

Summary Report

First Nations Conference on Mineral Resources and Aboriginal Lands

Held on June 14th and 15th, 2009 at Queen's University
Co-hosted by the First Nations Technical Institute (FNTI)
and Queen's School of Policy Studies

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First Nations Conference on Mineral Resources & Aboriginal Lands Summary Report

Executive Summary

The First Nations Conference on Mineral Resources and Aboriginal Lands, held at Queen's University on June 14th and 15th, 2009, was the second of a series of conferences to be jointly planned and co-hosted by the Queen's School of Policy Studies and the First Nations Technical Institute (FNTI). This topic concerning mineral resources was identified as an opportunity for First Nations and the mining industry to develop a strong economic and social advantage. The conference provided a unique meeting place to explore public policy challenges and build relationships between First Nations peoples, industry, and government concerning mineral resources in Canada.

The timing of this conference on mineral resources follows the incarceration of First Nations leaders protesting mining activities on their traditional lands in the summer of 2008. These events and others sparked the call for the modernization of Ontario's Mining Act. At the time of the conference, the amendments to the legislation had been introduced to parliament following extensive year-long consultations with relevant stakeholders. Representatives from government, industry, and First Nations spoke to these changes, and the conference participants had a chance to respond to them (discussed below).

The conference comprised a scholarly dialogue among First Nations' leaders, public service leaders from federal and provincial governments, academics, and representatives from the mining industry. The conference initiated an important step in developing a policy framework for mineral resource management to reflect the needs of both Aboriginal peoples and the mining industry.

Outcomes of the conference include: recommendations and practical solutions resulting from the input and exchange of the participants pertaining to resource development, cross-cultural awareness, and the renewed content of the Mining Act; potential new partnerships/collaborative networks among those in attendance; and, momentum for participants to become more actively engaged in the mineral resource development process.

Introduction

This conference facilitated dialogue between First Nations' leaders, public service leaders from federal and provincial governments, academics, and representatives from the mining industry. Speakers discussed the urgency of mining reform and its implications for First Nations communities, the current state of mineral resource development in Ontario, and amendments to Ontario's Mining Act. Conference participants were able to discuss their perspectives on the Mining Act amendments, and finally, how to move forward.

Objectives of the Conference

This conference was planned to contribute in a meaningful way to the management of mineral resources underway in Canada by initiating an important step in developing a policy framework reflecting First Nations and industry's reality, and to create momentum among participants to be actively involved in the process.

Conference Format

The conference comprised a series of keynote presentations, dialogue sessions, and panel discussions. Networking opportunities were presented during a barbeque on the first night of the conference.

Keynote Addresses

Chief Shawn Atleo

In his Keynote Address, Chief Shawn Atleo, Regional Chief, Assembly of First Nations and Chancellor of Vancouver Island University, challenged us that we "can't waste this crisis" of the downturn in the economy and the peril of the planet. Relationships must be created in the spirit of mutual recognition and respect. While there is diversity within and between First Nations communities, there needs to be more interregional dialogue. Indigenous peoples are bound together by many things, such as minerals development, the politics of the Indian Act, and the fiscal relationship with Canada.

Academia has a key role to play in relationship building and shaping policy. This can be exemplified in the successful relationship between FNTI and Queen's. We must act on debates in academia, and help unleash the potential of Aboriginal peoples. Academia can start conversations, provide leadership, and step forward to support First Nations learning. Crown support for First Nations educational institutions must also be upheld.

We see spikes of activity in Aboriginal policy when conflict arises. We need to be cognizant of the increasingly youthful First Nation population, and the need to find an alternative to escalated frustration and conflict. Resolving differences in court cannot be the answer as it saps resources. Crown behavior must be changed regarding Aboriginal title and rights. There needs to be a

creation of a strong public service in First Nations to help approach the many concerns facing communities today.

