

Norma Tamaría Möllers

Associate Professor
Department of Sociology
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Education

- 2015 PhD, Sociology (*summa cum laude*), Universität Potsdam, Germany
- 2009 Dipl.-Kulturwirtin, Universität Passau, Germany (MA Liberal Arts)

Academic Employment

- 2021– Associate Professor, Dept. of Sociology, Queen's University, Kingston, ON
- 2015–21 Assistant Professor, Dept. of Sociology, Queen's University, Kingston, ON
- 2014–15 Wissenschaftliche Mitarbeiterin (pre-doc), Department of Science Studies, Humboldt-Universität zu Berlin, Germany
- 2010–13 Wissenschaftliche Mitarbeiterin (pre-doc), Department of Sociology, Potsdam University, Germany

Leaves

- 2022–23 parental leave

Research and Teaching Areas

science and technology studies, technologies of state violence, surveillance, race/racism, racial capitalism, political theory

Publications

Book

- 2026 Möllers, Norma Tamaría (2026). *Against Bias. How Computing Cultures Manufacture Disengagement*. Cambridge: MIT Press.

Peer-refereed contributions

- 2025 Möllers, Norma (2025). “We have never not been fascist. Infrastructures of state violence as technofascist laboratories”. In: *Dialogues on Digital Society* 1.3, pp. 252–255. DOI: 10.1177/29768640251377169.
- 2021 Möllers, Norma (2021). “Making Digital Territory. Cybersecurity, Techno-nationalism, and the Moral Boundaries of the State”. In: *Science, Technology, & Human Values* 46.1, pp. 112–138. DOI: 10.1177/0162243920904436.
- 2018 Neyland, Daniel and Norma Möllers (2018). “Algorithmic IF ... THEN rules and the conditions and consequences of power”. In: *The Social Power of Algorithms*. Ed. by David Beer. London: Routledge, pp. 45–62. (reprint)
- 2017 Möllers, Norma (2017). “The Mundane Politics of ‘Security Research.’ Tailoring Research Problems”. In: *Science & Technology Studies* 30.2, pp. 14–33. DOI: 10.23987/sts.61021.
- 2017 Neyland, Daniel and Norma Möllers (2017). “Algorithmic IF ... THEN rules and the conditions and consequences of power”. In: *Information, Communication & Society* 20.1, pp. 45–62. DOI: 10.1080/1369118X.2016.1156141.
- 2016 Möllers, Norma (2016). “Shifting in and out of context. Technoscientific drama as technology of the self”. In: *Social Studies of Science* 46.3, pp. 351–373. DOI: 10.1177/0306312716638951.
- 2014 Möllers, Norma and Jens Hälterlein (2014). “Privacy issues in public discourse. The case of ‘smart CCTV’ in Germany”. In: *Privacy and security in the digital age*. Ed. by Michael Friedewald and Ronald J. Pohoryles. London: Routledge, pp. 57–70 (reprint)
- 2014 Möllers, Norma, Jens Hälterlein, and Tina Spies (2014). “Subjektivierung als Artikulation diskursiver Ordnungen. Zur Aneignung von Subjektpositionen im Kontext der Entwicklung automatisierter Videoüberwachung”. In: *Zeitschrift für Diskursforschung* 2.1, pp. 55–76.
- 2013 Möllers, Norma and Jens Hälterlein (2013). “Privacy Issues in Public Discourse. The Case of ‘smart’ CCTV in Germany”. In: *Innovation: The European Journal of Social Science Research* 26.1-2, pp. 57–70. DOI: 10.1080/13511610.2013.723396.

