at several universities in Canada, the

2021 University Council Election Candidates

United States, and Europe. I sincerely believe that these multiple perspectives provide me with a unique opportunity to serve, again, on the University Council with insights that can both represent alumni and probe Queen's University administrators with regard to their plans and goals for our institution.

BIOGRAPHICAL SKETCH

MBA '90, Ithaca, NY, Visiting Senior Lecturer, Cornell University. Member of the Queen's University Council (2015-2019), Adjunct Associate Professor at Smith School of Business (1999-2005), founding Director of the Cornell-Queen's Executive MBA Program for Cornell University (2004-2010, now called EMBA Americas Program), Director of the National Executive MBA Program (1999-2003), member of the MBA Students Council (1989-1990).

Tang, Tim

Edmonton, AB

STATEMENT OF INTEREST

It would be an honour and privilege to have the opportunity to serve as a member of the University Council at Queen's. As an alumnus (MEd'14 MPA'17), a former staff member in the areas of Student Affairs (2009-16) and Advancement (2016-18), and a member of the Principal's Implementation Committee on Racism, Diversity, and Inclusion (2017), I believe that I can make a valuable contribution to the university as an advisor and ambassador.

I am a postsecondary leader with over 15 years of experience at universities in Ontario and Alberta, with expertise in student affairs, enrolment management, internationalization, advancement and alumni relations, and program and policy development. I am currently serving as the Associate Vice-President, Students at MacEwan University. Prior to this, I held leadership roles at the University of Alberta, Queen's, York University, and the University of Toronto. While at Queen's, I played a key role in establishing the Student Experience Office, advancing the university's international interests and strengthening its global profile as part of the Alumni Relations team, and leading EDII initiatives at an institutional level. In addition to contributing to PICRDI, I served on various committees, including the Senate Educational Equity Committee (2012-16) and Senate Orientation Activities Review Board (2012-16).



I am excited by the opportunity to help shape Principal Deane's strategic vision at this critical juncture for Queen's. At a time when postsecondary institutions are faced with unprecedented challenges, Queen's has remained committed to being a research-intensive university with a transformative student learning experience. I am also encouraged by efforts to make real and substantive progress on issues of racial and social justice at Queen's, and the renewed institutional focus on local community engagement. In order to build on the momentum of the strategic vision process and continue to provide an exceptional educational experience, Queen's will need a committed, engaged, and strategic University Councillor who can work in partnership with campus and community partners to elevate the institution. As an educator, administrator, and leader in the higher education sector, I am prepared to advocate for and prioritize strategies that help shape and advance the university's strategic priorities.

BIOGRAPHICAL SKETCH

MEd'14 MPA'17, Edmonton, AB, Associate Vice-President, Students at MacEwan University. Expertise in the areas of student affairs, enrolment management, internationalization, advancement and alumni relations, and program and policy development. Former staff member in Student Affairs 2009-16 and Advancement 2016-18. Established the Student Experience Office, advanced the university's international interests, and appointed by Principal Woolf to serve on the Principal's Implementation

2021 University Council Election Candidates

Committee on Racism, Diversity and Inclusion 2017. Elected staff member of Senate Educational Equity Committee 2012-16 and ex-officio member of Senate Orientation Activities Review Board 2012-16. Chair, Student Affairs First-Year Transition Network.

Tsang, Jenkin

Toronto, ON

STATEMENT OF INTEREST

During my time at Queen's, I sought to enrich the student experience through residence & orientation week and I hope to continue doing so through the University Council. As a younger candidate, I offer a more recent perspective regarding pertinent issues that we, the Queen's community, should focus on.

With my experience and passion for public health, I will advocate for a greater emphasis on health promotion and protection on campus, with a focus on equity. If elected to the Council, I would propose a more holistic and intersectional health approach for all Queen's students, faculty, and administration which would encompass mental, physical, and spiritual health. As a queer person of color who was heavily involved in on-campus extracurricular activities, I believe that my lived experiences and involvement during my time at Queen's can allow me to provide valuable insight on the intersection of such issues.

I am also a keen advocate for organizational accountability and ensuring that the work that I would take part in on the University Council would continually be done in the best interest of all members of its community and uplift voices who are often unheard.

I am dedicated to making Queen's a healthier, more sustainable, and equitable campus for all as your next member of the University Council.

BIOGRAPHICAL SKETCH

BSch '17 Life Science, MScPH '19 Public Health (McGill), Toronto, ON. Policy Analyst, Public Health Agency of Canada (PHAC). Residence Don (2016-'17); Co-Founder, First Year Residents for Social Advocacy (2016-'17); Marketing Coordinator, AMS UNICEF (2016-'17); Graphic Design Chair, ASUS (2015-'16); Orientation Coordinator (2014-'15), Gael ('14), ASUS Orientation; Intern, AMS Social Issues Commission (2013-'14). Alumni Mentor, Queen's Connects; Executive Member ('21); PHAC Visible Minorities Network; AG LGBTQIA2S+ Pride (2019-20); President, (2018-19), Social Coordinator (2017-18), McGill Epidemiology Biostatistics and Occupational Health Student Society (2018-19); Cyclist, PWA Friends 4 Life Bike Rally ('19).