On the Mining Act in Ontario, the new changes are a good start, dialogue is occurring, and the effort has begun. There is an urgent need to act now before conflict escalates. There needs to be a joint effort on the Mining Act, to overcome differences, work together, build awareness, and build partnerships between First Nations themselves, academia, and civil servants.

Questions:

- How do you use existing institutions to build awareness?
 - o indigenous peoples need to coalesce on policy topics to have results
 - o call on academic leadership to recognition oppression and develop action plans
- How serious are the differences between First Nations?
 - o There is a need to overcome petty disagreements as it holds us back from policy achievements

Film segments of Chief Shawn Atleo's speech, as well as those of the other speakers, are available on the Queen's Conference Website at:

http://www.queensu.ca/sps/conferences_events/first_nations_reconciliation_processes/index.php

Conference Speakers and Panelists

The conference speakers and panelists included:

Chief Shawn Atleo, Regional Chief, Assembly of First Nations and Chancellor of Vancouver Island University

Theresa Hall Chief, Attawapiskat First Nation

Steve Lucas, Assistant Deputy Minister, Minerals and Metals Sector, Natural Resources Canada

Lori Sterling Deputy Minister, Ontario Ministry of Aboriginal Affairs

Kevin Costante, Deputy Minister, Ministry of Northern Development and Mines

Jason Wilson, Program Director, Community and Resource Development, Prospectors and Developers Association of Canada

Robert Merwin, Director, Mining Act Modernization Secretariat, Ministry of Northern Development and Mines

Andy Baribeau, Community Affairs Manager, Opinaca Mines, Goldcorp Inc.

Patrick O'Neill, Director, Mineral Resources, Natural Resources and Environment Branch, Indian and Northern Affairs Canada

Victoria Remenda, Professor, Geological Sciences and Geological Engineering, Queen's University

Results of the Conference

The results of the deliberations of the dialogue sessions are briefly summarized for each of the topics that emerged from the larger assembly, followed by a list of the actual questions, issues and strategies raised by each group.

MORNING DIALOGUE - Conference Expectations

MID-DAY DIALOGUE - Participant Input on Mining Act Amendments and Regulations

What is good about mining act?

Good

- Purpose statement –Treaty rights
- Consultation
 - Required
 - Early and on going
- Dispute resolution
- Process leading to Act’s development
- OGS
- New standard for future
- Clarity in principle
- Land use plan is good in principle
- But that there is no funding to implement (4 million for land use plan)
- Develop standing committee to work with communities, mining act is to general/Bleak
- Participate to develop regulations
- Enhanced environmental requirements
- Prospectors Awareness training a good idea.
- Electronic claim staking
- Responsible modernization
- Respectful to the stake holders (first nations)
- First nation + METIS inclusion
- Start for crown to recognize relationships – Treaties
- Good start to mining sector partnerships
- Electronic system claims – overdue!
- Big step for Ontario
“Bold step”??

Bad

- Consult – not early enough
- Unclear if First Nations will have access to ECS – lack of community capacity
- P.14 s.204 permission / permission clarification?
- Process to be set out as regulation is unclear
- Clarification of what is “Far North”/ South of 50 regarding land use planning

- Increased awareness across departments (of aboriginal issues)
- Good base to build from

What are the concerns? / What needs to be addressed?

- Conflict resolution
 - What is the right balance between consult and consent?
 - Arbitration or mediation
 - What triggers dispute resolution?
 - Mechanisms for dispute resolution – roadblocks, courts, IBAs, MOUs
 - How is power shared under the Mining Act?
 - Option to say “no”
 - At what stage? In what forms?
- Education
 - Queen’s should take lead on – analysis of issues; consultation on education; First Nations
 - Awareness training for prospectors – who will do it?
 - Why do First Nations need to still justify their values?
- Consultations
 - Consultation vs. consent
 - Who controls initiation? When does consultation begin? How is it made meaningful?
 - In person? Who decides the nature of the consultation process?
 - Explain consultation requirement? Stakeholder list?
 - First Nations desire to be consulted from start of process (staking)
 - Clarify “free entry”
 - Let the First Nation decide who they want to partner with
 - Lack of resources to First Nations for proper representation in negotiations
 - Consent not in legislation – industry has the power as they have the money to fight in court
 - Element of surprise when prospectors are discovered
 - Build in review mechanism
 - Land use planning – proving historical significance
- Capacity
 - What does this mean?
 - Far North Initiative and engineering community lack capacity to participate
 - Negotiations are a drain on community capacity
 - Need community centered alternatives that enable sustained capacity that respects autonomy