Non-refereed contributions

- 2019 Zuboff, Shoshana, Norma Möllers, David Murakami Wood, and David Lyon (2019). "Surveillance Capitalism. An Interview with Shoshana Zuboff". In: *Surveillance & Society* 17.1/2, pp. 257–266. DOI: 10.24908/ss.v17i1/2.13238.
- 2016 Hälterlein, Jens and Norma Möllers (2016). "Deutungskonflikte um automatisierte Videoüberwachung. Zur sozialen Konstruktion einer Technologie als Instrument der Kriminalitätsbekämpfung". In: *Grenzenlose Sicherheit?* Ed. by Peter Zoche, Stefan Kaufmann, and Harald Arnold. Berlin and Münster: Lit, pp. 163–180.
- 2011 Apelt, Maja and Norma Möllers (2011). "Wie „intelligente“ Videoüberwachung erforschen? Ein Resümee aus zehn Jahren Forschung zu Videoüberwachung". In: *Zeitschrift für Außen- und Sicherheitspolitik* 4.4, pp. 585–593. DOI: 10.1007/s12399-011-0222-7.

Reports

- 2026 Möllers, Norma and Carolyn Lamb (2026). *QUFA AI Task Force Report*. <https://qufa.ca/wp-content/uploads/2026/04/Digital-Bargaining-Report-Public-Version.pdf>. Kingston, Canada: Queen's University Faculty Association.
- 2025 Möllers, Norma and Ayça Tomaç (2025). *QUFA BIPOC Caucus Bargaining Priorities*. <https://qufa.ca/wp-content/uploads/2026/03/BIPOC-Caucus-Bargaining-priorities.pdf>. Kingston, Canada: Queen's University Faculty Association.
- 2024 Queen's Coalition Against Austerity (2024). *An Indictment of Leadership. An Analysis of Queen's Administration's Effectiveness in Supporting the Academic Mission at Queen's University*. <https://qcaa.ca/wp-content/uploads/2024/07/an-indictment-of-leadership-1.pdf>. Kingston: Queen's Coalition Against Austerity.
- 2016 Leischner, Franziska, Anne K. Krüger, Johannes Moes, and Anna Schütz (2016). *Beschäftigungsbedingungen und Personalpolitik an Hochschulen in Deutschland*. Berlin: Humboldt-Universität zu Berlin.
- 2015 Ammicht Quinn, Regina, Heiner Koch, Cornelius Held, Tobias Matzner, Julia Krumm, Jaqueline Flack, Jens Hälterlein, Petra Markel, Norma Möllers, and Philipp Wittmann (2015). *Intelligente Videoüberwachung: eine Handreichung*. Universitätsbibliothek Tübingen. DOI: 10.15496/publikation-8519.
- 2014 Apelt, Maja, Norma Möllers, Jens Hälterlein, and Tina Spies (2014). *BMBF-Projekt MuViT-Soz. soziologische Perspektiven auf Mustererkennung und Video Tracking*. Potsdam: Universität Potsdam, Wirtschafts- und Sozialwissenschaftliche Fakultät. DOI: 10.2314/GBV:813560063.

Works in progress

Möllers, Norma (in preparation). "State of Extraction. State violence, infrastructural capture, and the limits of regulatory justice". In: *Economy and Society* Special Issue: Digital Sovereignty.

Walker, Kailey and Norma Möllers (in preparation). "Landgrab from Below? Information Infrastructure and/as Settler Colonial Statecraft". In.

