



# Minutes

## MEETING OF THE SENATE

A meeting of the Senate was held on Wednesday, May 26, 2010 in Robert Sutherland Hall, Room 202 at 9:30 a.m.

**Present:** Senator Stairs in the Chair. **Senators:** Brien, Chaudhry, Colwell, Cordy, Crowell, Dacin, Deakin, Dixon, Eubank, LaFleche, Laker, McCormack, Medves, Notash, Oleschuk, Oosthuizen, Qureshy, Reid, Saunders, Scott, Silverman, Stairs, Stevens, Stewart, Walker, Wiens, G. Moore (Secretary), C. Russell (Associate)

**On the phone:** S. Chowdhury, J. Kim, T. Lin.

**Also Present:** B. Bennett, J-A. Brady, I. Bujara, R. Coupland, C. Davis, R. Denniston-Stewart, A. Husain, K. Logan, G. MacAllister, J. Morelli, J. Pierce, S. Rigden, H. Smith, S. Verbeek, P. Watkin, I. Young

A Tribute to the late Dr. Charles Sorbie, Senator from 1980 to 1983) was read by Senator Walker, Dean of the Faculty of Health Sciences. Senator Stairs noted that the tribute would be recorded in the Senate Minutes and that a letter of sympathy would be sent to the family on behalf of the Senate.

### I OPENING SESSION

The Chair welcomed new Law student senator, L. Crowell, who succeeds P. Welsh, to his first meeting. She also welcomed AMS President S. Chowdhury and Rehab student enator J. Kim, participating by phone, to their first meeting and T. Lin, also participating by phone, to his last meeting as Education student senator.

The Chair noted that Principal Woolf was in Israel as part of Premier McGuinty's trade mission delegation and unable to attend the meeting.

#### 1. Adoption of Agenda

**Moved by Senator LaFleche, seconded by Senator Oosthuizen, that the Agenda be adopted as circulated.**

**Carried 10-40**

#### 2. Adoption of the Minutes of the Meeting of 22 April 2010 (Appendix A, page 1)

**Moved by Senator Oosthuizen, seconded by Senator Chaudhry, that the Minutes of April 22, 2010 be adopted as circulated.**

**Carried 10-41**

#### 3. Business Arising from the Minutes

#### 4. Chair's Report

Senator Stairs read a report on behalf of the Principal (attached to the minutes). She also thanked Senator Wiens, University Librarian, for his nearly two decades of service to the University. On behalf of the Senate, she wished him all the best on his retirement on July 1, 2010.

## 5. Other Reports

- a) **Research Report** (Appendix B, page 9)  
S. Verbeek, Office of the Vice-Principal (Research) noted that Queen's professors Michael Brundage (Oncology), Gabor Fichtinger (Computing) and Penelope Bradbury (Oncology) were awarded three of six 2010 Research Chairs by Cancer Care Ontario. The awards, valued at a total of \$2.5 million over five years, were announced May 25, 2010.
- b) **Board of Trustees Meeting, April 30, 2010** (Appendix C, page 19)  
There were no questions.
- c) **Council of Ontario Universities (COU) Meeting of April 23, 2010 – Report by Senator Oosthuizen** (Appendix D, page 22)

Senator Oosthuizen, Academic Colleague, reported on the April 23, 2010 meeting at Royal Military College, one of two full COU meetings per year. One takes place in Toronto and another takes place at a member institution.

He highlighted the recent COU approval of a new Quality Assurance Framework for universities, replacing the existing internal academic review process for undergraduate and graduate-level programs. Each university is developing its own quality assurance process to be submitted for approval to the Quality Council.

Academic colleagues and executive heads discussed several issues of great concern:

- The viability of pension plans, which vary considerably among universities;
- The 2010 provincial budget – in particular the announcement that \$100 million aimed at fully funding undergraduate enrolment growth will in fact be rolled into base funding to universities;
- E-learning cooperation between Ontario universities;
- Retention rates and their real implications. Widely regarded as a measure of quality, Queen's has the highest retention rate of all Canadian universities. In response to some concerns around the use of this measure, academic colleagues are developing a paper on the topic to be forwarded to universities for discussion;
- The reduction of funding to faculties of Education as a response to a perceived over-supply of teachers in the system. The province will consider further reductions, but will be consulting with Education faculties.