- Aboriginal prospectors – competitors; empowerment
- Resource revenue sharing details?
- Communication
 - Confidentiality of IBAs doesn't allow First Nations to share information
 - Disconnect
 - Lack of horizontality among ministries
 - Trust erosion
 - give First Nations opportunities to provide input on how they see community development
 - Traditional mapping
 - Accommodation of different needs among communities
 - Communication strategy for consultation process that fits the people in the community

AFTERNOON DIALOGUE – The Way Forward Action Planning

The following is a list of top action items from each table's discussions.

Table 6

- The need for prospector's awareness
- Dispute resolution
- There needs to be a commitment to work together – let go of win/lose mentality
- There needs to be transparency – a process to create best practices, IBAs
- There needs to be training – identify individuals with education opportunities, have a virtual consulting service, perform a needs and gaps analysis, link public servants across First Nations and prov/fed civil servants

Table 5

- For the Conference next year we need
- More representation from northern communities, make it more accessible
- Decrease price of registration
- Speakers need to come from “hot spots” with a dissenting voice
- Need a local perspective
- History lesson on treaties, mining, and Aboriginal worldview

Table 4

- Mining focus – more representation of First Nations in mining organizations
- Need Pan-Aboriginal capacity building – consultations, IBA, interaction, increased capacity, sharing information
- Need for “long term planning” in communities – manage spike in revenue, closing plans

Table 3

- Need to bring Inuit to the conference
- Get more industry representation next year
- Queens needs to take an education lead on – analysis of issues; consultation on education concerning First Nations

Table 2

- Look outside mining to bring a holistic perspective
- Education on cross cultural understanding between First Nations and non-Aboriginal learning centers, and at all levels (elementary – university)
- Make what Aboriginal students are learning in school more relevant to their own culture
- Increase capacity for First Nations – more money, better living conditions
- Revisit and strengthen framework of “duty to consult”
- Affirm validity of ways of knowing
- First Nations need support in schools

Table 1

- Education on reserve is not good enough
- Government needs to provide facilities so community members don't have to leave (struggle to survive in cities)
 - o Satellite campuses; intensive programs that lead to real certification
- Need field placements for experience – big companies partnered with First Nations to gain some experience
- Education to First Nations on mining – to create ideas, partnerships, agreements
- Make a distinction between north and south – when staking claims

Outcomes of the Conference

There were a number of outcomes of this conference that have the potential to make significant contributions to mineral resource management and to the exchange of knowledge and ideas between Aboriginal and non-Aboriginal communities and individuals.

The conference provided a forum for First Nations, industry representatives, public servants, and academics to participate in an open exchange of ideas on activities concerning mineral resource development in Ontario, amendments to Ontario's Mining Act, and the necessity of building awareness and partnerships. By bringing together these actors and interested parties, the conference also provided an opportunity for the participants to explore new partnerships and collaborative networks for future work in this area. In addition, momentum was created among participants to follow up on these discussions and to become more actively engaged in their activities or interests in mineral resource development and its intersection with Aboriginal lands.

Another outcome will be a permanent webpage for the First Nations Conference on Mineral Resources and Aboriginal Lands which contains video clips and photos of the event. The Conference Co-ordinator is Marlo Gillis. She can be reached at marlo.gillis@queensu.ca.

