

## **TEACHING POSITION(S) AVAILABLE – 2024 (winter/spring)**

**MPA 839– Social Policy**

**MPA 848 – Immigration Policy**

**School of Policy Studies**

**Queen's University, Kingston, ON CAN K7L 3N6**

The School of Policy Studies at Queen's University invites applications from suitably qualified candidates interested in teaching a course in Social Policy (MPA 839) or Immigration Policy in Canada (MPA 848). These are graduate level courses with a maximum enrolment of 40 students. Candidates should have a M.A. or M.Sc. or Ph.D, and teaching experience at the University level in a relevant area. The course(s) may be a winter synchronous on-line or spring term intensive one week term appointment. Course schedule will to be negotiated with successful incumbent based upon timetable and incumbent schedule.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during this process, please contact: Gail MacAllister, at [spsdpmgr@queensu.ca](mailto:spsdpmgr@queensu.ca).

The academic staff at Queen's University are governed by the *Collective Agreement* between the Queen's University Faculty Association (QUFA) and the University, which is posted at [Collective Agreements/LoU's/MoA's](#).

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship, however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

Applications should include a complete and current curriculum vitae, letters of reference from two (2) referees, and any other relevant materials the candidate wishes to submit for consideration such as a letter of intent, teaching dossier, etc. **Please arrange to have applications and supporting letters sent directly to:**

Dr. Warren Mabee, Director  
School of Policy Studies  
Queen's University  
Kingston Ontario Canada K7L 3N6

Applications will be received until **June 15, 2023**. Review of applications will commence shortly thereafter, and the final appointment is subject to budgetary approval. Additional information about the School of Policy Studies can be found at <https://www.queensu.ca/sps/>

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### Course Description:

MPA 839 Social Policy 3L Units: 3.00

#### Description

This course examines the historical development of the welfare state in Canada in comparison with other western nations. It focuses on the major social security programs and their recent restructuring in response to demographic, economic and political changes at the national and international levels.

MPA 848 Immigration Policy In Canada 3L Units: 3.00

#### Description

This course examines the factors contributing to the development of immigration policy in Canada, the changing trends in immigration in Canada, the impact of immigration and refugee movements on public policies and programs, jurisdictional issues and the role of nongovernmental organizations.

Posted: (May 4, 2023)