

Did You Know that the Human Rights Office...

Did you know that the mandate of the **Human Rights Office (HRO)** is to ensure that the community's needs in the area of human rights are being addressed adequately? The Office will:

- Promote human rights and address harassment and discrimination on the grounds of: race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, disability and gender identity as well as analogous grounds.
- Inform the community about their rights and responsibilities in the area of human rights.
- Assist community members looking for educational resources.

Services Offered by the Human Rights Office

The **Human Rights Advisory Service** provides confidential advice and support to staff, students, and faculty with human rights questions or concerns. If you believe you may be experiencing harassment or discrimination on grounds including, but not limited to, gender, sexuality, race, faith, or disability, a Human Rights Advisor can help you sort through the issues and suggest possible ways to resolve the situation.

The HRO offers **training, educational materials, and e-modules** aimed at helping community members increase their understanding of a wide range of topics. Some issues we cover are:

- Recognizing and responding to discrimination/harassment
- Accessibility and the duty to accommodate
- “Ally-work” with equity seeking groups

The Positive Space stickers that are seen across the campus bring visibility and support to the lesbian, gay, bisexual, transgender and queer (LGBTQ) communities at Queen’s. Co-sponsored by the HRO, EQUIP, and OPIRG, the **Positive Space Program** offers information sessions for those who wish to participate in the creation of queer-positive spaces on campus.

If you or someone you know has experienced sexual violence of any kind, you can access a variety of supportive services both on- and off-campus. Contact Barb Lotan, **Sexual Violence Prevention & Response Coordinator**, for help regarding sexual violence. Assistance services include:

- Information/Options about on and off campus supports and services for all students who have experienced sexual violence at any time in their lives
- Information about University and/or Police reporting processes
- Referrals/help to get connected
- Assistance with accommodations
- Safety Planning

To contact Barb, email Bj17@queensu.ca or call 613-533-6330 (Monday to Friday). Visit the **Sexual Violence Prevention and Response** website for more information.

If you would like to **learn more**, contact the Human Rights Office:

Visit: B 506 Mackintosh-Corry Hall

Call: 613-533-6886

Email: hrights@queensu.ca

Visit: <http://www.queensu.ca/humanrights/>