The success of this ongoing collaboration between the Queen's School of Policy Studies and the First Nations Technical Institute (FNTI) will result in the continued planning for a series of annual conferences on important policy issues of mutual interest. The 2010 conference will be on Labour Markets in Mining and Aboriginal Community Development.

Other initiatives developing from the conference include submission of an article on the conference to Canadian Government Executive, a professional periodical for civil servants in all levels of government in Canada.

Conference Evaluation

A conference evaluation form was provided to participants. Comments and advice were also received by conference organizers consistent with the written evaluations. A summary of comments received follows:

What is one word you would use to describe this year's conference?

Timely, insightful, engagement, informative, engagement in education, networking, though provoking, relationships, inclusive, encouraging, an attempt, informative, hopeful, mostly sincere, reflective, an opening, progressive, open (as in it allowed for open, honest and real exchanges, openness to gather two cultures together to work towards the same direction, optimism, rounded, positive, relaxed atmosphere, authoritative

On registration procedures:

Queen's Representatives were very helpful but the first day location and parking information were insufficient. One participant was unsatisfied with the high registration fees.

Did the Speakers meet your expectations?

- Day 1 – high altitude; Day 2 – more beneficial – MNM in particular
- Surprised at the amount of “pro First Nations consultations”
- It would have been nice to have a First Nations perspective on the Mining Act
- First time here, was a good experience, helped me in going forward with information for my community
- Ontario Government speakers could have been more open
- Great representation from key sectors – with exception of industry
- I was pleased with perspective given by Chief Hall, but the rest of the speakers weren't very diverse
- Always information to learn, but not enough time, good resource sharing and networking building
- A wealth of ideas – perspectives from both government and corporate sectors – needed more First Nations contributors
- Good range – business/gov – not enough dissenting opinions on panels – the fellow from PDAC was excellent
- Speakers didn't represent the critical elements of the programs sufficiently. There was a lot of self advertising.

Did the Dialogue sessions meet your expectations?

- Presentations too long. More time for Q & A.
- Not enough time
- timing/follow up was rushed due to time constraints
- Could be helped with more focus
- Not long enough
- I wish there had been more emphasis on dialogue with panellist + less on just in the group

- Many perspective same questions, people interested in finding the same answers
- As always - not enough time
- A good start and never enough time. At least we had opportunity to exchange info and ideas.
- Would like to have heard more from senior university personnel (the professors, public policy seniors), contrary to the views from one student at one table, it would not be helpful to include target those who oppose mining - discussion of that perspective leads to a dead
- End. This conference is for those who want to make mining work better.
- All were helpful opportunities to share view

List three conference strengths:

- Mixing up people at tables
- Quality of Speakers, Well prepared presentations, Good Networking opportunities
- Relevance, right length of time + interaction, enthusiastic presenters
- Diversity of participants, opportunity to discuss a real legislative issue i.e. New Ont. Mining Act, Opportunity to network
- cross section of participants, good agenda, well planned/facilitated
- Discussion (open), mix of participants
- Breadth of backgrounds of participants, quality (decision makers) of attendees, informality and networking time
- First nation's participation, quality of speakers, simple organization
- Queens University, Food
- Currency of topic, aboriginal speakers, great organization
- Calibre of speakers, new info and ideas, dialogue first nations
- Effort to include indigenous people on panels, good food! (the local rice was great)
- Usable information, different ideologies / perspectives / philosophy, people open to communication
- Enjoyed keynote speakers
- Organization/facilities/locale/support staff, level of discussion - policy input, calibre of participants + partnership
- Structure (Queen's +FNTI)
- Organization well done.
- Conference involves a wide variety of people and not just high level participants
- Openness, "la volente", honesty
- Vic Pakalnis is a very dynamic speaker/personality - enlivened panels..., Corrine mount pleasant, Jeff also very good
- Relevant, Holistic perspective, Communicated the issue's complexity
- Good representation of Aboriginal people attending
- Bringing people together, good representation from fed & prov govt, good rep from technical experts
- Speakers, Condensation, delegation
- Diversity of interest represented, Food preparation by FN women --> more if possible