Talks & Panels

Invited talks

- 2026 Möllers, Norma (2026). *A Materialist Critique of Technofascism*. Research Network on Digital Authoritarianism Seminar Series. European Consortium for Political Research.
- 2026 Möllers, Norma (2026). *Digital Colonialism*. Lisbon, Portugal: Instituto de Geografia e Ordenamento do Território da Universidade de Lisboa.
- 2026 Möllers, Norma (2026). *Necro-extractivism*. Lisbon, Portugal: Instituto de Ciências Sociais da Universidade de Lisboa.
- 2025 Möllers, Norma (2025). *State of Extraction. State violence, infrastructural capture, and the limits of regulatory justice*. Digital Geography Research Group, RGS-IBG.
- 2025 Möllers, Norma (2025). *Benchmarking and the politics of ratings*. Waterloo: Teach-in: University of Waterloo Austerity Conversations, Waterloo Campus Coalition.
- 2024 Möllers, Norma (2024). *Punishing staff for being starved*. Kingston: Teach-in: Consulting firms, benchmarking & the politics of ratings, Queen's Coalition Against Austerity.
- 2023 Möllers, Norma and Onurhan Ak (2023). *To Police or Embrace? LLMs in higher Ed*. Speaker series: Generative AI in Higher Education, Centre for Teaching and Learning, Queen's University.
- 2021 Möllers, Norma (2021). *Cybersecurity as Statecraft*. Symposium: Cybernationalism and the World: Populism, Identity, and Symbolic Politics in the Digital Age. Center on Digital Culture and Society, University of Pennsylvania.
- 2021 Möllers, Norma (2021). *Justice in AI, or why it's not enough to fix the data or fix the algorithm*. Surveillance Studies Centre, Queen's University.
- 2018 Möllers, Norma (2018). *Infrastructuring the State*. Berlin: Weizenbaum Institute for the Networked Society.
- 2017 Möllers, Norma (2017). *The mundane politics of security research*. Berlin: STS Lab, Humboldt-Universität zu Berlin.

- 2015 Möllers, Norma (2015). 'Oh, this is just one big PhD project!' *Surveillance technology between science, politics and the wider public*. Computers, Privacy, and Data Protection, Brussels.
- 2015 Möllers, Norma (2015). *Surveillance Technology and Neoliberal Technoscience*. Kingston: Surveillance Studies Centre, Queen's University.
- 2015 Möllers, Norma (2015). *Stuff no-one told me*. Graduate Studies Career Week, School of Graduate Studies, Queen's University.
- 2013 Möllers, Norma (2013). 'Smart' CCTV and problems of indexicality and tacit knowledge. EVOKE Lab. Irvine: University of California, Irvine.
- 2011 Apelt, Maja and Norma Möllers (2011). *Akzeptanz und Videoüberwachung*. Universität der Bundeswehr. München.

Conference papers

- 2020 Möllers, Norma (2020). "Making Digital Territory. Technoscience, Infrastructure, Techno-Nationalism". In: *Borders, Borderlands and Bordering*. Royal Geographical Society. London, UK. [postponed to 2021 due to Covid-19]
- 2020 Möllers, Norma (2020). "What is a Market? And other Problems of Legibility and Logistics". In: *Locating and Timing Matters*. European Association for the Study of Science and Technology and the Society for Social Studies of Science.
- 2019 Möllers, Norma (2019). "Infrastructuring the state. Morality, materiality, sovereignty". In: *Innovations, Interruptions, Regenerations*. Society for Social Studies of Science. New Orleans, LA.
- 2019 Möllers, Norma (2019). "The Internet, Digital Capitalism, and the State. How the material stuff of information became a problem for state power". In: *Facts and Fictions: Narratives of Inequality and Difference*. Eastern Sociological Society. Boston, MA.
- 2019 Möllers, Norma (2019). "Making Digital Territory. Cybersecurity, Techno-Nationalism, and the Moral Boundaries of the State". In: *Engaging Social Justice for a Better World*. American Sociological Association. NYC, NY.
- 2018 Möllers, Norma (2018). "The edges of vitality. Race, infrastructure, and the moral boundaries of the state". In: *Making Science, Technology, and Society Together*. European Association for the Study of Science and Technology. Lancaster, UK.
- 2015 Möllers, Norma (2015). "Cyberspace and the Making of Digital Territory". In: *STS Making and Doing*. Society for Social Studies of Science. Denver, CO.
- 2013 Möllers, Norma (2013). "Learning to see crime. A tale of seagulls and risky behavior". In: Society for Social Studies of Science. San Diego, CA.