## II QUESTION PERIOD (Appendix E, page 25)

1. **From Senator Notash, inquiring if the School of Graduate Studies could align its deadline for the marks of graduate students with that for the undergraduate student marks, taking into account the undergraduate final exam schedules prepared by the University Registrar's Office. Written response provided by Senator Deakin, Associate Vice-Principal and Dean of Graduate Studies.**

Senator Notash said her question arose from a situation where she had to give a mark in which she was not confident to a student in order to meet the deadline for the student to convocate in the spring. Otherwise, the student would have had to wait until Fall Convocation.

Senator Deakin noted that this particular situation affected a very small number of students in one stream of an MEng program that includes undergraduate courses as part of its graduate degree requirement. Unlike faculty offices that can generate degree lists of their undergraduate students, the School of Graduate Studies has students in every department. Assembling the graduate degree list takes time because the School sends its degree list to each program to be checked by its graduate assistant. The list is also approved by the Graduate Studies Executive Council. It met in early May and does not meet again until June.

Senator Deakin noted that departmental graduate assistants are now aware that graduate students can be added to the degree list virtually up until the time of Convocation, resolving the issue for these students in this situation.

2. **From Senator Notash, asking how the University will direct the advisory committee for the selection of the Provost and Vice-Principal (Academic) to take into account recommendations of the DARE report while considering the applicants and their competencies. Written response provided by Principal Woolf.**

Senator Notash said she was satisfied with the answer.

3. **From Senator Stevens, asking about the “Framework Agreement” between Queen’s University and the Alma Mater Society, dated April 28, 2010, the Student Life Centre in the Queen’s Centre and the Constitution of the John Deutsch University Centre. Response provided by C. Davis, Vice-Principal (Finance and Administration).**

VP (Finance and Administration) C. Davis referred to the Framework Agreement included in the May 26 Senate agenda, which sets terms governing negotiations between the University and the AMS. Since the agreement was signed, it has become clear that the Society of Graduate and Professional Students (SGPS) should have been involved. Ms. Davis referred to April 30 Board of Trustees meeting where Mr. Qureshy spoke about the issue in his report to the Board, and where she apologized for the oversight. She noted that the signing of the agreement by the AMS and the University took the SGPS completely by surprise and that she and Mr. Qureshy have been in talks about the matter. She noted that the University acknowledges the valuable contributions its graduate students make to Queen’s. Ms. Davis has also spoken with incoming Alma Mater Society (AMS) President S. Chowdhury and indicated that that it is the University’s wish to include the SGPS in future meetings. Senator Qureshy thanked Ms. Davis for her answer and her apology.

### III REPORTS OF COMMITTEES

1. **Academic Development** (Appendix F, page 38)
  - a) **Amendments to the Senate Policy on the *Establishment and Designation of Endowed Chairs, Professorships and Lectureships***

**Moved by Senator Silverman, seconded by Senator Oosthuizen, that Senate approve the proposed amendments to the Senate Policy on the *Establishment of Endowed Chairs, Professorships and Lectureships, effective immediately;***

**and**

**that Senate rescind the associate policy: *Procedures for the Preliminary Approval of Endowed Chairs and Professorships (1990).***

**Carried 10-42**

- b) **Proposal for Organizational Restructuring of the Basic Sciences in the School of Medicine**

Senator Silverman noted that this is the culmination of a long and exciting process for the Faculty of Health Sciences.

