

**TEACHING POSITION AVAILABLE – Fall 2026**  
**SOCY 426 – Intersectional Social Justice**  
**Existing Vacancy**  
**Department of Sociology**  
**Queen’s University, Kingston, ON CAN K7L 3N6**

The Department of Sociology at Queen’s University invites applications from suitably qualified candidates interested in teaching a course in Intersectional Social Justice (SOCY 426). This is an in-person teaching, fourth year seminar course with an expected enrolment of 35 students. Candidates should have a Ph.D, and teaching experience at the university level in Sociology. This is a fall term appointment for the period September 1, 2026 to December 31, 2026, with classes in session from September 8, 2026, to December 8, 2026.

The University invites applications from all qualified individuals. Queen’s is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool. In order to support your employment at Queen’s, we require you to indicate whether or not you will need a work permit.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during this process, please contact: Barbra Lalonde, Hub 1 Manager at [bb13@queensu.ca](mailto:bb13@queensu.ca)

The academic staff at Queen's University are governed by the *Collective Agreement* between the Queen's University Faculty Association (QUFA) and the University, which is posted at [2022-26 - Queen's University- QUFA Collective Agreement](#).

The stipend for each section will be between \$9,500 and \$13,500. Actual salary will be commensurate with years of teaching experience and course weight, as per the Queen’s-QUFA Collective Agreement.

Applications should include a complete and current curriculum vitae, letters of reference from two (2) referees, and any other relevant materials the candidate wishes to submit for consideration such as a letter of intent, teaching dossier, etc.

Please arrange to have applications and supporting letters sent directly to the attention of:

Dr. Martin Hand, Department Head  
Department of Sociology  
Queen's University  
Kingston Ontario Canada K7L 3N6  
Email: [Hub1-HR@queensu.ca](mailto:Hub1-HR@queensu.ca)

Applications will be received until April 14, 2026. Review of applications will commence shortly thereafter, and the final appointment is subject to budgetary approval. Additional information about the Department of Sociology can be found at <https://www.queensu.ca/sociology>.

As part of the application process at Queen's University, our recruitment process uses Artificial Intelligence (AI), as defined under the Ontario Employment Standards Act, to ask job-related questions and assess suitability for hire. All final hiring decisions are made using non-AI related processes.

---

## Course Information

**Code:** SOCY 426                      **Title:** Selected Topics in Sociology II                      **Units:** 3.00

**2026-2027 Title:** Intersectional Social Justice

### Description:

Consult the Department for possible offerings in any given year.

NOTE This course is repeatable for credit under different topic titles.

**Learning Hours:** 120 (36 Seminar, 84 Private Study)

**Requirements:** Prerequisite {Level 4 or above and registration in a SOCY Specialization, Major, or Joint Honours Plan and a (minimum grade of C in [SOCY 210/3.0](#) and [[SOCY 211/3.0](#) or STAT\_Options] and [SOCY 226/3.0](#) and [SOCY 227/3.0](#))}.

**Offering Faculty:** Faculty of Arts and Science

### Existing vacancy:

This position is to fill an existing vacancy within the University.

Posted: March 31, 2026