- 2013 Möllers, Norma, Jens Hälterlein, and Tina Spies (2013). “Big Brother is watching you? Zur Untersuchung diskursiver Praktiken und Subjektkonstitutionen im Kontext „intelligenter“ Videoüberwachung”. In: *Die diskursive Konstruktion von Wirklichkeit*. Deutsches Gesellschaft für Soziologie. Augsburg.
- 2013 Möllers, Norma, Jens Hälterlein, and Tina Spies (2013). “Der Diskurs um „intelligente“ Videoüberwachung. Forschungsbasierte Überlegungen zur Methodologie der Diskursanalyse”. In: *DiskursNetz*. Berlin.
- 2013 Möllers, Norma and Jens Hälterlein (2013). “Smart CCTV and the Maximum Security Society – Political Visions and Social Boundaries”. In: *Crisis, Critique and Change*. European Sociological Association. Turin, Italy.
- 2012 Möllers, Norma and Jens Hälterlein (2012). “Crticism and Video Surveillance. Is Privacy the Other Side of Surveillance Technology?” In: *Control’s Other Side*. Bielefeld Graduate School in History and Sociology. Bielefeld.

Panel organization

- 2024 “The Coloniality and Racial Economy of Digital Capitalism” (with Pınar Tuzcu). Panel organized for the joint meeting of the Society for Social Studies of Science and the European Association for the Study of Science and Technology (July 15–19, 2024). Amsterdam, Netherlands.
- 2018 “Technologies that count: Big Data and social order” (with Anne K Krueger). Panel organized for the European Association for the Study of Science and Technology Annual Meeting (July 25–28, 2018). Lancaster, UK.
- 2017 “Techno-Jobs and Capital” (with Winifred R. Poster). Panel organized for the Society for Social Studies of Science Annual Meeting 2017 (August 30–September 2) Boston, MA, USA.
- 2016 “Cybersecurity and digital territory: Nation, identity, and citizenship” (with Winifred Poster). Panel organized for the joint meeting of the Society for Social Studies of Science and the European Association for the Study of Science and Technology (August 31–September 3). Barcelona, Spain.
- 2012 Sociology Colloquium. Summer term series organized at the Department of Sociology, Potsdam University.

Workshops & Symposia

- 2024 “Inaugural STS Nord Summer School” (August 27–29, 2024). Organizer (with Florence Millerand and Kean Birch). Montreal, Canada: Centre Interuniversitaire de Recherche sur la Science et la Technologie (CIRST), Université du Québec à Montréal.

- 2020 “Technoscience, Infrastructure, Techno-Nationalism.” Participant. Borders, Bordering, and Sovereignty in Digital Space (Sep. 2–3). Online Symposium.
- 2019 Toronto Public Library. Invited panel speaker (with Sarah T. Roberts and Adwoa Afful), Panel on Algorithms and Social Justice.
- 2016 Canadian Ministry of Public Safety. Government consultation on cybersecurity. Kingston, Canada: Queen’s University.
- 2015 ARITHMUS Method Workshop: Doing Screen Work Ethnographies (June 1-2). Invited discussant. London, UK: Goldsmiths, University of London.
- 2014 “From nerds to high-tech cowboys: systems of masculinities in Berlin’s startup scene.” Workshop with Raewyn Connell. Participant. Braunschweig, Germany: TU Braunschweig.
- 2013 “Surveillance technology and government-funded research”. Living in Surveillance Societies (LiSS) Doctoral Training School (Feb. 4–8). Participant. Stirling, UK: Centre for Research into Information, Surveillance and Privacy, University of Stirling.
- 2011 “Trust in Surveillance Technology: The Role of End Users and Legal Advisors in Technology Development.” Workshop on Trusting Information: technology, truth and transparency (Oct. 10–12). Participant. Copenhagen, Denmark: IT University of Copenhagen.
- 2011 “‘Algorithmen sind dumm.’ Über die Genese von Überwachungstechnologien.” Berliner Methodenwerkstatt (July 15–16). Participant. Berlin, Germany: Freie Universität Berlin.
- 2011 “‘Algorithms are Dumb.’ On the Coding of ‘intelligent’ Video Surveillance Technology”. Princeton-Weimar Summer School in Media Studies (June 5–12). Participant. Weimar, Germany: Internationales Kolleg für Kulturtechnikforschung und Medienphilosophie, Weimar.
- 2011 “‘Intelligente’ Videoüberwachung. Eine Diskurs- und Dispositivanalyse des Einsatzes automatisierter Videoüberwachungstechnologien” (with Tina Spies). Forschungswerkstatt Praktiken und Praxis: Methoden ihrer Analyse (Apr. 28–30). Participant. Münster, Germany: Graduate School of Sociology, Westfälische Wilhelms-Universität Münster.