**Moved by Senator Silverman, seconded by Senator Oosthuizen, that Senate approve the organizational restructuring plan of the Basic Sciences Departments in the School of Medicine.**

**Carried 10-43**

2. **Academic Development and Budget Review** (Appendix G, page 85)

a) **Proposal to introduce a B.A. program with a minor concentration in World Language Studies in the Faculty of Arts and Science**

**Moved by Senator Silverman, seconded by Senator Scott, that Senate approve the proposal to introduce a BA Minor in World Language Studies in the Faculty of Arts and Science with an implementation date of 1 September, 2010.**

In response to a question from Senator R. Chaudhry on whether current students would be able to receive a degree in the program, Associate Dean (Studies) J. Pierce replied that new registrants will be able to start this program in September.

Senator Notash questioned how the name of the program was chosen, given that no new courses will be offered and that only 10 languages are taught at Queen's. Professor Pierce replied that the program allows students to take language courses on a letter of permission from other institutions for credit. If new languages were to be introduced at Queen's, they could also be added to this program.

In response to a question from Senator S. Chowdhury about the implications for future minor programs in languages, Professor Pierce noted that the introduction of minors in other languages is dependent upon funding. He noted that the Office of Advancement is working with the Faculty of Arts and Science toward raising money for new minors, such as Islamic Studies.

**Carried 10-44**

b) **Proposal to introduce a B.A. (Honours) program with a major concentration in Linguistics in the Faculty of Arts and Science**

Senator Silverman noted that a general trend in the Faculty of Arts and Science is to replace special fields with major and minor concentrations. He noted that major concentrations are less resource-intensive in terms of administration, advising students and degree-auditing procedures.

**Moved by Senator Silverman, seconded by Senator Scott, that Senate approve the proposal to introduce a BAH Major in Linguistics in the Faculty of Arts and Science to replace the current Special Field Concentration in Linguistics, with an implementation date of 1 September 2010.**

**Carried 10-45**

c) **Proposal to introduce a B.F.A. (Honours) program with a major concentration in Fine Art in the Faculty of Arts and Science**

**Moved by Senator Silverman, seconded by Senator Oosthuizen, that Senate approve the proposal to introduce a Bachelor of Fine Art Special Field Concentration ARTF in the Faculty of Arts and Science to replace the current Bachelor of Fine Art Special Field Concentration ARTF, with an implementation date of 1 September, 2010.**

In response to a question from Senator Dixon, Professor Pierce replied that students currently in the Bachelor of Fine Art program could transfer into the program in September if they wished, because the Major-Minor in Fine Art with a minor in Art History is almost identical to the special field concentration.

**Carried 10-46**

**d) Proposal to introduce a B.F.A. (Honours) Major-Minor and a B.F.A. (Honours) Major-General in the Faculty of Arts and Science**

Moved by R. Silverman seconded by Senator Walker, that Senate approve the proposal to introduce a Bachelor of Fine Art (Honours, Major-Minor) and a Bachelor of Fine Art (Honours, Major-General), in the Faculty of Arts and Science to replace the current Bachelor of Fine Art Honours Special Field (SPF) in Fine Art, with an implementation date of September 1, 2010.

**Carried 10-47**

The Chair thanked Senator Silverman and the members of SCAD, and the members of the SBRC, chaired by Professor J. Helland, for all their work during the academic year.

3. **Academic Procedures** (Appendix H, page 163)
  - a) **School of Medicine Progress and Promotion Policy**

Senator Walker noted that the pass-fail system implemented by Queen's brings the University in line with nearly all medical schools in the country. It is supported by Queen's faculty and students and reflects the mastery theory, that competencies must be achieved in order to move to the next level of professional training.
4. **Budget Review** (Appendix I, page 165)
  - a) **Annual Report, 2009-2010 Meeting Dates**
5. **Creative Arts and Public Lectures** (Appendix J, page 167)
  - a) **Annual Report, 2009-2010**
6. **Educational Equity** (Appendix K, page 171)
  - a) **Annual Report, 2009-2010**
7. **Library** (Appendix L, page 174)
  - a) **Annual Report, 2009-2010**
8. **Nominating** (Appendix M, page 177)
  - a) **Elections**

Moved by Senator Oosthuizen, seconded by Senator Dixon, that the following be elected to serve on the Advisory Committee on the Selection of Provost and Vice-Principal (Academic):  
I. LaFleche, Staff Senator  
L. Notash, Faculty Senator  
H. Wang, Student Senator

**Carried 10-48**

#### **IV REPORTS OF FACULTIES AND AFFILIATED COLLEGES**

(Appendix N, page 178)

**1. Centre for Studies in Primary Care, 5-Year Review**

Moved by Senator Walker, seconded by Senator Brien, that Senate approve the renewal of the Centre for Studies in Primary Care for an additional period of five years, effective July 1, 2010.