Walker, David

Kingston, ON

STATEMENT OF INTEREST

During my 5 years at Queen's I was fortunate to see the University from a variety of perspectives. I came to Queen's to get a first class university education and left with so much more. In my fourth year I served as a member of the AMS Executive, an experience which showed the wide range of incredible students, professors, administrators and of course alumni who work to tirelessly advance the student experience. However, I know that my experience does not reflect that of every student on campus. It is with this in mind that drives my motivation to participate in this election process.

My involvement was primarily through student government, however the same can't be said for many of my closest friends. Instead they choose to contribute to the our



2021 University Council Election Candidates

community in a variety of other ways which included everything from hosting events for Lost Paws, representing Queen's on the athletic stage, volunteering, and for some, it even meant putting their degree on hold to pursue their entrepreneurial spirit. At times the decisions made by the University can seem so trivial but in reality their impacts can have wide reaching effects on all parts of the student experience and in the corners of the student community that are too often being left out of the most important conversations. My time on the AMS executive gave me the privilege to see the impact that these decisions can have by viewing it through the lenses of my peers rather than just my own. If elected, my sole priority is to ensure that when it comes to consultations or recommendations that we must, wherever possible, ask the right questions, consider all outcomes, and ultimately do what's best for our Queen's Community.

As an institution, Queen's is built on age-old traditions, many of which should be celebrated and passed along to the next generation of Gaels. However, it is imperative that we continue to challenge much of our own history. We must do so in order to better understand both our success and our failures, but to also have a clear understanding as to where it is we are looking to go.

Having recently moved back to Kingston and as a proud Gael, I would be honoured to represent my fellow Alumni at the University Council. I believe it is our role as graduates to help Queen's improve upon the experience for both current and future students.

BIOGRAPHICAL SKETCH

BAH'18, Kingston, ON, Chartered Investment Manager, Associate Investment Advisor BMO Nesbit Burns, Former AMS Vice President Operations, Former Student Life Centre Operations Manager, & Former Bystander Intervention Peer Facilitator.

Windrem, Hilary

Toronto, ON

STATEMENT OF INTEREST

My time at Queen's gave me a community. I'm motivated to join University Council to help ensure future generations of students can build their own – while accessing the highest quality academics, athletics, and student life.



Community is Queen's differentiator. With higher education at an inflection point, our challenge will be modernizing and adapting the fabric of the university to remain resilient during this period of immense societal change. As a member of University Council, I will endeavor to ensure the university continues to be a place where students can bring their whole selves to campus; where they can discover and develop their unique talents; and where their education is relevant to their career aspirations.

I made the decision to attend Queen's in large part because of the university's focus on education in this broadest sense of the word. My most meaningful learning didn't only take place in a classroom – it took place in a rowing shell, in the halls of the JDUC, on the floor of QMP. It is these experiences and the community they foster that I am passionate about protecting for future alum.

I am a proud Queen's alumna and incredibly optimistic about the university's future and would be honoured to play a role in shaping it.

BIOGRAPHICAL SKETCH

BAH Psychology '12, Toronto ON. Director, Brand at CIBC. Leader, CIBC One for Change community engagement board. Member, Board of Trustees & Capital Campaign Leader at

2021 University Council Election Candidates

Lakefield College School. Member of Queen's Women's Varsity Rowing '07-'09; Arts & Science Orientation Committee '09; Alma Mater Society Municipal Affairs Commissioner '10-'11.

Wiseman, Jon

Ottawa, ON

STATEMENT OF INTEREST

If elected to the University Council, I pledge to advocate for the well-being of all students – ensuring that attention is paid to tangible investments in student mental health; bringing my perspective as an alumnus of colour to one of our university's highest decision-making tables; and, ensuring that my position on the University Council is a bridge between students and the university's governing bodies.

It is imperative that recent alumni are involved and are elected to the University Council, as it ensures that the depth and breadth of the recent student experience is reflected in the demography of the Council. Queen's is a university with a large and proud alumni base – but it is also incredibly important that, as an alumnus, we continue to make Queen's University the best place possible for current and future students.

That doesn't just mean building vanity projects to increase donations.

That means listening to as many students as possible to bring their concerns to bodies such as the University Council.

That means ensuring that investments are made into student mental and physical health, into adequate study spaces and resources – especially as the university transitions back to in-person learning – and into ensuring that our university's strong student governments continue to have the resources needed to always enhance the Queen's experience as we head into a post-pandemic world.

A University Council that listens to students and takes their considerations seriously when building the path forward for our historic institution is critical to ensuring that the Council continues to be the best possible governing body. We must always continue to demand better of the school we graduated from – for alumni, for current students, and for future students.

It would be an honour and a privilege to serve on the University Council.

I hope to earn your vote.

BIOGRAPHICAL SKETCH

Queen's Politics and History 2016, Carleton MPM 2018 - Legislative Assistant in Ottawa. ArtSci '16 Co-President, AMS Commissioner of Internal Affairs 2015-16, ResSoc Speaker 2016-17, ASUS Internal Affairs Commissioner 2014-15, Queen's Model Parliament 2013-17, Politics DSC Co-Chair 2015, Senate Committee on Academic Development Member 2015-16, ASUS and AMS Assembly Member 2013-16, ASUS Gael 2013, ASUS Peer Tutor 2013-14, AMS Deputy Returning Officer 2013-14, Queen's Liberals Executive 2012-14.