- Attendees, expertise, honesty

List three areas for improvement:

- More industry people - 3 way perspectives
- Industry representation, limit context setting to part of day 1, Weather
- Broader range of views / presenters, involvement of community members from impacted community
- Capacity to photocopy business cards, ability to have more industry representation, more time to network
- Better facilitation of mixing j maybe have all delegates introduce selves or have small groups exercise on first day, make 2-3 day
- minimum to allow more discussion, may be provide some background material in advance
- Handouts - information packages DVDs, more educational information booths
- Need private industry to attend, try and meet in Toronto or Ottawa
- More industry participation, more focused discussion, more substantial case studies
- More discussions on not only good but also not so good! As you need to hear the entire story on mining in aboriginal communities
- Absence of Inuit!! Big hole!
- Much stronger indigenous presence, variety of perspectives (not everybody talking about "pros"), indigenous communities who x
- minimum to allow more discussion, may be provide some background material in advance
- More first nation issues need to be voiced, create awareness for the people involved/committed to work to aboriginal people,
- the historical truth, promote empathy not sympathy
- More native speakers participants, more industry participants, more explanation about history and issues
- Lengthen session to 2 full days
- Local prov missing, stage dialogue between mining proponents and those who have resistance to development
- More info on parking in area
- More dialogue
- Good idea to have the tables analyze / comment on issues raised by presenters but some of the "rapporteurs" were not bale to
- drive/work with the issues, breaks are tricky ~ good for networking but then again half hour breaks make it hard to get people back
- On time, I think people will naturally network as they hear from good presenters.
- Time mgmt, Terminology brief, prior govt. website review.
- Put more academics on panels with agenda to be more critical. R.A. discussant , Put more aboriginal people on panels
- Would be helpful to include overarching strategic issues + discussion
- Changing of locations - it should be one location - not to disrupt delegation

- Panel discussions should not take a bunch of questions + answer them at once, truncates discussion in a way that is artificial,
- sponsor youth to come
- One more day of panel discussions, more industry participation, Inuit participants

Additional Comments:

- "Great Job" to organizing team
- Nia Wen Kowa - Big thank you for opportunity to participate
- The agenda was excellent but more time for digestion/group discussion/to go deeper into issues, speaker for next year Dave(?)
- Tuccaro from Alberta an Aboriginal economic opportunity
- Jason Wilson was awesome to listen to, Him seeing from both sides, migwich! Crystal bird, community capacity building
- (funding pending)
- Will all presentations to be sent to participants
- Great forum for engagement
- Good conference
- Where was the local perspective? I think the insanely expensive registration fee kept diverse voices away, More self reflective + critical
- Keep this going - Anishinabe need to see commitment, we never see that from the government
- Next conference --> recaps on progress since last conference
- (Broaden from only mining to include forestry, energy) Topic for 2010 FN conference is timely, crucially important, and should include
- More content on education delivery system. Please consider building into the 2010 event a means to deliver outcomes from the
- Discussion to key policy makers. from all three jurisdictions (prov-fed-aboriginal leaders) (please include CMEC - Council &
- Ministers of Education of Canada).
- Idea for next year - "Opting out of development"
- The workshop provided for a real exchange and thought on the subjects discussed
- Detail presenters (Robert Merwin, Jason Wilson, Patrick O'Neill,..) more effective than the broad topic/keynote speakers
- (Shawn Atleo...) --> the meat and potatoes discussions more effective, Lawyers are much maligned - but very good to have some
- Present when dealing for example with legislation. It was very helpful for example to hear from Sally Ashton.
- Excellent Event.
- This is a very important initiative
- Thank you for your assistance

Expectation before the conference (participants intro + expectations)