Senator Brien, Chair of the Advisory Review Committee, noted that the Centre is recognized nationally for research into chronic disease, drug therapies and health services, and that the advisory committee was unanimous in its decision to advise the Dean to renew the Centre for another five years.

**Carried 10-49**

Senator Walker noted that, during the course of the review, the committee noted that a more standardized approach be used.

**Moved by Senator Walker, seconded by Senator Deakin, that Senate refer the recommendation on page 3 of 3 of the report “that Senate establish a standardized process for reviewing centres and institutes, including the development of template documents to guide members in the committee’s deliberations,” to the Senate Advisory Research Committee (SARC) for review and appropriate action.**

Senator Brien commented that it would be effective and time-efficient if the directors of centres and institutes, including faculty as well as university centres and institutes, had a well-articulated adjudication process including template documents. A common process and a common set of documents would assist directors and support staff in preparing reports for review.

S. Verbeek noted that the recommendation was well-taken. The Office of the VP (Research) has undertaken a rewrite of the Senate policy, *Procedures Governing the Establishment, Reporting and Review of Research Centres, Institutes, and other entities at Queen's University*, including a reorganization and clarification of the review process and templates. The document will be reviewed by the Senate Advisory Research Committee in June, and it is anticipated that it will come to Senate for its approval this fall.

**Carried 10-50**

## **2. Queen’s School of Religion Report**

Senator Stairs, Principal of the Queen’s School of the Religion, noted that the report describes changes to the former Queen’s Theological College, now identified as the Queen’s School of Religion. In response to a question from Professor A. Husain, Senator Stairs noted that the Department of Religious Studies remains a department within the Faculty of Arts and Science, although its faculty are employees of the School of Religion.

## **V MOTIONS** None Received

## **VI COMMUNICATIONS** (Appendix O, page 191)

- 1. New Senators 2010-2011**  
The list of new senators was presented for information.

## **VII MATTERS REFERRED TO STANDING COMMITTEE** (Appendix P, page 192)

- 1. Human Rights and Equity Annual Report [Referred to the Senate Committee on Educational Equity (SEEC)]**

**VIII OTHER BUSINESS**

None

**IX CLOSED SESSION**

Not required

There being no further business, the meeting adjourned at 10:30 am.

## A TRIBUTE TO DR. CHARLES SORBIE (1931-2010)

On March 29<sup>th</sup>, Dr. Charles Sorbie died prematurely, as a result of a collision with a snowboarder while skiing near Kelowna, B.C. Dr. Sorbie was a Professor and past Head of the Department of Surgery at Queen's University, University Senator and past President of the Société Internationale de Chirurgie Orthopédique et de Traumatologie (SICOT), the world organization for orthopaedic surgeons and traumatologists.

He was born in Scotland. He became a Fellow of the Royal College of Surgeons of Edinburgh after graduating Medical School in Glasgow in 1953 and then was awarded a Fellowship at Harvard University and moved to Boston. He worked at the Massachusetts General Hospital and then returned to Scotland in 1963 to complete his training as an orthopaedic surgeon. Dr. Sorbie was a founding member of the Bioengineering Research Unit at the University of Strathclyde.

