

MPA 879 – Planning & Project Management

- Equity & Diversity in public organizations (12 hours)
- The art and science of Project Management (12 hours)
- Strategic Planning – from concept into practice (12 hours)

Most Canadian public and private organizations have for the most part, been driven and maintained by representatives that do not reflect the range in identity and diverse knowledges that occupy modern Canada. As our urban and rural spaces continue to grow in their inter-culturalism, government, corporate and not-for-profit organizations need to respond with the creation of more inclusive policies, projects and planning. This course will introduce students into thinking about the inter-cultural world they live and work in, and how those spaces are approaching discussions of equity, diversity and inclusion in both effective and ineffective ways. Aspects of Indigeneity and Indigenous ways of knowing will also be interwoven into case-study investigations in equitable project management and planning designs, and provide a framework for students to create their own inclusive strategies.

By the end of this course, students will be able to:

- Recognize their self-identity and bias in an inter-cultural society
- Identify inclusive language and approaches
- Define key terms within project management
- Understand a theory of change methodology
- Compare strategic planning processes in a SWOT analysis
- Communicate the key steps of an inclusive project plan or strategic plan
- Develop an approach to monitor, evaluate and control a project or plan

Dr. Terri-Lynn Brennan – bio

Dr. Terri-Lynn Brennan is the founder and CEO of Inclusive Voices, Inc. She is of Kanien'keha and British descent and her people are from Six Nations of the Grand River, Brantford, Ontario. As an archaeologist, educator, sociologist, public policy writer and inter-cultural planner, her professional and personal journey of the last 25 years has been one focused in social justice for racialized communities and individuals in the South Pacific, the UK, Europe, Egypt, Nepal, and across North America. Most recently as part of the Cultural Services team at the City of Kingston, Terri helped coordinate and link diverse identities and groups across multiple-sectors of the municipality and specifically extend the Corporations outreach with the Indigenous community and its allies.