- Recognition of need for capacity + organization infrastructure to participate

- Getting Aboriginal students into mining engineering
- Practical solutions and best practices to take back to Ottawa
- To look at what we all can do to prove things forward to break thru challenges
- To see what new changes and opportunities for FNIT exists
- info gathering for project in Africa identify similarities between the two
- Forum for reps from all sectors to learn about each other's priorities and challenges
- Promote native access, create awareness about aboriginal youth and offer assistance to link delegates "assistance in accessing"
- Aboriginal issues in Arctic, Comparisons to Arctic + Ontario's Issues
- Understand Ont. Govt consultation
- General Understanding of issues related to mining act
- Identify expression and recognition, open to new learning
- EA Issues, deeper understanding how legislation opens & restricts actions
- Mining Act, no consultation, more input
- Hope to incorporate more GIS in process
- We do not have all the answer, Ask specific questions, Good discussion from Chief A
- Mandate North of 60, Hear more focused discussion, express different scenarios
- Hope to hear other perspectives, hear what people think

Conference Program

Sunday, June 14

University Club, 168 Stuart Street

- 1:30 p.m. **Registration**
- 2:00 p.m. **Welcome and Thanksgiving Address**
- Jane Chartrand, Four Directions Aboriginal Student Centre
 - Jake Tekaronianeken Swamp, Elder, Akwesasne Mohawk Nation
 - Arthur Sweetman, Director, School of Policy Studies, Queen's University
 - Laeeque Daneshmend, Head, Mining Engineering, Queen's University
 - Karihwakeron Tim Thompson, President and CAO, FNTI
- 2:30 p.m. **Keynote Address: Mining Reform: The need, the urgency and the benefits, from a First Nation perspective**
Chief Shawn Atleo, Regional Chief, Assembly of First Nations; Chancellor of Vancouver Island University
- 3:30 p.m. BREAK
- 4:00 p.m. **Panel 1 – Canada's Mineral Resources and Aboriginal Economic Development**
Chair: Peter Harrison, Skelton-Clark Fellow, School of Policy Studies, Queen's University
- Theresa Hall, Chief, Attawapiskat First Nation
 - Steve Lucas, Assistant Deputy Minister, Minerals and Metals Sector, Natural Resources Canada
 - Lori Sterling, Deputy Minister, Ontario Ministry of Aboriginal Affairs
- 5:30 p.m. **Barbecue and Networking**

Monday, June 15

Room 202, Sutherland Hall, 138 Union Street

- 8:00 a.m. **Registration and Continental Breakfast**
- 8:30 a.m. **Conference Keynote – Context and Reality Check: Public policy and mining on Aboriginal lands**
Kevin Costante, Deputy Minister, Ontario Ministry of Northern Development and Mines

- 9:30 a.m. **Panel 2 – Ontario Mining Act Amendments: A new deal for First Nations?**
 Chair: Vic Pakalnis, Kinross Professor in Mining and Sustainability, Department of Mining Engineering, Queen’s University
- Jason Wilson, Program Director, Community and Resource Development, Prospectors and Developers Association of Canada
 - Robert Merwin, Director, Mining Act Modernization Secretariat, Ministry of Northern Development and Mines
- 10:30 a.m. BREAK
- 11:00 a.m. **Dialogue – Participant Input on Mining Act Amendments and Regulations**
- 12:00 p.m. LUNCH
- 1:00 p.m. **Panel 3 – Case Studies and Best Practices**
 Chair: Corrine Mount Pleasant-Jette, Assistant Professor, Engineering and Computer Science, Concordia University
- Manny Jules, Former Chief, Kamloops Indian Band (invited)
 - Andy Baribeau, Community Affairs Manager, Opinaca Mines, Goldcorp Inc.
 - Patrick O’Neill, Director, Mineral Resources, Natural Resources and Environment Branch, Indian and Northern Affairs Canada
 - Victoria Remenda, Professor, Geological Sciences and Geological Engineering, Queen's University
- 2:00 p.m. BREAK
- 2:30 p.m. **Dialogue – The Way Forward Action Planning**
- 3:30 p.m. **Closing Remarks**
- Arthur Sweetman, Director, School of Policy Studies, Queen’s University
 - Karihwakeron Tim Thompson, President and CAO, FNTI
 - Laeeque Daneshmend, Head, Mining Engineering, Queen’s University
- 3:40 p.m. **Closing Ceremony**
- Jake Tekaronianeken Swamp, Elder, Akwesasne Mohawk Nation