In 1965, he was recruited by Queen's University, as Assistant Professor in the Department of Surgery, Division of Orthopaedic Surgery and very shortly thereafter was offered an appointment as an Assistant Professor of Surgery at Harvard University with an offer as attending staff at the Massachusetts General Hospital and Directorship of the Bioengineering Unit formed between the Massachusetts General Hospital, the Massachusetts Institute of Technology and Harvard University. Dr. Sorbie declined this offer and to our benefit stayed in Canada, at Queen's. He subsequently became the Head of Orthopaedic Surgery at Queen's University and Surgeon and Chief at Kingston General and Hotel Dieu Hospitals.

Dr. Sorbie had a stellar career as a clinician and scholar. He founded the Bioengineering Unit at Queen's University in 1968 which has extended and developed into the Human Mobility Research Centre (HMRC). In collaboration with his engineering colleagues at the HMRC, Dr. Sorbie developed a surface replacement for the human elbow joint.

He was made Membre d'Honneur of the French Orthopaedic Association, a Fellow of the British Orthopaedic Association and was an Honorary Member of many other national orthopaedic associations including those of Argentina, Cuba, and Chile.

He taught as a visiting professor or guest lecturer in 74 countries and demonstrated new surgical techniques in many cities in North America and Europe. His research led to significant improvements in clinical care, particularly in the treatment of arthritis. His efforts contributed significantly to Canadian academic surgery's international reputation.

Raconteur without equal, a man with a global outlook, liked and respected by all and a role model for generations, he will be sadly missed. Dr. Sorbie's premature death is a great loss to the academy, his family, and his patients. There are a number of initiatives underway to ensure that his legacy will be remembered at Queen's University in perpetuity.



## Principal's Report for May Senate 2010

The Principal is traveling on University business. After a fund-raising trip to Western Canada, he is now accompanying Premier McGuinty on a trade mission to Israel and the West Bank. Prior to the official start to the mission, he renewed ties at Tel Aviv University and met with senior officials there as well as meeting with senior administrators and academics from two Palestinian institutions, Birzeit University in Ramallah and Al Quds University in Jerusalem. Later in the week he will be visiting two Universities in Haifa, Technion and Haifa University, and subsequently spending a day at Bar-Ilan University outside Tel Aviv.

The Principal is continuing with his visits to academic departments (most recently German and Film Studies) and with his Town Hall meetings. A recent meeting with staff at the Faculty of Education proved to be very useful.

Convocations will soon be taking place on campus. This is a very important time for our graduating students and faculty members are encouraged to attend the ceremonies at Grant Hall.

Queen's Mini-U will be taking place on the weekend of May 28-30. This has proven to be an increasingly popular event both for alumni and for others from outside the University. Anyone interested is encouraged to attend. More information can be found on the Mini-U website. Mini-U also coincides with this year's Spring Reunion. If you see alumni on campus during or around that time, please make them welcome.

Three members of the Queens administration will shortly be finishing their terms of office:

After having guided the Faculty of Health Sciences as Dean and Director of the School of Medicine for the past 10 years, David Walker is stepping down. He has been instrumental in moving the faculty in a number of significant directions including enhancement of the curriculum, increasing enrollment, supporting the outreach to the community, government relations and putting in place the new medical building, to speak only of these. He will be sorely missed, and I asked you to join me in thanking him.

As well, Associate Vice-Principal and Dean Janice Deakin will be leaving us at the end of June to take up a position as Provost at the University of Western Ontario. During her years at Queen's, she has filled many roles including Acting Associate Vice-Principal and Dean of Student Affairs, and most recently Associate Vice-Principal and Dean of the School of Graduate Studies. She has served on numerous committees and was instrumental in the growth of our graduate programs. Her imagination and hard work have enriched Queens, as I am sure they will enrich her new home. Please join me in thanking her.

Finally, Vice-Principal Kerry Rowe will be finishing his second term as Vice-Principal Research in August and I am very pleased that he will continue his world-renowned research and teaching here at Queen's in the Department of Civil Engineering starting in the fall. Over Kerry's decade of leadership, research funding at Queen's has more than doubled and for the past six years, Queen's has achieved the top ranking for faculty research awards based on the number of full-time professors per thousand who have won national awards. Please join me in thanking him.