Funding

- 2026–30 Principal Investigator, Insight Grant 348,787
 Social Sciences and Humanities Research Council of Canada
 “Necro-Extractivism: Algorithmic Warfare, ‘Kill Clouds’, and the Racial Political Economy of Security Imperialism”

2024–25	Co-applicant, Programme d'appui aux relations canadiennes Secrétariat aux relations canadiennes “STS Nord Summer School”	42,306
2019–26	Principal Investigator, Insight Grant Social Sciences and Humanities Research Council of Canada “Infrastructuring the state: Morality, materiality, sovereignty”	89,473
2017–19	Principal Investigator, Insight Development Grant Social Sciences and Humanities Research Council of Canada “Cybersecurity and the making of digital territory”	57,391
2015–18	Research Initiation Grant, Queen's University	5,000
2013	Doctoral Fellowship (US) German Academic Exchange Service (DAAD)	6,284
2011–14	Various travel and publication support grants Universität Potsdam	3,542
	Total funding raised	\$ 552,783

Fellowships

2026	Research Fellow, Instituto de Ciências Sociais da Universidade de Lisboa, Lisbon (January–March)
2021–	Member, Ingenuity Labs, Queen's University
2018–19	Senior Research Fellow, Weizenbaum-Institute for the Networked Society, Berlin
2018	Research Fellow, Weizenbaum-Institute for the Networked Society, Berlin (May–July)
2015–2022	Faculty Member, Surveillance Studies Centre, Queen's University, Kingston, ON
2013–14	Visiting Researcher, EVOKE Lab, Dept. of Informatics, University of California, Irvine, CA

Teaching

Queen's University

2024–	Rage against the machine (MA/PhD)
2018–21	Political Sociology (MA/PhD) Professional Development (PhD)
2015–	Introduction to Digital Sociology (BA) Science, Knowledge & Power (BA) Digital Capitalism (BA)

2011–12 **Universität Potsdam**
Methods of Discourse and Dispositif Analysis (MA)

2008–09 **Universität Passau**
Introduction to Sociological Theory (as TA)

Supervision

PhD **Supervisor**

Bradley, Aiden (2026–)
Pilgrim, Christina (2024–)
Bondre Ardelean, Crina (2024–)
Walker, Kailey (2023–)
Ak, Onurhan (2019–25)
MacDonald, Thomas (2018–25)
Ripley, Karina (2016–21)

Committee member

Brown, Tessa (Cultural Studies, 2025–)
Okabe, Naomi (Cultural Studies, 2024–)
Nerenberg, Shoni (Cultural Studies, 2023–)
Watson, Amanda (Gender Studies, 2022–)
Zuzunaga Zegarra, Daniela (Sociology, 2021–25)
Linder, Thomas (Sociology, 2017–21)
Revoy, Spencer (Sociology, 2016–19)
Gorea, Michelle (Sociology 2015–19)
Mackinnon, Debra (Sociology, 2015–18)
Richardson, Steven (Sociology, 2015–18)

External examiner

Ma, Wan Fei Katelyn (York University, STS)

MA **Supervisor**

Christina Pilgrim (2022–24)
Trygub, Anthony (2019–21)
Whitaker, Jennifer (2017–19)
McGillivray, Paige (2015–17)