List of Participants

Shawn	Atleo	Vancouver Island University
David	Babin	Wahgoshig First Nation
Andy	Baribeau	Opinaca Mines, Goldcorp Inc.
Barbara	Barker	Ontario Ministry of Aboriginal Affairs
Alex	Batisse	Matachewan First Nation
Annette	Bergeron	Ontario Society of Professional Engineers
Andrew	Beynon	Indian and Northern Affairs Canada
Crystal	Bird	Northwest Angle #37 First Nation
Debby	Brant	FNTI
Charlotte	Braun	Queen's Mining Alumni 2007
Peter	Byer	Ministry of Transportation
Francis	Cadeau	
Stephen	Carty	Ontario Ministry of Aboriginal Affairs
Jane	Chartrand	Four Directions Aboriginal Student Centre
Kevin	Costante	Ministry of Northern Development and Mines
Laeque	Daneshmend	Queen's Mining Engineering
Joe	de Mora	Queen's School of Policy Studies
Raymond	Ferris	Constance Lak/Matawa First Nations Representative
Nichole	Fraser MacDonald	AECOM
Lynn	Freeman	Queen's University School of Policy Studies
Mike	Gauthier	Corrections Canada
Marlo	Gillis	Queen's School of Policy Studies
Mahengun	Goodsky	Northwest Angle #37 First Nation
Sari	Graben	
Theresa	Hall	Attawapiskat First Nation
Chris	Harris	Mining Department, Queen's
Peter	Harrison	Queen's School of Policy Studies
Mike	Hendren	Queen's School of Urban and Regional Planning
Michael	Hudson	Dept of Justice - Aboriginal Affairs Portfolio
Corinne	Jette	Mount Pleasant Educational Services Inc.
Tanya	King-Maracle	FNTI
Todd	Lewis	United Chiefs & Councils of Manitoulin
Robert	Lovelace	Gobal Development Studies, Queen's University
Steve	Lucas	Minerals and Metals Sector, Natural Resources Canada
Diane	Marois	
Kim	McCrary	
Pamela	McCurry	INAC
Robert	Merwin	Ontario Ministry of Northern Development and Mines
Fergal	Nolan	Radiation Safety Institute of Canada
Patrick	O'Neill	Indian and Northern Affairs Canada
Victor	Pakalnis	Queen's Mining Engineering
Melanie	Paradis	Metis Nation of Ontario

Heidi	Penning	Queen's University
Victoria	Remenda	Geological Sciences and Geological Engineering, Queen's University
Kelly	Roy	Ontario Ministry of Aboriginal Affairs
Eugene	Seymour	Organizing Committee
Lori	Sterling	Ontario Ministry of Aboriginal Affairs
Mel	Sturk	Mining Industry Human Resources Council (MiHR)
Jake	Swamp	Mohawk Nation
Arthur	Sweetman	Queen's School of Policy Studies
Tim	Thompson	FNTI
Ursula	Thorley	Queen's Mining Engineering
Stephanie	Tran	
Ralph	Walton	Ministry of Municipal Affairs and Housing
Sarah	West	Queen's University
Pamela	Wheaton	Ministry of Aboriginal Affairs
Catherine	Wills	
Jason	Wilson	Prospectors & Developers Association of Canada
Rodney	Wincikaby	Matachewan First Nation
Holly	Youden	Queen's University