Second reader

Arkinson, Olivia (Sociology, 2024)
Kazantsev, Ivanna (Global Development Studies, 2024)
James, Leeza (Black studies and Gender Studies, 2023)
Tsang, Lyon (Sociology, 2019)
Hornstein, Alexis (Sociology, 2018)
Curlew, Abigail (Sociology, 2017)
Langer, Rachel (Sociology, 2017)

BA Supervisor

Walker, Kailey (2019–2020)
Rotman, Justin (2015–2016)

Examinations

- 2026 PhD Defense, Wan Fei Katelyn Ma (York University)
- 2025 PhD Defense, Daniela Zuzunaga-Zegarra
PhD Defense, Onurhan Ak
PhD Defense, Thomas MacDonald
PhD Comprehensive Examination, Kailey Walker
- 2024 MA Defense, Christina Pilgrim
- 2023 PhD Comprehensive Examination, Shoni Nerenberg
- 2022 PhD Defense, Gabrielle Patry-Beaudoin
- 2021 PhD Defense, Karina Ripley
PhD Defense, Jacob Robbins-Kantor
PhD Comprehensive Examination, Onurhan Ak
PhD Comprehensive Examination, Daniela Zuzunaga Zegarra
MA Defense, Anthony Trygub
- 2020 PhD Comprehensive Examination, Thomas MacDonald
- 2019 PhD Defense, Michelle Gorea
PhD Defense, Spencer Revoy
MA Defense, Jennifer Whitaker
- 2018 PhD Comprehensive Examination, Thomas Linder

- 2017 PhD Comprehensive Examination, Karina Rider
PhD Comprehensive Examination, Debra Mackinnon
PhD Comprehensive Examination, Steven Richardson
PhD Comprehensive Examination, Spencer Revoy
PhD Comprehensive Examination, ATM Mehedi
MA Defense, Paige McGillivray
MA Defense, Abigail Curlew
- 2016 PhD Comprehensive Exam, Michelle Gorea

Academic Service

University Service

- 2026–27 QUFA AI Task Force Co-chair
QUFA BIPOC Caucus Co-chair
QUFA Council Representative (SOCY)
QUFA Political Action and Communication Committee
SSHRC Fellowships Committee
- 2024–25 BIPOC Caucus Co-chair, Queen’s Faculty Association
QUFA Council Representative (SOCY)
QUFA Political Action and Communication Committee
Ontario Federation of Labor and NDP AI Table
Undergraduate Studies Committee
- 2021 Search Committee for a position in Inclusive Pedagogy
Renewal, Tenure & Promotion Committee (1 renewal process, 2 tenure processes, 1 promotion process)
General Research Ethics Board
- 2020–21 Ad-hoc Covid Committee for the Phased Return to Campus
Graduate Studies Committee
- 2019–20 Graduate Studies Committee
Departmental Ethics Review Board
- 2018–19 Graduate Studies Committee
SSHRC SIG adjudication committee (twice)
- 2017–18 Search Committee for a position in Criminology
Search Committee for a position in Social Inequality
Search Committee for a position in Intersectional Surveillance Studies
Arts Graduate Council Fellowship Committee
- 2016–17 Undergraduate Studies Committee
Appointments, Tenure, and Promotion Committee
Headship Committee

- 2015–16 Undergraduate Studies Committee
2014–15 Education and Science Workers' Union (GEW) Germany, Academic Personnel working group.

Reviewer

MIT Press, Science, Technology & Human Values, Social Studies of Science, Big Data & Society, New Media & Society, Zeitschrift für Politikwissenschaft, Journal of Sociology, Behemoth, Social Science and Humanities Research Council, Government of Ontario (Early Researcher Awards)

Mentoring

- 2024 STS Nord Summer School
2018–2019 EASST Mentorship program
2015–2019 4S Mentorship Program

Professional Memberships

Society for Social Studies of Science (4S)
European Association for the Study of Science and Technology (EASST)
Digital Geography Research Group

Languages

German, English, Italian, Bahasa